



DRAFT DETERMINATION

Fair Work Act 2009
s 285—Annual wage review

Annual Wage Review 2023–24
(C2024/1)

AIR PILOTS AWARD 2020
[MA000046]

Airline operations

JUSTICE HATCHER, PRESIDENT
VICE PRESIDENT ASBURY
DEPUTY PRESIDENT HAMPTON
DEPUTY PRESIDENT O’NEILL
MS LABINE-ROMAIN
PROFESSOR BAIRD
MR CULLY

SYDNEY, XX JUNE 2024

Annual Wage Review 2023–24.

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2023–24 on 3 June 2024 [[2024] FWCFB 3500], the above award is varied as follows:

1. By deleting the example appearing in clause 10.6 and inserting the following:

Example – Casual hourly rate for casual airlines/general aviation employees

Emma is a casual pilot paid an hourly rate derived from the minimum salaries in Schedule A of the award. Emma flies a piston engine aircraft with a maximum take-off weight of 3810kg on commuter operations and is required to carry out flying using a Command instrument rating.

The annual salary for a full-time pilot under the classification of Captain, Multi engine 3360 kg UTBNI 5660 kg is \$65,023.

Emma is entitled to additions to salary under clause A.1.3(a) of \$1890.04 per annum and clause A.1.4 of \$7560.17.

The formula to calculate her hourly casual rate under clauses 10.2 and 10.4 of the award is:
(Annual salary + annual applicable additions to salary) divided by 800 = hourly rate

Hourly rate x casual loading = casual hourly rate

Calculating Emma’s casual hourly rate:

Step 1: (annual salary + annual applicable additions to salary) = \$74,473.21

Step 2: \$74,473.21 / 800 = \$93.09 per hour (hourly rate)

Step 3: \$93.09 x 1.25 = \$116.36* per hour (casual hourly rate)

Emma’s casual hourly rate of pay is \$116.36* per hour.

*Emma’s actual rate of pay may differ based on other allowances that may be payable under the Air Pilots Award.

2. By deleting the amount “\$123.44” appearing in clause 15.8(f)(ii) and inserting “\$128.07”.
3. By deleting the amount “\$98.55” appearing in clause 20.2(a)(ii) and inserting “\$102.25”.
4. By deleting the amount “\$49.77” appearing in clause 20.2(a)(iii) and inserting “\$51.64”.
5. By deleting the amount “\$119.46” appearing in clause 20.2(a)(iv) and inserting “\$123.94”.
6. By deleting the amount “\$17.92” appearing in clause 20.2(b)(ii) and inserting “\$18.59”.
7. By deleting the table appearing in clause 20.2(c)(ii) and inserting the following:

	\$ per annum
Single pilot command	10,282.24
Multi pilot command	6852.28
Co-pilot	5136.47

8. By deleting the amount “\$38.82” appearing in clause 20.2(d)(i) and inserting “\$40.28”.
9. By deleting the table appearing in clause A.1.1 and inserting the following:

Classification	Minimum salary per annum	
	Captain	First Officers Second Pilots
	\$	\$
Single engine UTBNI 1360 kg	53,706	46,364

Classification	Minimum salary per annum	
	Captain	First Officers Second Pilots
	\$	\$
Single engine 1360 kg–3359 kg	55,989	46,364
Single engine 3360 kg & above	65,023	50,807
Multi engine UTBNI 3360 kg	62,532	48,919
Multi engine 3360 kg UTBNI 5660 kg	65,023	50,807
Multi engine 5660 kg UTBNI 8500 kg	68,581	52,933
Multi engine 8500 kg UTBNI 12000 kg	73,775	56,220
Multi engine 12000 kg UTBNI 15000 kg	79,294	59,863
Multi engine 15000 kg UTBNI 19000 kg	86,410	64,216
Multi engine 19000 kg & above— unless otherwise listed	92,452	67,664
Dash 8 100–15650 kg MTOW	86,410	64,216
Dash 8 200–16466 kg MTOW	86,410	64,216
Dash 8 300–19505 kg MTOW	86,410	64,216
Dash 8 400–28998 kg MTOW	92,309	67,664

10. By deleting the table appearing in clause A.1.2 and inserting the following:

Classification	Minimum salary per annum (full-time employee)		
	Captain	First Officer	Second Officer
	\$	\$	\$
Fokker 28	148,583	98,491	
CRJ-50	148,583	98,491	
BAe-146	160,853	106,222	
Fokker 100	160,853	106,222	
Boeing 717	160,853	106,222	
Narrow body aircraft	168,634	111,060	

Classification	Minimum salary per annum (full-time employee)		
	Captain	First Officer	Second Officer
	\$	\$	\$
Wide body aircraft–single deck	193,611	127,404	77,284
Wide body aircraft–double deck	218,591	143,748	87,090

11. By deleting the amount “\$1821.73” appearing in clause A.1.3(a) and inserting “\$1890.04”.
12. By deleting the amount “\$6012.70” appearing in clause A.1.3(b) and inserting “\$6238.17”.
13. By deleting the amount “\$7933.98” appearing in clause A.1.3(c) and inserting “\$8231.50”.
14. By deleting the amount “\$12,742.14” appearing in clause A.1.3(d) and inserting “\$13,219.97”.
15. By deleting the table appearing in clause A.1.4 and inserting the following:

Instrument flying rating	\$ per annum
Command or Class 1	7560.17
Co-pilot or Class 2	4916.18
Night VFR or Class 4	1890.04

16. By deleting the amounts “\$4151.15” and “\$8302.30” appearing in clause A.1.7(a)(i) and inserting “\$4306.82” and “\$8613.64” respectively.
17. By deleting the amounts “\$4151.15” and “\$8302.30” appearing in clause A.1.7(a)(ii) and inserting “\$4306.82” and “\$8613.64” respectively.
18. By deleting the amount “\$1055.21” appearing in clause A.1.7(c) and inserting “\$1094.78”.

19. By deleting the table appearing in clause A.1.8 and inserting the following:

Instrument flying rating	\$ per annum
Command or Class 1	7560.17
Co-pilot or Class 2	4916.18
Night VFR or Class 4	1890.04

20. By deleting the table appearing in clause B.1.1 and inserting the following:

	Minimum salary per annum	
	Captain	Co-pilot
	\$	\$
Group 1		
Cessna 206	61,169	
Cessna 207	61,169	
Cessna 210	61,169	
Group 2		
Aero Commander 500	67,777	
Beechcraft 55	67,777	
Beechcraft 58	67,777	
Britten Norman BN2	67,777	
Cessna 310	67,777	
Cessna 337	67,777	
Cessna 402	67,777	
Cessna 414	67,777	
Partenavia P68	67,777	
Piper PA23	67,777	
Piper PA30	67,777	
Piper PA31	67,777	
Piper PA34	67,777	
Piper PA60 Aerostar	67,777	
Group 3		
Beechcraft 65	70,081	
Cessna 404	70,081	
Cessna 421	70,081	

	Minimum salary per annum	
	Captain	Co-pilot
	\$	\$
Aero Commander 680	70,081	
Group 4		
Cessna 441	75,051	
Nomad N22	75,051	
Nomad N24	75,051	
Aero Commander 690	75,051	
Group 5		
Beechcraft 200	85,128	61,644
Swearingen 226	85,128	61,644
Swearingen 227	85,128	61,644
De Havilland 6-100	85,128	61,644
De Havilland 6-200	85,128	61,644
De Havilland 6-300	85,128	61,644
Casa 212	85,128	61,644
Embraer 110	85,128	61,644
Group 6		
Jetstream 31	87,433	62,404
Beach 1900	87,433	62,404
Metro 23	87,433	62,404
Group 7		
Cessna 550	90,909	63,418
McDonnell Douglas	90,909	63,418
DC3	90,909	63,418
Shorts SD-330	90,909	63,418
Shorts SD-360	90,909	63,418
Mohawk	90,909	63,418
Group 8		
Saab-Fairchild	97,050	66,512
340 A	97,050	66,512
Group 9		

	Minimum salary per annum	
	Captain	Co-pilot
	\$	\$
De Havilland	104,770	70,460
Dash 8-100, 102, 200 and 300	104,770	70,460
ATR 42-300	104,770	70,460
Fokker 50	104,770	70,460
Dash 8-400	111,954	75,247
Group 10 (turbo jet aircraft)		
Fokker 70 and Fokker 100	160,853	106,222
Bae-146	160,853	106,222
Embraer 190/195	160,853	106,222
Airbus A319	168,634	111,060
Airbus A320	168,634	111,060
Boeing 737-300	168,634	111,060
Boeing 737-400	168,634	111,060

21. By deleting the amount “\$155.29” appearing in clause B.3.1 and inserting “\$161.12”.
22. By deleting the table appearing in clause C.9.1 and inserting the following:

Aerial application flying hours experience in the industry	Minimum salary per week (full-time employee)
	\$
0–1000	891.50
1001–2000	919.20
2001–3000	955.40
Over 3000	1030.10

23. By deleting the amount “\$267.64” appearing in clause C.9.2 and inserting “\$277.68”.
24. By deleting the amount “\$29.86” appearing in clause C.9.6 and inserting “\$30.98”.
25. By deleting the amount “\$5126.72” appearing in clause D.4.1(a) and inserting “\$5318.97”.

26. By deleting the table appearing in clause D.4.1(b) and inserting the following:

Instrument flying rate	\$ per annum
Command	6455.06
Co-pilot	4193.21
Night LVMC	1611.18

27. By deleting the table appearing in clause D.5.1 and inserting the following:

	Minimum salary per annum (full-time employee)
	\$
<i>Single engine</i>	
1st year of service	66,397
2nd year of service	67,952
3rd year of service	69,441
4th year of service	70,903
5th year of service	72,457
6th year of service	74,012
7th year of service	75,569
8th year of service	77,126
9th year of service	78,679
<i>Twin 0–9000 lbs</i>	
1st year of service	70,903
2nd year of service	72,457
3rd year of service	74,012
4th year of service	75,569
5th year of service	77,126
6th year of service	78,679
7th year of service	80,236
8th year of service	81,791
9th year of service	83,347
<i>Twin over 9000 lbs</i>	
1st year of service	74,012
2nd year of service	75,569

	Minimum salary per annum (full-time employee)
	\$
3rd year of service	77,126
4th year of service	78,679
5th year of service	80,236
6th year of service	81,791
7th year of service	83,347
8th year of service	84,728
9th year of service	86,457

28. By deleting the amount “\$24.89” appearing in clause D.5.3(a) and inserting “\$25.82”.
29. By deleting the amounts “\$10,402.77” and “\$7067.91” appearing in clause D.5.3(b) and inserting “\$10,792.86” and “\$7332.95” respectively.
30. By deleting the table appearing in clause D.5.4 and inserting the following:

	\$ per night
Australia and dependencies	25.82
Overseas	25.82

31. By deleting the table appearing in clause D.6.1 and inserting the following:

Single engine command	Minimum salary per annum¹
	\$
<i>UTBNI 9000 lbs</i>	
1st year of service	69,347
2nd year of service	70,903
3rd year of service	72,457
4th year of service	74,012
5th year of service	75,569
6th year of service	77,126
7th year of service	78,679
8th year of service	80,234
9th year of service	81,791
10th year of service	83,347

Single engine command	Minimum salary per annum¹
	\$
11th year of service	84,900
12th year of service	86,457
13th year of service	88,014
14th year of service	89,570
15th year of service	91,128
<i>All other operations command</i>	
1st year of service	77,126
2nd year of service	78,679
3rd year of service	80,234
4th year of service	81,791
5th year of service	83,347
6th year of service	84,900
7th year of service	86,457
8th year of service	88,014
9th year of service	89,570
10th year of service	91,128
11th year of service	92,680
12th year of service	94,236
13th year of service	95,792
14th year of service	97,346
15th year of service	98,902

- 32. By deleting the amount “\$7714.97” appearing in clause D.6.3 and inserting “\$8004.28”.
- 33. By deleting the table appearing in clause E.3.2 and inserting the following:

Classification	Minimum weekly rate (full-time employee)	Minimum hourly rate
	\$	\$
Surveillance aircrewperson	1091.20	28.72
Rescue aircrewperson	1091.20	28.72
Surveillance mission coordinator	1154.50	30.38
Aircrewperson	1154.50	30.38

34. By deleting the amount “\$76.34” appearing in clause E.4.1(a) and inserting “\$79.20”.

35. By deleting the table appearing in clause E.4.1(b) and inserting the following:

	\$ per week
Rescue aircrewperson / Surveillance aircrewperson	64.88
Aircrewperson / Surveillance mission coordinator	103.67

36. By deleting the table appearing in clause F.1.1 and inserting the following:

Flying hours experience in the industry	Minimum hourly rate
	\$
0–1000	23.46
1001–2000	24.19
2001–3000	25.14
Over 3000	27.11

37. By deleting the table appearing in clause F.1.2 and inserting the following:

	Minimum daily rate
All employees	\$
All employees	277.68

38. By deleting the table appearing in clause F.2.1 and inserting the following:

	Per flying hour
	1/800th of annual rate + 25% loading
	\$
Single engine aircraft	
UTBNI 1360 kg	
Captain	83.91
First Officer/Second Pilot	72.45
1360 kg – 3359 kg	
Captain	87.49

	Per flying hour
	1/800th of annual rate + 25% loading
	\$
First Officer/Second Pilot	72.45
3360 kg & above	
Captain	101.60
First Officer/Second Pilot	79.39
Multi engine aircraft	
UTBNI 3360 kg	
Captain	97.71
First Officer/Second Pilot	76.44
3360 kg UTBNI 5660 kg	
Captain	101.60
First Officer/Second Pilot	79.39
5660 kg UTBNI 8500 kg	
Captain	107.16
First Officer/Second Pilot	82.71
8500 kg UTBNI 12000 kg	
Captain	115.28
First Officer/Second Pilot	87.85
12000 kg UTBNI 15000 kg	
Captain	123.90
First Officer/Second Pilot	93.54
15000 kg UTBNI 19000 kg	
Captain	135.01
First Officer/Second Pilot	100.34
19000 kg & above – unless otherwise listed	
Captain	144.46
First Officer/Second Pilot	105.73
Dash 8 aircraft	
Dash 8 100 – 15650 kg MTOW; Dash 8 200 – 16466 kg MTOW; and Dash 8 300 – 19505 kg MTOW	

	Per flying hour
	1/800th of annual rate + 25% loading
	\$
Captain	135.01
First Officer/Second Pilot	100.34
Dash 8 400 – 28998 kg MTOW	
Captain	144.24
First Officer/Second Pilot	105.73
Larger aircraft	
Fokker 28 and CRJ-50	
Captain	232.16
First Officer	153.89
BAe-146; Fokker 100; and Boeing 717	
Captain	251.34
First Officer	165.98
Narrow body aircraft	
Captain	263.49
First Officer	173.54
Wide body aircraft - single deck	
Captain	302.51
First Officer	199.08
Second Officer	120.76
Wide body aircraft - double deck	
Captain	341.55
First Officer	224.61
Second Officer	136.08

39. By deleting the table appearing in clause F.2.2 and inserting the following:

	Per flying hour
	1/800th of annual rate + 25% loading
	\$
Group 1	Cessna 206; Cessna 207 and Cessna 210

	Per flying hour
	1/800th of annual rate + 25% loading
	\$
Captain	95.58
Group 2	Aero Commander 500; Beechcraft 55; Beechcraft 58; Britten Norman BN2; Cessna 310; Cessna 337; Cessna 402; Cessna 414; Partenavia P68; Piper PA23; Piper PA30; Piper PA31; Piper PA34 and Piper PA60 Aerostar
Captain	105.90
Group 3	Beechcraft 65; Cessna 404; Cessna 421; and Aero Commander 680
Captain	109.50
Group 4	Cessna 441; Nomad N22; Nomad N24; and Aero Commander 690
Captain	117.26
Group 5	Beechcraft 200; Swearingen 226; Swearingen 227; De Havilland 6-100; De Havilland 6-200; De Havilland 6-300; Casa 212 and Embraer 110
Captain	133.01
Co-pilot	96.33
Group 6	Jetstream 31; Beach 1900 and Metro 23
Captain	136.61
Co-pilot	97.51
Group 7	Cessna 550; McDonnell Douglas; DC3; Shorts SD-330; Shorts SD-360 and Mohawk
Captain	142.05
Co-pilot	99.09
Group 8	Saab-Fairchild and 340 A
Captain	151.64
Co-pilot	103.93
Group 9	De Havilland; Dash 8-100, 102, 200 and 300; ATR 42-300; and Fokker 50
Captain	163.70
Co-pilot	110.10

	Per flying hour
	1/800th of annual rate + 25% loading
	\$
Group 9	Dash 8-400
Captain	174.93
Co-pilot	117.58
Group 10 (turbo jet aircraft)	Fokker 70 and Fokker 100; Bae-146 and Embraer 190/195
Captain	251.34
Co-pilot	165.98
Group 10 (turbo jet aircraft)	Airbus A319; Airbus 320; Boeing 737-300 and Boeing 737-400
Captain	263.49
Co-pilot	173.54

40. By deleting the table appearing in clause F.2.3 and inserting the following:

	Pilot	Co-pilot
	1/800th of annual rate + 25% loading	1/800th of annual rate + 25% loading
	\$ per flying hour	
On-Shore Operations		
Single Engine		
1st year of service	103.75	72.63
2nd year of service	106.18	74.33
3rd year of service	108.50	75.95
4th year of service	110.79	77.55
5th year of service	113.21	79.25
6th year of service	115.65	80.95
7th year of service	118.08	82.65
8th year of service	120.51	84.36
9th year of service	122.94	86.05
Twin 0-9000 lbs		
1st year of service	110.79	77.55
2nd year of service	113.21	79.25
3rd year of service	115.65	80.95

	Pilot	Co-pilot
	1/800th of annual rate + 25% loading	1/800th of annual rate + 25% loading
	\$ per flying hour	
4th year of service	118.08	82.65
5th year of service	120.51	84.36
6th year of service	122.94	86.05
7th year of service	125.38	87.76
8th year of service	127.80	89.46
9th year of service	130.23	91.16
Twin over 9000 lbs		
1st year of service	115.65	80.95
2nd year of service	118.08	82.65
3rd year of service	120.51	84.36
4th year of service	122.94	86.05
5th year of service	125.38	87.76
6th year of service	127.80	89.46
7th year of service	130.23	91.16
8th year of service	132.39	92.68
9th year of service	135.09	94.56

41. By deleting the table appearing in clause F.2.4 and inserting the following:

	Pilot	Co-pilot
	1/800th of annual rate + special duties addition + 25% loading¹	1/800th of annual rate + special duties addition + 25% loading¹
	\$ per flying hour	
Single engine command		
UTBNI 9000 lbs		
1st year of service	120.86	88.35
2nd year of service	123.29	90.06
3rd year of service	125.73	91.76
4th year of service	128.15	93.46
5th year of service	130.59	95.16
6th year of service	133.01	96.86

	Pilot	Co-pilot
	1/800th of annual rate + special duties addition + 25% loading¹	1/800th of annual rate + special duties addition + 25% loading¹
	\$ per flying hour	
7th year of service	135.44	98.56
8th year of service	137.88	100.26
9th year of service	140.30	101.96
10th year of service	142.74	103.66
11th year of service	145.16	105.36
12th year of service	147.60	107.08
13th year of service	150.03	108.78
14th year of service	152.46	110.48
15th year of service	154.90	112.18
All other operations command		
1st year of service	133.01	96.86
2nd year of service	135.44	98.56
3rd year of service	137.88	100.26
4th year of service	140.30	101.96
5th year of service	142.74	103.66
6th year of service	145.16	105.36
7th year of service	147.60	107.08
8th year of service	150.03	108.78
9th year of service	152.46	110.48
10th year of service	154.90	112.18
11th year of service	157.33	113.88
12th year of service	159.75	115.58
13th year of service	162.19	117.28
14th year of service	164.61	118.98
15th year of service	167.04	120.68

42. By deleting the table appearing in clause F.2.5 and inserting the following:

Classification	Ordinary hourly rate	Overtime – first 2 hours	Overtime – after 2 hours
	% of minimum hourly rate		
	125%	175%	225%
	\$	\$	\$
Surveillance aircrewperson	35.90	50.26	64.62
Rescue aircrewperson	35.90	50.26	64.62
Surveillance mission coordinator	37.98	53.17	68.36
Aircrewperson	37.98	53.17	68.36

43. By deleting the amount “\$995.48” appearing in clause G.1.1 and inserting “\$1032.81”.

44. By deleting the table appearing in clause G.1.1 and inserting the following:

	Clause	% of standard rate	\$	Payable
Work on a rostered duty-free day	15.8(f)(ii)	12.4	128.07	per day worked
Engineering and other duties—50 hourly inspection	20.2(a)(ii)	9.9	102.25	per inspection
Engineering and other duties—Licensed Aircraft Maintenance Engineer qualification	20.2(a)(iii)	5.0	51.64	per hour or part thereof
Engineering and other duties—excessive freight weight—pilot required to load/unload aircraft	20.2(a)(iv)	12.0	123.94	per tour of duty
Night operations—personal inconvenience allowance	20.2(b)(ii)	1.8	18.59	per night operation flown
Night vision goggles (other than helicopter aircrew):	20.2(c)(ii)			
Single pilot command		995.56	10,282.24	per annum
Multi pilot command		663.46	6852.28	per annum
Co-pilot		497.33	5136.47	per annum
Overseas duty allowance	20.2(d)(i)	3.9	40.28	per occasion
Airlines/General Aviation				

	Clause	% of standard rate	\$	Payable
Piston engine aircraft—commuter operations	A.1.3(a)	183.0	1890.04	per annum
Airline Transport Pilots Licence (excluding Fokker-28 pilots)	A.1.3(b)	604.0	6238.17	per annum
Turbo-prop aircraft allowance	A.1.3(c)	797.0	8231.50	per annum
Turbo jet aircraft allowance (excluding Fokker-28 pilots)	A.1.3(d)	1280.0	13,219.97	per annum
Instrument flying rating (excluding Fokker-28 pilots):	A.1.4			
Command or Class 1		732.0	7560.17	per annum
Co-pilot or Class 2		476.0	4916.18	per annum
Night VFR or Class 4		183.0	1890.04	per annum
Instrument flying rating—First Officer/Second Pilot:	A.1.6			
Command or Class 1		732.0	7560.17	per annum
Co-pilot or Class 2		476.0	4916.18	per annum
Night VFR or Class 4		183.0	1890.04	per annum
Piston engine aircraft—commuter operations—additional entitlement (see A.1.3(a))		65% additional as specified in A.1.6	1228.53	per annum
Turbo-prop aircraft allowance—additional entitlement (see A.1.3(c))		65% additional as specified in A.1.6	5350.48	per annum
Turbo jet aircraft allowance—additional entitlement (see A.1.3(d))		65% additional as specified in A.1.6	8592.98	per annum
Flight instruction—single engine:	A.1.7(a)(i)			
Grade II single engine charter		417.0	4306.82	per annum on appointment
Grade I single engine charter		834.0	8613.64	per annum on appointment

	Clause	% of standard rate	\$	Payable
Flight instruction—multi engine:	A.1.7(a)(ii)			
Grade II multi engine charter		417.0	4306.82	per annum on appointment
Grade I multi engine charter		834.0	8613.64	per annum on appointment
Flight instruction—single engine (Grade I instructor)—8 years of service	A.1.7(c)	106.0	1094.78	per annum of sixth, seventh and eighth year of service
Instrument flying rating—flight instruction:	A.1.8			
Command or Class 1		732.0	7560.17	per annum
Co-pilot or Class 2		476.0	4916.18	per annum
Night VFR or Class 4		183.0	1890.04	per annum
Regional Airlines				
Freight weight allowance—in excess of 500kg—pilot required to load/unload aircraft	B.3.1	15.6	161.12	per tour of duty
Aerial Application Operations				
Training and/or checking allowance	C.9.6	3.0	30.98	per hour*
Helicopter Operations				
Senior commercial pilot's licence allowance	D.4.1(a)	515.0	5318.97	per annum
Instrument flying rating:	D.4.1(b)			
Command		625.0	6455.06	per annum
Co-pilot		406.0	4193.21	per annum
Night LVMC		156.0	1611.18	per annum
Cattle mustering allowance	D.5.3(a)	2.5	25.82	per day or part thereof
Police operations:	D.5.3(b)			
Twin engine operations		1045.0	10,792.86	per annum

	Clause	% of standard rate	\$	Payable
Single engine operations		710.0	7332.95	per annum
Specific on-shore allowances— overnight allowance:	D.5.4			
Australia and dependencies		2.5	25.82	per night spent away from home base
Overseas		2.5	25.82	per night spent away from home base
Specific off-shore additions— special duties	D.6.3	775.0	8004.28	per annum

45. By deleting the amount “\$1112.80” appearing in clause G.1.2 and inserting “\$1154.50”.

46. By deleting the table appearing in clause G.1.2 and inserting the following:

Allowance	Clause	% of standard rate	\$	Payable
Mobile intensive care ambulance ¹	E.4.1(a)	6.86	79.20	per week
Night vision goggles:	E.4.1(b)			
Rescue aircrewperson / Surveillance aircrewperson ¹		5.62	64.88	per week
Aircrewperson / Surveillance mission coordinator ¹		8.98	103.67	per week

B. This determination comes into operation on 1 July 2024. In accordance with s 286(5) of the *Fair Work Act 2009* (Cth) this determination does not take effect in relation to a particular employee until the start of the employee’s first full pay period that starts on or after 1 July 2024.

PRESIDENT