



DRAFT DETERMINATION

Fair Work Act 2009
s 285—Annual wage review

Annual Wage Review 2023–24
(C2024/1)

CHILDREN’S SERVICES AWARD 2010
[MA000120]

Children’s services

JUSTICE HATCHER, PRESIDENT
VICE PRESIDENT ASBURY
DEPUTY PRESIDENT HAMPTON
DEPUTY PRESIDENT O’NEILL
MS LABINE-ROMAIN
PROFESSOR BAIRD
MR CULLY

SYDNEY, XX JUNE 2024

Annual Wage Review 2023–24.

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2023–24 on 3 June 2024 [[2024] FWCFB 3500], the above award is varied as follows:

- By deleting the table appearing in clause 14.1 and inserting the following:

Classification		Minimum weekly rate	Minimum hourly rate
		\$	\$
Support Worker			
Level 1.1	On commencement	910.90	23.97
Level 2.1	On commencement	944.00	24.84
Level 2.2	After 1 year*	975.00	25.66
Level 3.1	On commencement	1032.30	27.17
Children’s Services Employee			
Level 1.1	On commencement	910.90	23.97
Level 2.1	On commencement	944.00	24.84

Classification		Minimum weekly rate	Minimum hourly rate
		\$	\$
Level 2.2	After 1 year*	975.00	25.66
Level 3A.1**	On commencement	1016.40	26.75
Level 3A.2**	After 1 year*	1032.30	27.17
Level 3.1	On commencement	1032.30	27.17
Level 3.2	After 1 year*	1067.90	28.10
Level 3.3	After 2 years*	1101.50	28.99
Level 3.4 (Diploma)		1162.40	30.59
Level 4A.1	On commencement	1101.50	28.99
Level 4A.2	After 1 year*	1116.90	29.39
Level 4A.3	After 2 years*	1132.10	29.79
Level 4A.4	After 3 years*	1148.00	30.21
Level 4A.5	After 4 years*	1163.30	30.61
Level 4.1	On commencement	1216.00	32.00
Level 4.2	After 1 year*	1234.60	32.49
Level 4.3	After 2 years*	1253.00	32.97
Level 5A.1	On commencement	1271.60	33.46
Level 5A.2	After 1 year*	1290.00	33.95
Level 5A.3	After 2 years*	1308.30	34.43
Level 5.1	On commencement	1271.60	33.46
Level 5.2	After 1 year*	1290.00	33.95
Level 5.3	After 2 years*	1308.30	34.43
Level 5.4***		1313.00	34.55
Level 6A.1	On commencement	1466.30	38.59
Level 6A.2	After 1 year*	1484.60	39.07
Level 6A.3	After 2 years*	1502.80	39.55
Children's Services			
Employee—			
Director			
Level 6.1	On commencement	1466.30	38.59
Level 6.2	After 1 year*	1484.60	39.07
Level 6.3	After 2 years*	1502.80	39.55
Level 6.4	On commencement	1558.90	41.02
Level 6.5	After 1 year*	1573.20	41.40

Classification		Minimum weekly rate	Minimum hourly rate
		\$	\$
Level 6.6	After 2 years*	1592.00	41.89
Level 6.7	On commencement	1611.00	42.39
Level 6.8	After 1 year*	1629.40	42.88
Level 6.9	After 2 years*	1647.80	43.36

2. By deleting the year “2023” in clause 14.8(b) and inserting “2024”.
 3. By deleting the amount “\$4253.32” appearing in clause 15.8(a) and inserting “\$4412.84”.
- B. This determination comes into operation on 1 July 2024. In accordance with s 286(5) of the *Fair Work Act 2009* (Cth) this determination does not take effect in relation to a particular employee until the start of the employee’s first full pay period that starts on or after 1 July 2024.

PRESIDENT