



# DETERMINATION

*Fair Work Act 2009*  
s 285—Annual wage review

**Annual Wage Review 2023–24**  
(C2024/1)

**CAR PARKING AWARD 2020**  
[MA000095]

Building services

JUSTICE HATCHER, PRESIDENT  
VICE PRESIDENT ASBURY  
DEPUTY PRESIDENT HAMPTON  
DEPUTY PRESIDENT O’NEILL  
MS LABINE-ROMAIN  
PROFESSOR BAIRD  
MR CULLY

SYDNEY, 18 JUNE 2024

*Annual Wage Review 2023–24.*

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2023–24 on 3 June 2024 [[2024] FWCFB 3500], the above award is varied as follows:

1. By deleting the table appearing in clause 17.1 and inserting the following:

<b>Classification</b>	<b>Minimum weekly rate (full-time employee)</b>	<b>Minimum hourly rate</b>
	<b>\$</b>	<b>\$</b>
Car Parking Officer Level 1	936.90	24.66
Car Parking Officer Level 2	966.60	25.44
Car Parking Officer Level 3	1002.30	26.38

2. By deleting the year “2023” in clause 17.3(b) and inserting “2024”.
3. By deleting the amount “\$23.67” appearing in clause 19.2(a)(i) and inserting “\$24.55”.

4. By deleting the table appearing in clause A.1.1 and inserting the following:

	<b>Ordinary hours</b>	<b>Saturday</b>	<b>Sunday</b>	<b>Public holiday</b>
	<b>% of minimum hourly rate</b>			
	<b>100%</b>	<b>150%</b>	<b>200%</b>	<b>250%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
Car Parking Officer Level 1	24.66	36.99	49.32	61.65
Car Parking Officer Level 2	25.44	38.16	50.88	63.60
Car Parking Officer Level 3	26.38	39.57	52.76	65.95

5. By deleting the table appearing in clause A.1.2 and inserting the following:

	<b>Monday to Saturday - first 2 hours</b>	<b>Monday to Saturday - after 2 hours</b>	<b>Sunday</b>	<b>Public holiday</b>
	<b>% of minimum hourly rate</b>			
	<b>150%</b>	<b>200%</b>	<b>200%</b>	<b>250%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
Car Parking Officer Level 1	36.99	49.32	49.32	61.65
Car Parking Officer Level 2	38.16	50.88	50.88	63.60
Car Parking Officer Level 3	39.57	52.76	52.76	65.95

6. By deleting the table appearing in clause A.1.3 and inserting the following:

	<b>Day shift</b>	<b>Afternoon or night shift</b>	<b>Non-alternating night shift<sup>1</sup></b>	<b>Saturday and Sunday</b>	<b>Public holiday</b>
	<b>% of minimum hourly rate</b>				
	<b>100%</b>	<b>112.5%</b>	<b>125%</b>	<b>150%</b>	<b>250%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
Car Parking Officer Level 1	24.66	27.74	30.83	36.99	61.65

	<b>Day shift</b>	<b>Afternoon or night shift</b>	<b>Non-alternating night shift<sup>1</sup></b>	<b>Saturday and Sunday</b>	<b>Public holiday</b>
	<b>% of minimum hourly rate</b>				
	<b>100%</b>	<b>112.5%</b>	<b>125%</b>	<b>150%</b>	<b>250%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
Car Parking Officer Level 2	25.44	28.62	31.80	38.16	63.60
Car Parking Officer Level 3	26.38	29.68	32.98	39.57	65.95

7. By deleting the table appearing in clause A.1.4 and inserting the following:

	<b>Monday to Sunday - first 2 hours</b>	<b>Monday to Sunday - after 2 hours</b>	<b>Public holiday</b>
	<b>% of minimum hourly rate</b>		
	<b>150%</b>	<b>200%</b>	<b>250%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>
Car Parking Officer Level 1	36.99	49.32	61.65
Car Parking Officer Level 2	38.16	50.88	63.60
Car Parking Officer Level 3	39.57	52.76	65.95

8. By deleting the table appearing in clause A.2.1 and inserting the following:

	<b>Ordinary hours</b>	<b>Saturday</b>	<b>Sunday</b>	<b>Public holiday</b>
	<b>% of minimum hourly rate</b>			
	<b>125%</b>	<b>175%</b>	<b>225%</b>	<b>275%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
Car Parking Officer Level 1	30.83	43.16	55.49	67.82
Car Parking Officer Level 2	31.80	44.52	57.24	69.96
Car Parking Officer Level 3	32.98	46.17	59.36	72.55

9. By deleting the table appearing in clause A.2.2 and inserting the following:

	<b>Day shift</b>	<b>Afternoon or night shift</b>	<b>Non-alternating night shift<sup>1</sup></b>	<b>Saturday and Sunday</b>	<b>Public holiday</b>
	<b>% of minimum hourly rate</b>				
	<b>125%</b>	<b>137.5%</b>	<b>150%</b>	<b>175%</b>	<b>275%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
Car Parking Officer Level 1	30.83	33.91	36.99	43.16	67.82
Car Parking Officer Level 2	31.80	34.98	38.16	44.52	69.96
Car Parking Officer Level 3	32.98	36.27	39.57	46.17	72.55

10. By deleting the amount “\$931.70” appearing in clause B.1.1 and inserting “\$966.60”.

11. By deleting the table appearing in clause B.1.1 and inserting the following:

<b>Allowance</b>	<b>Clause</b>	<b>% of standard rate</b>	<b>\$</b>	<b>Payable</b>
First aid allowance	19.2(a)(i)	2.54	24.55	per week

B. This determination comes into operation on 1 July 2024. In accordance with s 286(5) of the *Fair Work Act 2009* (Cth) this determination does not take effect in relation to a particular employee until the start of the employee’s first full pay period that starts on or after 1 July 2024.



PRESIDENT

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