DETERMINATION

Fair Work Act 2009
s 285—Annual wage review

Annual Wage Review 2023–24
(C2024/1)

RACING CLUBS EVENTS AWARD 2020
[MA000013]

Racing industry

JUSTICE HATCHER, PRESIDENT
VICE PRESIDENT ASBURY
DEPUTY PRESIDENT HAMPTON
DEPUTY PRESIDENT O'NEILL   SYDNEY, 18 JUNE 2024
MS LABINE-ROMAIN
PROFESSOR BAIRD
MR CULLY

Annual Wage Review 2023–24.

A.   Further to the decision issued by the Expert Panel in the Annual Wage Review 2023–24 on 3 June 2024 [[2024] FWCFB 3500], the above award is varied as follows:

1.   By deleting the table appearing in clause 12.4 and inserting the following:

Day	Minimum hourly rate	Minimum payment[1]
	$	$
Monday to Saturday	33.66	134.65
Sunday	45.55	182.17
Public holiday	56.98	227.90

2.   By deleting the table appearing in clause 12.5 and inserting the following:

Day	Minimum hourly rate	Minimum payment[1]
	$	$
Monday to Saturday	26.92	107.69
Sunday	36.44	145.75
Public holiday	45.58	182.30

3.   By deleting the amount "$23.88" appearing in clause 12.6 and inserting "$24.78".

4.   By deleting the table appearing in clause 12.7 and inserting the following:

Day	Minimum hourly rate
	$
Monday to Saturday	33.66
Sunday	45.55
Public holiday	56.98

5.   By deleting the amount "$5.24" appearing in clause 12.8 and inserting "$5.43".

6.   By deleting the table appearing in clause 17.1 and inserting the following:

Employee classification	Minimum weekly rate (full-time employee)	Minimum hourly rate
	$	$
Introductory level employee	891.50	23.46
Grade 1 racecourse attendant	915.90	24.10
Grade 2 racecourse attendant	949.20	24.98
Grade 3 racecourse attendant	980.40	25.80
Grade 4 racecourse attendant	1032.30	27.17
Grade 1 raceday official	1032.30	27.17
Grade 2 raceday official	1064.70	28.02
Grade 3 raceday official	1096.90	28.87
Grade 4 raceday official	1126.30	29.64

7.   By deleting the year "2023" in clause 17.5(b) and inserting "2024".

8.   By deleting the amounts "$29.85" and "$0.79" appearing in clause 19.2(a) and inserting "$30.97" and "$0.82" respectively.

9.   By deleting the amounts "$19.90" and "$0.52" appearing in clause 19.2(b) and inserting "$20.65" and "$0.54" respectively.

10.   By deleting the table appearing in clause A.1.1 and inserting the following:

	Ordinary hours	Sunday	Public holiday
	% of minimum hourly rate		
	100%	200%	250%
	$	$	$
Introductory level employee	23.46	46.92	58.65
Grade 1 racecourse attendant	24.10	48.20	60.25
Grade 2 racecourse attendant	24.98	49.96	62.45
Grade 3 racecourse attendant	25.80	51.60	64.50
Grade 4 racecourse attendant	27.17	54.34	67.93
Grade 1 raceday official	27.17	54.34	67.93
Grade 2 raceday official	28.02	56.04	70.05
Grade 3 raceday official	28.87	57.74	72.18
Grade 4 raceday official	29.64	59.28	74.10

11.   By deleting the table appearing in clause A.1.2 and inserting the following:

	Monday to Saturday – first 2 hours	Monday to Saturday – after 2 hours	Sunday	Public holiday
	% of minimum hourly rate			
	150%	200%	200%	250%
	$	$	$	$
Introductory level employee	35.19	46.92	46.92	58.65
Grade 1 racecourse attendant	36.15	48.20	48.20	60.25
Grade 2 racecourse attendant	37.47	49.96	49.96	62.45

	Monday to Saturday – first 2 hours	Monday to Saturday – after 2 hours	Sunday	Public holiday
	% of minimum hourly rate			
	150%	**200%**	**200%**	**250%**
	$	**$**	**$**	**$**
Grade 3 racecourse attendant	38.70	51.60	51.60	64.50
Grade 4 racecourse attendant	40.76	54.34	54.34	67.93
Grade 1 raceday official	40.76	54.34	54.34	67.93
Grade 2 raceday official	42.03	56.04	56.04	70.05
Grade 3 raceday official	43.31	57.74	57.74	72.18
Grade 4 raceday official	44.46	59.28	59.28	74.10

12.   By deleting the table appearing in clause A.2.1 and inserting the following:

	Ordinary hours	Sunday	Public holiday	Night cleaning duties[1]
	% of minimum hourly rate			
	125%	**200%**	**250%**	**155%**
	$	**$**	**$**	**$**
Introductory level employee	29.33	46.92	58.65	36.36
Grade 1 racecourse attendant	30.13	48.20	60.25	37.36
Grade 2 racecourse attendant	31.23	49.96	62.45	38.72
Grade 3 racecourse attendant	32.25	51.60	64.50	39.99
Grade 4 racecourse attendant	33.96	54.34	67.93	42.11
Grade 1 raceday official	33.96	54.34	67.93	42.11
Grade 2 raceday official	35.03	56.04	70.05	43.43
Grade 3 raceday official	36.09	57.74	72.18	44.75
Grade 4 raceday official	37.05	59.28	74.10	45.94

13.   By deleting the table appearing in clause A.2.2 and inserting the following:

	Monday to Saturday		Sunday	
	First 2 hours	After 2 hours	First 2 hours	After 2 hours
	% of minimum hourly rate			
	175%	225%	200%	225%
	$	$	$	$
Introductory level employee	41.06	52.79	46.92	52.79
Grade 1 racecourse attendant	42.18	54.23	48.20	54.23
Grade 2 racecourse attendant	43.72	56.21	49.96	56.21
Grade 3 racecourse attendant	45.15	58.05	51.60	58.05
Grade 4 racecourse attendant	47.55	61.13	54.34	61.13
Grade 1 raceday official	47.55	61.13	54.34	61.13
Grade 2 raceday official	49.04	63.05	56.04	63.05
Grade 3 raceday official	50.52	64.96	57.74	64.96
Grade 4 raceday official	51.87	66.69	59.28	66.69

14.   By deleting the table appearing in clause A.2.3 and inserting the following:

	Ordinary hours	Sunday	Public holiday
	Casual rates according to clause 12.4		
	$	$	$
Bar attendants, cashiers, adults picking up glasses	33.66	45.55	56.98

15.   By deleting the amount "$995.00" appearing in clause B.1.1 and inserting "$1032.30".

16.   By deleting the table appearing in clause B.1.1 and inserting the following:

Allowance	Clause	% of standard rate	$	Payable
Supervising of bar attendants and/or cashiers	12.6	2.4	24.78	per week

Allowance	Clause	% of standard rate	$	Payable
Employee in charge of tractor plant—per week	19.2(a)	3.0	30.97	per week
Employee in charge of tractor plant—per hour	19.2(a)	Weekly allowance / 38	0.82	per hour
First aid attendant allowance—per week	19.2(b)	2.0	20.65	per week
First aid attendant allowance—per hour	19.2(b)	Weekly allowance / 38	0.54	per hour

17. By deleting the amount "$ 26.18" appearing in clause B.1.2 and inserting "$27.17".

18. By deleting the table appearing in clause B.1.2 and inserting the following:

Allowance	Clause	% of standard rate	$	Payable
Engagements finishing after 10.00 pm	12.8	20.0	5.43	per engagement

B.   This determination comes into operation on 1 July 2024. In accordance with s 286(5) of the *Fair Work Act 2009* (Cth) this determination does not take effect in relation to a particular employee until the start of the employee's first full pay period that starts on or after 1 July 2024.

PRESIDENT

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