



DETERMINATION

Fair Work Act 2009
s 285—Annual wage review

Annual Wage Review 2023–24
(C2024/1)

**PROFESSIONAL DIVING INDUSTRY (RECREATIONAL) AWARD
2020**
[MA000109]

Diving services

JUSTICE HATCHER, PRESIDENT
VICE PRESIDENT ASBURY
DEPUTY PRESIDENT HAMPTON
DEPUTY PRESIDENT O’NEILL
MS LABINE-ROMAIN
PROFESSOR BAIRD
MR CULLY

SYDNEY, 18 JUNE 2024

Annual Wage Review 2023–24.

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2023–24 on 3 June 2024 [[\[2024\] FWCFCB 3500](#)], the above award is varied as follows:

1. By deleting the table appearing in clause 15.1 and inserting the following:

Employee classification	Minimum annual rate (full-time employee)	Minimum weekly rate¹ (full-time employee)	Minimum hourly rate
	\$	\$	\$
Dive master	50,298	964.60	25.38
Dive instructor	53,439	1024.90	26.97

2. By deleting the year “2023” in clause 15.4.(b) and inserting “2024”.
3. By deleting the amount “\$55.79” appearing in clause 17.2 and inserting “\$57.88”.

4. By deleting the table appearing in clause A.1 and inserting the following:

	Monday to Sunday
	\$
Dive master	25.38
Dive instructor	26.97

5. By deleting the table appearing in clause A.2 and inserting the following:

	Monday to Sunday	
	First 2 hours	After 2 hours
	% of minimum hourly rate	
	150%	200%
	\$	\$
Dive master	38.07	50.76
Dive instructor	40.46	53.94

6. By deleting the table appearing in clause A.3 and inserting the following:

	Monday to Sunday
	\$
Dive master	31.73
Dive instructor	33.71

7. By deleting the amount “\$929.80” appearing in clause B.1.2 and inserting “\$964.60”.

8. By deleting the table appearing in clause B.1.2 and inserting the following:

Allowance	Clause	% of standard rate	\$	Payable
Language allowance	17.2	6.0	57.88	per week

B. This determination comes into operation on 1 July 2024. In accordance with s 286(5) of the *Fair Work Act 2009* (Cth) this determination does not take effect in relation to a particular employee until the start of the employee’s first full pay period that starts on or after 1 July 2024.



PRESIDENT

Printed by authority of the Commonwealth Government Printer