



DRAFT DETERMINATION

Fair Work Act 2009
s 285—Annual wage review

Annual Wage Review 2023–24
(C2024/1)

GAS INDUSTRY AWARD 2020
[MA000061]

Oil and gas industry

JUSTICE HATCHER, PRESIDENT
VICE PRESIDENT ASBURY
DEPUTY PRESIDENT HAMPTON
DEPUTY PRESIDENT O’NEILL
MS LABINE-ROMAIN
PROFESSOR BAIRD
MR CULLY

SYDNEY, XX JUNE 2024

Annual Wage Review 2023–24.

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2023–24 on 3 June 2024 [[2024] FWCFB 3500], the above award is varied as follows:

- By deleting the table appearing in clause 15.1 and inserting the following:

Gas industry employee	Minimum weekly rate (full-time employee)	Minimum hourly rate
	\$	\$
Level 1	923.50	24.30
Level 2	957.10	25.19
Level 3	991.90	26.10
Level 4	1032.30	27.17
Level 5	1106.10	29.11
Level 6	1183.90	31.16
Level 7	1236.60	32.54
Level 8	1292.90	34.02

2. By deleting the year “2023” in clause 15.8(b) and inserting “2024”.
3. By deleting the amount “\$19.90” appearing in clause 17.2(a) and inserting “\$20.65”.
4. By deleting the amount “\$258.70” appearing in clause 17.3(a) and inserting “\$268.40”.
5. By deleting the table appearing in clause B.1.1 and inserting the following:

	Ordinary hours	Early start		Afternoon shift	Night shift	Saturday	Sunday	Public holiday
		First 2 hours	After 2 hours					
	% of minimum hourly rate							
	100%	150%	200%	115%	130%	150%	200%	250%
	\$	\$	\$	\$	\$	\$	\$	\$
Level 1	24.30	36.45	48.60	27.95	31.59	36.45	48.60	60.75
Level 2	25.19	37.79	50.38	28.97	32.75	37.79	50.38	62.98
Level 3	26.10	39.15	52.20	30.02	33.93	39.15	52.20	65.25
Level 4	27.17	40.76	54.34	31.25	35.32	40.76	54.34	67.93
Level 5	29.11	43.67	58.22	33.48	37.84	43.67	58.22	72.78
Level 6	31.16	46.74	62.32	35.83	40.51	46.74	62.32	77.90
Level 7	32.54	48.81	65.08	37.42	42.30	48.81	65.08	81.35
Level 8	34.02	51.03	68.04	39.12	44.23	51.03	68.04	85.05

6. By deleting the table appearing in clause B.1.2 and inserting the following:

	Monday to Saturday		Sunday – all day	Public holiday
	First 2 hours	After 2 hours		
	% of minimum hourly rate			
	150%	200%	200%	250%
	\$	\$	\$	\$
Level 1	36.45	48.60	48.60	60.75
Level 2	37.79	50.38	50.38	62.98
Level 3	39.15	52.20	52.20	65.25
Level 4	40.76	54.34	54.34	67.93
Level 5	43.67	58.22	58.22	72.78
Level 6	46.74	62.32	62.32	77.90
Level 7	48.81	65.08	65.08	81.35
Level 8	51.03	68.04	68.04	85.05

7. By deleting the table appearing in clause B.2.1 and inserting the following:

	Ordinary hours	Early start		Afternoon shift	Night shift	Saturday	Sunday	Public holiday
		First 2 hours	After 2 hours					
% of minimum hourly rate								
	125%	175%	225%	140%	155%	175%	225%	275%
	\$	\$	\$	\$	\$	\$	\$	\$
Level 1	30.38	42.53	54.68	34.02	37.67	42.53	54.68	66.83
Level 2	31.49	44.08	56.68	35.27	39.04	44.08	56.68	69.27
Level 3	32.63	45.68	58.73	36.54	40.46	45.68	58.73	71.78
Level 4	33.96	47.55	61.13	38.04	42.11	47.55	61.13	74.72
Level 5	36.39	50.94	65.50	40.75	45.12	50.94	65.50	80.05
Level 6	38.95	54.53	70.11	43.62	48.30	54.53	70.11	85.69
Level 7	40.68	56.95	73.22	45.56	50.44	56.95	73.22	89.49
Level 8	42.53	59.54	76.55	47.63	52.73	59.54	76.55	93.56

8. By deleting the amount “\$995.00” appearing in clause C.1.1 and inserting “\$1032.30”.

9. By deleting the table appearing in clause C.1.1 and inserting the following:

Allowance	Clause	% of standard rate	\$	Payable
First aid allowance	17.2(a)	2.0	20.65	per week
Availability duty	17.3(a)	26.0	268.40	per week or part thereof

B. This determination comes into operation on 1 July 2024. In accordance with s 286(5) of the *Fair Work Act 2009* (Cth) this determination does not take effect in relation to a particular employee until the start of the employee’s first full pay period that starts on or after 1 July 2024.

PRESIDENT