



# DRAFT DETERMINATION

*Fair Work Act 2009*  
s 285—Annual wage review

## **Annual Wage Review 2023–24** (C2024/1)

### **PLUMBING AND FIRE SPRINKLERS AWARD 2020** [MA000036]

Plumbing industry

JUSTICE HATCHER, PRESIDENT  
VICE PRESIDENT ASBURY  
DEPUTY PRESIDENT HAMPTON  
DEPUTY PRESIDENT O’NEILL  
MS LABINE-ROMAIN  
PROFESSOR BAIRD  
MR CULLY

SYDNEY, XX JUNE 2024

*Annual Wage Review 2023–24.*

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2023–24 on 3 June 2024 [[2024] FWCFB 3500], the above award is varied as follows:

1. By deleting the amount “\$67.66” appearing in clause 17.2(a) and inserting “\$70.20”.
2. By deleting the amounts “\$6.97” and “\$49.75” appearing in clause 17.2(b) and inserting “\$7.23” and “\$51.62” respectively.
3. By deleting the table appearing in clause 18.1 and inserting the following:

<b>Employee classification</b>	<b>Minimum weekly rate</b> <b>(full-time employee)</b>	<b>Minimum hourly rate</b>
	\$	\$
Plumbing and mechanical services worker/Sprinkler fitting worker Level 1(a) (new entrant in the industry)	934.90	24.60

<b>Employee classification</b>	<b>Minimum weekly rate (full-time employee)</b>	<b>Minimum hourly rate</b>
	<b>\$</b>	<b>\$</b>
Plumbing and mechanical services worker/Sprinkler fitting worker Level 1(b) (after 3 months in the industry)	953.30	25.09
Plumbing and mechanical services worker/Sprinkler fitting worker Level 1(c) (after 12 months in the industry)	966.00	25.42
Plumbing and mechanical services worker/Sprinkler fitting worker/Fire Technician Level 1(d) (upon fulfilling the substantive requirements of Plumbing and mechanical services worker Level 1(d))	980.40	25.80
Plumbing and mechanical services worker/Sprinkler fitting worker Level 2	1032.30	27.17
Plumbing and mechanical services tradesperson/Sprinkler fitter tradesperson Level 1	1032.30	27.17
Plumbing and mechanical services tradesperson/Sprinkler fitter tradesperson Level 2	1064.70	28.02
Plumbing and mechanical services tradesperson–special class/Sprinkler fitter tradesperson special class Level 1	1097.10	28.87
Plumbing and mechanical services tradesperson–special class/Sprinkler fitter tradesperson special class Level 2	1126.30	29.64
Advanced plumbing and mechanical services tradesperson/Advanced sprinkler fitter tradesperson Level 1	1158.70	30.49
Advanced plumbing and mechanical services tradesperson/Advanced sprinkler fitter tradesperson Level 2	1183.50	31.14

4. By deleting the year “2023” in clause 18.6(b) and inserting “2024”.
5. By deleting the amount “\$36.82” appearing in clause 21.3(a) and inserting “\$38.20”.
6. By deleting the amount “\$29.85” appearing in clause 21.3(b)(ii) and inserting “\$30.97”.
7. By deleting the amount “\$39.80” appearing in clause 21.3(c) and inserting “\$41.29”.

8. By deleting the amount “\$7.46” appearing in clause 21.3(e)(ii) and inserting “\$7.74”.

9. By deleting the table appearing in clause 21.3(f) and inserting the following:

<b>Allowances</b>	<b>\$ per week</b>
Industry disability allowance	39.23
Space, height and dirt money allowance	36.13

10. By deleting the table appearing in clause 21.3(g) and inserting the following:

<b>Allowances</b>	<b>\$ per week</b>
Sprinkler fitting worker Level 2/Sprinkler fitter tradesperson Level 1 or above	34.07
Sprinkler fitting worker Level 1	28.90

11. By deleting the table appearing in clause 21.3(h)(i) and inserting the following:

<b>In charge of</b>	<b>\$ per week</b>
Not more than 1 employee	24.78
2–5 employees	54.71
6–10 employees	70.20
Over 10 employees	92.91

12. By deleting the amount “\$1.36” appearing in clause 21.4(a)(i) and inserting “\$1.41”.

13. By deleting the amount “\$0.79” wherever it appears in clause 21.4(b)(i) and inserting “\$0.82”.

14. By deleting the amount “\$2.62” appearing in clause 21.4(c) and inserting “\$2.72”.

15. By deleting the amount “\$1.83” appearing in clause 21.4(d) and inserting “\$1.90”.

16. By deleting the amount “\$3.59” appearing in clause 21.4(e) and inserting “\$3.72”.

17. By deleting the amount “\$8.56” appearing in clause 21.4(f) and inserting “\$8.88”.

18. By deleting the amount “\$5.97” appearing in clause 21.4(g)(i) and inserting “\$6.19”.

19. By deleting the amount “\$3.48” appearing in clause 21.4(h)(iii) and inserting “\$3.61”.

20. By deleting the table appearing in clause 21.5(d)(iii) and inserting the following:

<b>Storey</b>	<b>\$ per hour</b>
From commencement of building to 15th floor level	0.71
From 16th floor level to 30th floor level	0.84
From 31st floor level to 45th floor level	1.30
From 46th floor level to 60th floor level	1.68
From 61st floor level onwards	2.09

21. By deleting the amount “\$3.06” appearing in clause 21.6(a)(i) and inserting “\$3.18”.
22. By deleting the amount “0.68” appearing in clause 21.6(b)(i) and inserting “0.71”.
23. By deleting the amount “\$2.83” appearing in clause 21.6(c) and inserting “\$2.93”.
24. By deleting the amount “\$1.05” appearing in clause 21.6(d) and inserting “\$1.09”.
25. By deleting the amount “\$1.05” appearing in clause 21.6(e) and inserting “\$1.09”.
26. By deleting the amount “\$0.84” appearing in clause 21.6(f)(i) and inserting “\$0.87”.
27. By deleting the amount “\$1.05” appearing in clause 21.6(g) and inserting “\$1.09”.
28. By deleting the amount “\$1.99” appearing in clause 21.6(h) and inserting “\$2.06”.
29. By deleting the amounts “\$0.08” and “\$0.58” appearing in clause 21.6(j)(i) and inserting “\$0.08” and “\$0.60” respectively.
30. By deleting the amounts “\$0.08” and “\$0.58” appearing in clause 21.6(j)(ii) and inserting “\$0.08” and “\$0.60” respectively.
31. By deleting the amounts “\$0.84” and “\$1.05” appearing in clause 21.6(k)(i) and inserting “\$0.87” and “\$1.09” respectively.
32. By deleting the amount “\$1.05” appearing in clause 21.6(l)(i) and inserting “\$1.09”.
33. By deleting the amounts “2.59” and “5.13” appearing in clause 21.6(m)(i) and inserting “2.69” and “5.33” respectively.
34. By deleting the amount “\$0.81” appearing in clause 21.6(m)(ii) and inserting “\$0.84”.
35. By deleting the amount “\$0.84” wherever it appears in clause 21.6(n) and inserting “\$0.87”.
36. By deleting the amounts “\$1.18” and “\$0.84” appearing in clause 21.6(o)(i) and inserting “\$1.22” and “\$0.87” respectively.

37. By deleting the table appearing in clause C.1.3 and inserting the following:

	Ordinary hours	Saturday – first 2 hours	Saturday– after 2 hours	Sunday	Public holiday
	% of ordinary hourly rate <sup>1</sup>				
	100%	150%	200%	200%	250%
	\$	\$	\$	\$	\$
Plumbing and mechanical services worker Level 1(a) (new entrant in the industry)	25.81	38.72	51.62	51.62	64.53
Plumbing and mechanical services worker Level 1(b) (after 3 months in the industry)	26.29	39.44	52.58	52.58	65.73
Plumbing and mechanical services worker Level 1(c) (after 12 months in the industry)	26.63	39.95	53.26	53.26	66.58
Plumbing and mechanical services worker Level 1(d) (upon fulfilling the substantive requirements of Plumbing and mechanical services worker Level 1(d))	27.01	40.52	54.02	54.02	67.53
Plumbing and mechanical services worker Level 2	29.19	43.79	58.38	58.38	72.98
<b>Registered in accordance with the relevant State legislation</b>					
Plumbing and mechanical services tradesperson Level 1	30.28	45.42	60.56	60.56	75.70
Plumbing and mechanical services tradesperson Level 2	31.13	46.70	62.26	62.26	77.83
Plumbing and mechanical services tradesperson–special class Level 1	31.98	47.97	63.96	63.96	79.95
Plumbing and mechanical services tradesperson–special class Level 2	32.75	49.13	65.50	65.50	81.88
Advanced plumbing and mechanical services tradesperson Level 1	33.60	50.40	67.20	67.20	84.00
Advanced plumbing and mechanical services tradesperson Level 2	34.25	51.38	68.50	68.50	85.63
<b>Not registered in accordance with the relevant State legislation</b>					
Plumbing and mechanical services tradesperson Level 1	29.19	43.79	58.38	58.38	72.98
Plumbing and mechanical services tradesperson Level 2	30.04	45.06	60.08	60.08	75.10
Plumbing and mechanical services tradesperson–special class Level 1	30.89	46.34	61.78	61.78	77.23
Plumbing and mechanical services tradesperson–special class Level 2	31.66	47.49	63.32	63.32	79.15
Advanced plumbing and mechanical services tradesperson Level 1	32.52	48.78	65.04	65.04	81.30

	Ordinary hours	Saturday – first 2 hours	Saturday– after 2 hours	Sunday	Public holiday
	<b>% of ordinary hourly rate<sup>1</sup></b>				
	<b>100%</b>	<b>150%</b>	<b>200%</b>	<b>200%</b>	<b>250%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
Advanced plumbing and mechanical services tradesperson Level 2	33.17	49.76	66.34	66.34	82.93

38. By deleting the table appearing in clause C.1.4 and inserting the following:

	<b>Five or more consecutive shifts and at least 48 hours' notice<sup>2</sup></b>		<b>Less than 5 consecutive shifts or less than 48 hours' notice<sup>3</sup></b>	
	<b>Monday to Friday</b>	<b>Monday to Friday – first 2 hours</b>	<b>Monday to Friday – after 2 hours</b>	
	<b>% of ordinary hourly rate<sup>4</sup></b>			
	<b>133%</b>	<b>150%</b>	<b>200%</b>	
	<b>\$</b>	<b>\$</b>	<b>\$</b>	
Plumbing and mechanical services worker Level 1(a) (new entrant in the industry)	34.33	38.72	51.62	
Plumbing and mechanical services worker Level 1(b) (after 3 months in the industry)	34.97	39.44	52.58	
Plumbing and mechanical services worker Level 1(c) (after 12 months in the industry)	35.42	39.95	53.26	
Plumbing and mechanical services worker Level 1(d) (upon fulfilling the substantive requirements of Plumbing and mechanical services worker Level 1(d))	35.92	40.52	54.02	
Plumbing and mechanical services worker Level 2	38.82	43.79	58.38	
<b>Registered in accordance with the relevant State legislation</b>				
Plumbing and mechanical services tradesperson Level 1	40.27	45.42	60.56	
Plumbing and mechanical services tradesperson Level 2	41.40	46.70	62.26	
Plumbing and mechanical services tradesperson–special class Level 1	42.53	47.97	63.96	
Plumbing and mechanical services tradesperson–special class Level 2	43.56	49.13	65.50	
Advanced plumbing and mechanical services tradesperson Level 1	44.69	50.40	67.20	

	<b>Five or more consecutive shifts and at least 48 hours' notice<sup>2</sup></b>	<b>Less than 5 consecutive shifts or less than 48 hours' notice<sup>3</sup></b>	
	<b>Monday to Friday</b>	<b>Monday to Friday – first 2 hours</b>	<b>Monday to Friday – after 2 hours</b>
	<b>% of ordinary hourly rate<sup>4</sup></b>		
	<b>133%</b>	<b>150%</b>	<b>200%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>
Advanced plumbing and mechanical services tradesperson Level 2	45.55	51.38	68.50
<b>Not registered in accordance with the relevant State legislation</b>			
Plumbing and mechanical services tradesperson Level 1	38.82	43.79	58.38
Plumbing and mechanical services tradesperson Level 2	39.95	45.06	60.08
Plumbing and mechanical services tradesperson–special class Level 1	41.08	46.34	61.78
Plumbing and mechanical services tradesperson–special class Level 2	42.11	47.49	63.32
Advanced plumbing and mechanical services tradesperson Level 1	43.25	48.78	65.04
Advanced plumbing and mechanical services tradesperson Level 2	44.12	49.76	66.34

39. By deleting the table appearing in clause C.1.5 and inserting the following:

	<b>Monday to Saturday – first 2 hours</b>	<b>Monday to Saturday – after 2 hours; after 12pm Saturday; commenced after midnight and prior to ordinary hours<sup>1</sup></b>	<b>Sunday</b>	<b>Public holiday</b>
	<b>% of ordinary hourly rate<sup>2</sup></b>			
	<b>150%</b>	<b>200%</b>	<b>200%</b>	<b>250%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
Plumbing and mechanical services worker Level 1(a) (new entrant in the industry)	38.72	51.62	51.62	64.53
Plumbing and mechanical services worker Level 1(b) (after 3 months in the industry)	39.44	52.58	52.58	65.73

	Monday to Saturday – first 2 hours	Monday to Saturday – after 2 hours; after 12pm Saturday; commenced after midnight and prior to ordinary hours <sup>1</sup>	Sunday	Public holiday
	% of ordinary hourly rate <sup>2</sup>			
	150%	200%	200%	250%
	\$	\$	\$	\$
Plumbing and mechanical services worker Level 1(c) (after 12 months in the industry)	39.95	53.26	53.26	66.58
Plumbing and mechanical services worker Level 1(d) (upon fulfilling the substantive requirements of Plumbing and mechanical services worker Level 1(d))	40.52	54.02	54.02	67.53
Plumbing and mechanical services worker Level 2	43.79	58.38	58.38	72.98
<b>Registered in accordance with the relevant State legislation</b>				
Plumbing and mechanical services tradesperson Level 1	45.42	60.56	60.56	75.70
Plumbing and mechanical services tradesperson Level 2	46.70	62.26	62.26	77.83
Plumbing and mechanical services tradesperson–special class Level 1	47.97	63.96	63.96	79.95
Plumbing and mechanical services tradesperson–special class Level 2	49.13	65.50	65.50	81.88
Advanced plumbing and mechanical services tradesperson Level 1	50.40	67.20	67.20	84.00
Advanced plumbing and mechanical services tradesperson Level 2	51.38	68.50	68.50	85.63
<b>Not registered in accordance with the relevant State legislation</b>				
Plumbing and mechanical services tradesperson Level 1	43.79	58.38	58.38	72.98
Plumbing and mechanical services tradesperson Level 2	45.06	60.08	60.08	75.10
Plumbing and mechanical services tradesperson–special class Level 1	46.34	61.78	61.78	77.23
Plumbing and mechanical services tradesperson–special class Level 2	47.49	63.32	63.32	79.15



	Monday to Saturday – first 2 hours	Monday to Saturday – after 2 hours; after 12pm Saturday; commenced after midnight and prior to ordinary hours <sup>1</sup>	Sunday	Public holiday
	% of ordinary hourly rate <sup>2</sup>			
	150%	200%	200%	250%
	\$	\$	\$	\$
Advanced plumbing and mechanical services tradesperson Level 1	48.78	65.04	65.04	81.30
Advanced plumbing and mechanical services tradesperson Level 2	49.76	66.34	66.34	82.93

40. By deleting the table appearing in clause C.1.6 and inserting the following:

	Ordinary hours	Saturday – first 2 hours	Saturday – after 2 hours	Sunday	Public holiday
	% of ordinary hourly rate <sup>1</sup>				
	125%	175%	225%	225%	275%
	\$	\$	\$	\$	\$
Plumbing and mechanical services worker Level 1(a) (new entrant in the industry)	32.26	45.17	58.07	58.07	70.98
Plumbing and mechanical services worker Level 1(b) (after 3 months in the industry)	32.86	46.01	59.15	59.15	72.30
Plumbing and mechanical services worker Level 1(c) (after 12 months in the industry)	33.29	46.60	59.92	59.92	73.23
Plumbing and mechanical services worker Level 1(d) (upon fulfilling the substantive requirements of Plumbing and mechanical services worker Level 1(d))	33.76	47.27	60.77	60.77	74.28
Plumbing and mechanical services worker Level 2	36.49	51.08	65.68	65.68	80.27
<b>Registered in accordance with the relevant State legislation</b>					
Plumbing and mechanical services tradesperson Level 1	37.85	52.99	68.13	68.13	83.27
Plumbing and mechanical services tradesperson Level 2	38.91	54.48	70.04	70.04	85.61

	Ordinary hours	Saturday – first 2 hours	Saturday– after 2 hours	Sunday	Public holiday
	<b>% of ordinary hourly rate<sup>1</sup></b>				
	<b>125%</b>	<b>175%</b>	<b>225%</b>	<b>225%</b>	<b>275%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
Plumbing and mechanical services tradesperson–special class Level 1	39.98	55.97	71.96	71.96	87.95
Plumbing and mechanical services tradesperson–special class Level 2	40.94	57.31	73.69	73.69	90.06
Advanced plumbing and mechanical services tradesperson Level 1	42.00	58.80	75.60	75.60	92.40
Advanced plumbing and mechanical services tradesperson Level 2	42.81	59.94	77.06	77.06	94.19
<b>Not registered in accordance with the relevant State legislation</b>					
Plumbing and mechanical services tradesperson Level 1	36.49	51.08	65.68	65.68	80.27
Plumbing and mechanical services tradesperson Level 2	37.55	52.57	67.59	67.59	82.61
Plumbing and mechanical services tradesperson–special class Level 1	38.61	54.06	69.50	69.50	84.95
Plumbing and mechanical services tradesperson–special class Level 2	39.58	55.41	71.24	71.24	87.07
Advanced plumbing and mechanical services tradesperson Level 1	40.65	56.91	73.17	73.17	89.43
Advanced plumbing and mechanical services tradesperson Level 2	41.46	58.05	74.63	74.63	91.22

41. By deleting the table appearing in clause C.1.7 and inserting the following:

	<b>Five or more consecutive shifts and at least 48 hours' notice<sup>2</sup></b>	<b>Less than 5 consecutive shifts or less than 48 hours' notice<sup>3</sup></b>	
	<b>Monday to Friday</b>	<b>Monday to Friday – first 2 hours</b>	<b>Monday to Friday – after 2 hours</b>
	<b>% of ordinary hourly rate<sup>4</sup></b>		
	<b>158%</b>	<b>175%</b>	<b>225%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>
Plumbing and mechanical services worker Level 1(a) (new entrant in the industry)	40.78	45.17	58.07
Plumbing and mechanical services worker Level 1(b) (after 3 months in the industry)	41.54	46.01	59.15
Plumbing and mechanical services worker Level 1(c) (after 12 months in the industry)	42.08	46.60	59.92
Plumbing and mechanical services worker Level 1(d) (upon fulfilling the substantive requirements of Plumbing and mechanical services worker Level 1(d))	42.68	47.27	60.77
Plumbing and mechanical services worker Level 2	46.12	51.08	65.68
<b>Registered in accordance with the relevant State legislation</b>			
Plumbing and mechanical services tradesperson Level 1	47.84	52.99	68.13
Plumbing and mechanical services tradesperson Level 2	49.19	54.48	70.04
Plumbing and mechanical services tradesperson–special class Level 1	50.53	55.97	71.96
Plumbing and mechanical services tradesperson–special class Level 2	51.75	57.31	73.69
Advanced plumbing and mechanical services tradesperson Level 1	53.09	58.80	75.60
Advanced plumbing and mechanical services tradesperson Level 2	54.12	59.94	77.06
<b>Not registered in accordance with the relevant State legislation</b>			
Plumbing and mechanical services tradesperson Level 1	46.12	51.08	65.68
Plumbing and mechanical services tradesperson Level 2	47.46	52.57	67.59
Plumbing and mechanical services tradesperson–special class Level 1	48.81	54.06	69.50

	<b>Five or more consecutive shifts and at least 48 hours' notice<sup>2</sup></b>	<b>Less than 5 consecutive shifts or less than 48 hours' notice<sup>3</sup></b>	
	<b>Monday to Friday</b>	<b>Monday to Friday – first 2 hours</b>	<b>Monday to Friday – after 2 hours</b>
	<b>% of ordinary hourly rate<sup>4</sup></b>		
	<b>158%</b>	<b>175%</b>	<b>225%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>
Plumbing and mechanical services tradesperson–special class Level 2	50.02	55.41	71.24
Advanced plumbing and mechanical services tradesperson Level 1	51.38	56.91	73.17
Advanced plumbing and mechanical services tradesperson Level 2	52.41	58.05	74.63

42. By deleting the table appearing in clause C.2.3 and inserting the following:

	<b>Ordinary hours</b>	<b>Saturday – first 2 hours</b>	<b>Saturday – after 2 hours</b>	<b>Sunday</b>	<b>Public holiday</b>
	<b>% of ordinary hourly rate<sup>1</sup></b>				
	<b>100%</b>	<b>150%</b>	<b>200%</b>	<b>200%</b>	<b>250%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
Plumbing and mechanical services worker Level 1(a) (new entrant in the industry)	26.62	39.93	53.24	53.24	66.55
Plumbing and mechanical services worker Level 1(b) (after 3 months in the industry)	27.12	40.68	54.24	54.24	67.80
Plumbing and mechanical services worker Level 1(c) (after 12 months in the industry)	27.47	41.21	54.94	54.94	68.68
Plumbing and mechanical services worker Level 1(d) (upon fulfilling the substantive requirements of Plumbing and mechanical services worker Level 1(d))	27.86	41.79	55.72	55.72	69.65
Plumbing and mechanical services worker Level 2	30.11	45.17	60.22	60.22	75.28
<b>Registered in accordance with the relevant State legislation</b>					
Plumbing and mechanical services tradesperson Level 1 - Irrigation installer	31.25	46.88	62.50	62.50	78.13

	Ordinary hours	Saturday – first 2 hours	Saturday – after 2 hours	Sunday	Public holiday
	<b>% of ordinary hourly rate<sup>1</sup></b>				
	<b>100%</b>	<b>150%</b>	<b>200%</b>	<b>200%</b>	<b>250%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
Plumbing and mechanical services tradesperson Level 1	31.25	46.88	62.50	62.50	78.13
Plumbing and mechanical services tradesperson Level 2	32.13	48.20	64.26	64.26	80.33
Plumbing and mechanical services tradesperson-special class Level 1	33.01	49.52	66.02	66.02	82.53
Plumbing and mechanical services tradesperson-special class Level 2	33.80	50.70	67.60	67.60	84.50
Advanced plumbing and mechanical services tradesperson Level 1	34.68	52.02	69.36	69.36	86.70
Advanced plumbing and mechanical services tradesperson Level 2	35.35	53.03	70.70	70.70	88.38
<b>Not registered in accordance with the relevant State legislation</b>					
Plumbing and mechanical services tradesperson Level 1 (including irrigation installer)	30.13	45.20	60.26	60.26	75.33
Plumbing and mechanical services tradesperson level 2	31.01	46.52	62.02	62.02	77.53
Plumbing and mechanical services tradesperson-special class Level 1	31.89	47.84	63.78	63.78	79.73
Plumbing and mechanical services tradesperson-special class Level 2	32.68	49.02	65.36	65.36	81.70
Advanced plumbing and mechanical services tradesperson Level 1	33.56	50.34	67.12	67.12	83.90
Advanced plumbing and mechanical services tradesperson Level 2	34.23	51.35	68.46	68.46	85.58

43. By deleting the table appearing in clause C.2.4 and inserting the following:

	<b>Five or more consecutive shifts and at least 48 hours' notice<sup>2</sup></b>	<b>Less than 5 consecutive shifts or less than 48 hours' notice<sup>3</sup></b>	
	<b>Monday to Friday</b>	<b>Monday to Friday – first 2 hours</b>	<b>Monday to Friday – after 2 hours</b>
	<b>% of ordinary hourly rate<sup>4</sup></b>		
	<b>133%</b>	<b>150%</b>	<b>200%</b>
Plumbing and mechanical services worker Level 1(a) (new entrant in the industry)	35.40	39.93	53.24
Plumbing and mechanical services worker Level 1(b) (after 3 months in the industry)	36.07	40.68	54.24
Plumbing and mechanical services worker Level 1(c) (after 12 months in the industry)	36.54	41.21	54.94
Plumbing and mechanical services worker Level 1(d) (upon fulfilling the substantive requirements of Plumbing and mechanical services worker Level 1(d))	37.05	41.79	55.72
Plumbing and mechanical services worker Level 2	40.05	45.17	60.22
<b>Registered in accordance with the relevant State legislation</b>			
Plumbing and mechanical services tradesperson Level 1 - Irrigation installer	41.56	46.88	62.50
Plumbing and mechanical services tradesperson Level 1	41.56	46.88	62.50
Plumbing and mechanical services tradesperson Level 2	42.73	48.20	64.26
Plumbing and mechanical services tradesperson-special class Level 1	43.90	49.52	66.02
Plumbing and mechanical services tradesperson-special class Level 2	44.95	50.70	67.60
Advanced plumbing and mechanical services tradesperson Level 1	46.12	52.02	69.36
Advanced plumbing and mechanical services tradesperson Level 2	47.02	53.03	70.70
<b>Not registered in accordance with the relevant State legislation</b>			
Plumbing and mechanical services tradesperson Level 1 (including irrigation installer)	40.07	45.20	60.26

	<b>Five or more consecutive shifts and at least 48 hours' notice<sup>2</sup></b>	<b>Less than 5 consecutive shifts or less than 48 hours' notice<sup>3</sup></b>	
	<b>Monday to Friday</b>	<b>Monday to Friday – first 2 hours</b>	<b>Monday to Friday – after 2 hours</b>
	<b>% of ordinary hourly rate<sup>4</sup></b>		
	<b>133%</b>	<b>150%</b>	<b>200%</b>
Plumbing and mechanical services tradesperson level 2	41.24	46.52	62.02
Plumbing and mechanical services tradesperson-special class Level 1	42.41	47.84	63.78
Plumbing and mechanical services tradesperson-special class Level 2	43.46	49.02	65.36
Advanced plumbing and mechanical services tradesperson Level 1	44.63	50.34	67.12
Advanced plumbing and mechanical services tradesperson Level 2	45.53	51.35	68.46

44. By deleting the table appearing in clause C.2.5 and inserting the following:

	<b>Monday to Saturday – first 2 hours</b>	<b>Monday to Saturday – after 2 hours; after 12pm Saturday; commenced after midnight and prior to ordinary hours<sup>1</sup></b>	<b>Sunday</b>	<b>Public holiday</b>
	<b>% of ordinary hourly rate<sup>2</sup></b>			
	<b>150%</b>	<b>200%</b>	<b>200%</b>	<b>250%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
Plumbing and mechanical services worker Level 1(a) (new entrant in the industry)	39.93	53.24	53.24	66.55
Plumbing and mechanical services worker Level 1(b) (after 3 months in the industry)	40.68	54.24	54.24	67.80
Plumbing and mechanical services worker Level 1(c) (after 12 months in the industry)	41.21	54.94	54.94	68.68
Plumbing and mechanical services worker Level 1(d) (upon fulfilling the substantive requirements of Plumbing and mechanical services worker Level 1(d))	41.79	55.72	55.72	69.65

	Monday to Saturday – first 2 hours	Monday to Saturday – after 2 hours; after 12pm Saturday; commenced after midnight and prior to ordinary hours <sup>1</sup>	Sunday	Public holiday
	% of ordinary hourly rate <sup>2</sup>			
	150%	200%	200%	250%
	\$	\$	\$	\$
Plumbing and mechanical services worker Level 2	45.17	60.22	60.22	75.28
<b>Registered in accordance with the relevant State legislation</b>				
Plumbing and mechanical services tradesperson Level 1 - Irrigation installer	46.88	62.50	62.50	78.13
Plumbing and mechanical services tradesperson Level 1	46.88	62.50	62.50	78.13
Plumbing and mechanical services tradesperson Level 2	48.20	64.26	64.26	80.33
Plumbing and mechanical services tradesperson-special class Level 1	49.52	66.02	66.02	82.53
Plumbing and mechanical services tradesperson–special class Level 2	50.70	67.60	67.60	84.50
Advanced plumbing and mechanical services tradesperson Level 1	52.02	69.36	69.36	86.70
Advanced plumbing and mechanical services tradesperson Level 2	53.03	70.70	70.70	88.38
<b>Not registered in accordance with the relevant State legislation</b>				
Plumbing and mechanical services tradesperson Level 1 (including irrigation installer)	45.20	60.26	60.26	75.33
Plumbing and mechanical services tradesperson level 2	46.52	62.02	62.02	77.53
Plumbing and mechanical services tradesperson-special class Level 1	47.84	63.78	63.78	79.73
Plumbing and mechanical services tradesperson–special class Level 2	49.02	65.36	65.36	81.70
Advanced plumbing and mechanical services tradesperson Level 1	50.34	67.12	67.12	83.90
Advanced plumbing and mechanical services tradesperson Level 2	51.35	68.46	68.46	85.58



45. By deleting the table appearing in clause D.1.3 and inserting the following:

	Ordinary hours	Saturday – first 2 hours	Saturday – after 2 hours	Sunday	Public holiday
	<b>% of ordinary hourly rate<sup>1</sup></b>				
	<b>100%</b>	<b>150%</b>	<b>200%</b>	<b>200%</b>	<b>250%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
Sprinkler fitting worker Level 1(a) (new entrant in the industry)	27.35	41.03	54.70	54.70	68.38
Sprinkler fitting worker Level 1(b) (after 3 months in the industry)	27.83	41.75	55.66	55.66	69.58
Sprinkler fitting worker Level 1(c) (after 12 months in the industry)	28.16	42.24	56.32	56.32	70.40
Sprinkler fitting worker/Fire Technician Level 1(d)	28.54	42.81	57.08	57.08	71.35
Sprinkler fitting worker Level 2	30.05	45.08	60.10	60.10	75.13
Sprinkler fitter tradesperson Level 1	30.25	45.38	60.50	60.50	75.63
Sprinkler fitter tradesperson Level 2	31.10	46.65	62.20	62.20	77.75
Sprinkler fitter tradesperson special class Level 1	31.95	47.93	63.90	63.90	79.88
Sprinkler fitter tradesperson special class Level 2	32.72	49.08	65.44	65.44	81.80
Advanced sprinkler fitter tradesperson Level 1	33.58	50.37	67.16	67.16	83.95
Advanced sprinkler fitter tradesperson Level 2	34.23	51.35	68.46	68.46	85.58

46. By deleting the table appearing in clause D.1.4 and inserting the following:

	Five or more consecutive shifts and at least 48 hours' notice <sup>2</sup>	Less than 5 consecutive shifts or less than 48 hours' notice <sup>3</sup>	
	Monday to Friday	Monday to Friday – first 2 hours	Monday to Friday – after 2 hours
	<b>% of ordinary hourly rate<sup>4</sup></b>		
	<b>133%</b>	<b>150%</b>	<b>200%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>
Sprinkler fitting worker Level 1(a) (new entrant in the industry)	36.38	41.03	54.70
Sprinkler fitting worker Level 1(b) (after 3 months in the industry)	37.01	41.75	55.66

	<b>Five or more consecutive shifts and at least 48 hours' notice<sup>2</sup></b>	<b>Less than 5 consecutive shifts or less than 48 hours' notice<sup>3</sup></b>	
	<b>Monday to Friday</b>	<b>Monday to Friday – first 2 hours</b>	<b>Monday to Friday – after 2 hours</b>
	<b>% of ordinary hourly rate<sup>4</sup></b>		
	<b>133%</b>	<b>150%</b>	<b>200%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>
Sprinkler fitting worker Level 1(c) (after 12 months in the industry)	37.45	42.24	56.32
Sprinkler fitting worker/Fire Technician Level 1(d)	37.96	42.81	57.08
Sprinkler fitting worker Level 2	39.97	45.08	60.10
Sprinkler fitter tradesperson Level 1	40.23	45.38	60.50
Sprinkler fitter tradesperson Level 2	41.36	46.65	62.20
Sprinkler fitter tradesperson special class Level 1	42.49	47.93	63.90
Sprinkler fitter tradesperson special class Level 2	43.52	49.08	65.44
Advanced sprinkler fitter tradesperson Level 1	44.66	50.37	67.16
Advanced sprinkler fitter tradesperson Level 2	45.53	51.35	68.46

47. By deleting the table appearing in clause D.1.5 and inserting the following:

	<b>Monday to Friday – first 2 hours</b>	<b>Monday to Friday – after 2 hours; commenced after midnight and prior to ordinary hours<sup>1</sup></b>	<b>Saturday and Sunday</b>	<b>Public holiday</b>
	<b>% of ordinary hourly rate<sup>2</sup></b>			
	<b>150%</b>	<b>200%</b>	<b>200%</b>	<b>250%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
Sprinkler fitting worker Level 1(a) (new entrant in the industry)	41.03	54.70	54.70	68.38
Sprinkler fitting worker Level 1(b) (after 3 months in the industry)	41.75	55.66	55.66	69.58
Sprinkler fitting worker Level 1(c) (after 12 months in the industry)	42.24	56.32	56.32	70.40
Sprinkler fitting worker/Fire Technician Level 1(d)	42.81	57.08	57.08	71.35
Sprinkler fitting worker Level 2	45.08	60.10	60.10	75.13

	<b>Monday to Friday – first 2 hours</b>	<b>Monday to Friday – after 2 hours; commenced after midnight and prior to ordinary hours<sup>1</sup></b>	<b>Saturday and Sunday</b>	<b>Public holiday</b>
	<b>% of ordinary hourly rate<sup>2</sup></b>			
	<b>150%</b>	<b>200%</b>	<b>200%</b>	<b>250%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
Sprinkler fitter tradesperson Level 1	45.38	60.50	60.50	75.63
Sprinkler fitter tradesperson Level 2	46.65	62.20	62.20	77.75
Sprinkler fitter tradesperson special class Level 1	47.93	63.90	63.90	79.88
Sprinkler fitter tradesperson special class Level 2	49.08	65.44	65.44	81.80
Advanced sprinkler fitter tradesperson Level 1	50.37	67.16	67.16	83.95
Advanced sprinkler fitter tradesperson Level 2	51.35	68.46	68.46	85.58

48. By deleting the table appearing in clause D.1.6 and inserting the following:

	<b>Ordinary hours</b>	<b>Saturday – first 2 hours</b>	<b>Saturday – after 2 hours</b>	<b>Sunday</b>	<b>Public holiday</b>
	<b>% of ordinary hourly rate<sup>1</sup></b>				
	<b>125%</b>	<b>175%</b>	<b>225%</b>	<b>225%</b>	<b>275%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
Sprinkler fitting worker Level 1(a) (new entrant in the industry)	34.19	47.86	61.54	61.54	75.21
Sprinkler fitting worker Level 1(b) (after 3 months in the industry)	34.79	48.70	62.62	62.62	76.53
Sprinkler fitting worker Level 1(c) (after 12 months in the industry)	35.20	49.28	63.36	63.36	77.44
Sprinkler fitting worker/Fire Technician Level 1(d)	35.68	49.95	64.22	64.22	78.49
Sprinkler fitting worker Level 2	37.56	52.59	67.61	67.61	82.64
Sprinkler fitter tradesperson Level 1	37.81	52.94	68.06	68.06	83.19
Sprinkler fitter tradesperson Level 2	38.88	54.43	69.98	69.98	85.53
Sprinkler fitter tradesperson special class Level 1	39.94	55.91	71.89	71.89	87.86
Sprinkler fitter tradesperson special class Level 2	40.90	57.26	73.62	73.62	89.98

	Ordinary hours	Saturday – first 2 hours	Saturday – after 2 hours	Sunday	Public holiday
	<b>% of ordinary hourly rate<sup>1</sup></b>				
	<b>125%</b>	<b>175%</b>	<b>225%</b>	<b>225%</b>	<b>275%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
Advanced sprinkler fitter tradesperson Level 1	41.98	58.77	75.56	75.56	92.35
Advanced sprinkler fitter tradesperson Level 2	42.79	59.90	77.02	77.02	94.13

49. By deleting the table appearing in clause D.1.7 and inserting the following:

	<b>Five or more consecutive shifts and at least 48 hours' notice<sup>2</sup></b>	<b>Less than 5 consecutive shifts or less than 48 hours' notice<sup>3</sup></b>	
	<b>Monday to Friday</b>	<b>Monday to Friday – first 2 hours</b>	<b>Monday to Friday – after 2 hours</b>
	<b>% of ordinary hourly rate<sup>4</sup></b>		
	<b>158%</b>	<b>175%</b>	<b>225%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>
Sprinkler fitting worker Level 1(a) (new entrant in the industry)	43.21	47.86	61.54
Sprinkler fitting worker Level 1(b) (after 3 months in the industry)	43.97	48.70	62.62
Sprinkler fitting worker Level 1(c) (after 12 months in the industry)	44.49	49.28	63.36
Sprinkler fitting worker/Fire Technician Level 1(d)	45.09	49.95	64.22
Sprinkler fitting worker Level 2	47.48	52.59	67.61
Sprinkler fitter tradesperson Level 1	47.80	52.94	68.06
Sprinkler fitter tradesperson Level 2	49.14	54.43	69.98
Sprinkler fitter tradesperson special class Level 1	50.48	55.91	71.89
Sprinkler fitter tradesperson special class Level 2	51.70	57.26	73.62
Advanced sprinkler fitter tradesperson Level 1	53.06	58.77	75.56
Advanced sprinkler fitter tradesperson Level 2	54.08	59.90	77.02

50. By deleting the table appearing in clause E.1.1(b) and inserting the following:

	<b>Apprentice hourly rate – ordinary hours</b>	<b>Saturday – first 2 hours</b>	<b>Saturday – after 2 hours</b>	<b>Sunday</b>	<b>Public holiday</b>
	<b>% of apprentice hourly rate<sup>1</sup></b>				
	<b>100%</b>	<b>150%</b>	<b>200%</b>	<b>200%</b>	<b>250%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
1st year	11.72	17.58	23.44	23.44	29.30
2nd year	16.73	25.10	33.46	33.46	41.83
3rd year	21.01	31.52	42.02	42.02	52.53
4th year	26.73	40.10	53.46	53.46	66.83

51. By deleting the table appearing in clause E.1.1(c) and inserting the following:

	<b>Monday to Saturday – first 2 hours</b>	<b>Monday to Saturday – after 2 hours; after 12pm Saturday; commenced after midnight and prior to ordinary hours<sup>1</sup></b>	<b>Sunday</b>	<b>Public holiday</b>
	<b>% of apprentice hourly rate<sup>2</sup></b>			
	<b>150%</b>	<b>200%</b>	<b>200%</b>	<b>250%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
1st year	17.58	23.44	23.44	29.30
2nd year	25.10	33.46	33.46	41.83
3rd year	31.52	42.02	42.02	52.53
4th year	40.10	53.46	53.46	66.83

52. By deleting the table appearing in clause E.1.2(b) and inserting the following:

	<b>Apprentice hourly rate – ordinary hours</b>	<b>Saturday – first 2 hours</b>	<b>Saturday – after 2 hours</b>	<b>Sunday</b>	<b>Public holiday</b>
	<b>% of apprentice hourly rate<sup>1</sup></b>				
	<b>100%</b>	<b>150%</b>	<b>200%</b>	<b>200%</b>	<b>250%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
1st year	15.33	23.00	30.66	30.66	38.33
2nd year	16.86	25.29	33.72	33.72	42.15
3rd year	22.99	34.49	45.98	45.98	57.48
4th year	27.58	41.37	55.16	55.16	68.95

53. By deleting the table appearing in clause E.1.2(c) and inserting the following:

	<b>Monday to Friday – first 2 hours</b>	<b>Monday to Friday – after 2 hours; commenced after midnight and prior to ordinary hours<sup>1</sup></b>	<b>Saturday and Sunday</b>	<b>Public holidays</b>
	<b>% of apprentice hourly rate<sup>2</sup></b>			
	<b>150%</b>	<b>200%</b>	<b>200%</b>	<b>250%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
1st year	23.00	30.66	30.66	38.33
2nd year	25.29	33.72	33.72	42.15
3rd year	34.49	45.98	45.98	57.48
4th year	41.37	55.16	55.16	68.95

54. By deleting the table appearing in clause E.1.3(b) and inserting the following:

	<b>Apprentice hourly rate – ordinary hours</b>	<b>Saturday – first 2 hours</b>	<b>Saturday – after 2 hours</b>	<b>Sunday</b>	<b>Public holiday</b>
	<b>% of apprentice hourly rate<sup>1</sup></b>				
	<b>100%</b>	<b>150%</b>	<b>200%</b>	<b>200%</b>	<b>250%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
1st year	13.22	19.83	26.44	26.44	33.05
2nd year	18.68	28.02	37.36	37.36	46.70
3rd year	23.15	34.73	46.30	46.30	57.88
4th year	28.33	42.50	56.66	56.66	70.83

55. By deleting the table appearing in clause E.1.3(c) and inserting the following:

	<b>Monday to Saturday – first 2 hours</b>	<b>Monday to Saturday – after 2 hours</b>	<b>Sunday</b>	<b>Public holiday</b>
	<b>% of apprentice hourly rate<sup>1</sup></b>			
	<b>150%</b>	<b>200%</b>	<b>200%</b>	<b>250%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
1st year	19.83	26.44	26.44	33.05
2nd year	28.02	37.36	37.36	46.70

	<b>Monday to Saturday – first 2 hours</b>	<b>Monday to Saturday – after 2 hours</b>	<b>Sunday</b>	<b>Public holiday</b>
	<b>% of apprentice hourly rate<sup>1</sup></b>			
	<b>150%</b>	<b>200%</b>	<b>200%</b>	<b>250%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
3rd year	34.73	46.30	46.30	57.88
4th year	42.50	56.66	56.66	70.83

56. By deleting the table appearing in clause E.2.1(b) and inserting the following:

	<b>Apprentice hourly rate – ordinary hours</b>	<b>Saturday – first 2 hours</b>	<b>Saturday – after 2 hours</b>	<b>Sunday</b>	<b>Public holiday</b>
	<b>% of apprentice hourly rate<sup>1</sup></b>				
	<b>100%</b>	<b>150%</b>	<b>200%</b>	<b>200%</b>	<b>250%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
Did not complete Year 12—1st year	15.30	22.95	30.60	30.60	38.25
Did not complete Year 12—2nd year	18.16	27.24	36.32	36.32	45.40
Did not complete Year 12—3rd year	21.01	31.52	42.02	42.02	52.53
Did not complete Year 12—4th year	26.73	40.10	53.46	53.46	66.83
Completed Year 12—1st year	16.73	25.10	33.46	33.46	41.83
Completed Year 12—2nd year	19.59	29.39	39.18	39.18	48.98
Completed Year 12—3rd year	21.01	31.52	42.02	42.02	52.53
Completed Year 12—4th year	26.73	40.10	53.46	53.46	66.83

57. By deleting the table appearing in clause E.2.1(c) and inserting the following:

	<b>Monday to Saturday – first 2 hours</b>	<b>Monday to Saturday – after 2 hours; after 12pm Saturday; commenced after midnight and prior to ordinary hours<sup>1</sup></b>	<b>Sunday</b>	<b>Public holiday</b>
	<b>% of apprentice hourly rate<sup>2</sup></b>			
	<b>150%</b>	<b>200%</b>	<b>200%</b>	<b>250%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
Did not complete Year 12—1st year	22.95	30.60	30.60	38.25
Did not complete Year 12—2nd year	27.24	36.32	36.32	45.40
Did not complete Year 12—3rd year	31.52	42.02	42.02	52.53
Did not complete Year 12—4th year	40.10	53.46	53.46	66.83
Completed Year 12—1st year	25.10	33.46	33.46	41.83
Completed Year 12—2nd year	29.39	39.18	39.18	48.98
Completed Year 12—3rd year	31.52	42.02	42.02	52.53
Completed Year 12—4th year	40.10	53.46	53.46	66.83

58. By deleting the table appearing in clause E.2.2(b) and inserting the following:

	<b>Apprentice hourly rate – ordinary hours</b>	<b>Saturday – first 2 hours</b>	<b>Saturday – after 2 hours</b>	<b>Sunday</b>	<b>Public holiday</b>
	<b>% of apprentice hourly rate<sup>1</sup></b>				
	<b>100%</b>	<b>150%</b>	<b>200%</b>	<b>200%</b>	<b>250%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
Did not complete Year 12—1st year	15.33	23.00	30.66	30.66	38.33
Did not complete Year 12—2nd year	18.39	27.59	36.78	36.78	45.98



	<b>Apprentice hourly rate – ordinary hours</b>	<b>Saturday – first 2 hours</b>	<b>Saturday – after 2 hours</b>	<b>Sunday</b>	<b>Public holiday</b>
	<b>% of apprentice hourly rate<sup>1</sup></b>				
	<b>100%</b>	<b>150%</b>	<b>200%</b>	<b>200%</b>	<b>250%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
Did not complete Year 12—3rd year	22.99	34.49	45.98	45.98	57.48
Did not complete Year 12—4th year	27.58	41.37	55.16	55.16	68.95
Completed Year 12—1st year	16.86	25.29	33.72	33.72	42.15
Completed Year 12—2nd year	19.92	29.88	39.84	39.84	49.80
Completed Year 12—3rd year	22.99	34.49	45.98	45.98	57.48
Completed Year 12—4th year	27.58	41.37	55.16	55.16	68.95

59. By deleting the table appearing in clause E.2.2(c) and inserting the following:

	<b>Monday to Friday – first 2 hours</b>	<b>Monday to Friday – after 2 hours; commenced after midnight and prior to ordinary hours<sup>1</sup></b>	<b>Saturday and Sunday</b>	<b>Public holiday</b>
	<b>% of apprentice hourly rate<sup>2</sup></b>			
	<b>150%</b>	<b>200%</b>	<b>200%</b>	<b>250%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
Did not complete Year 12—1st year	23.00	30.66	30.66	38.33
Did not complete Year 12—2nd year	27.59	36.78	36.78	45.98
Did not complete Year 12—3rd year	34.49	45.98	45.98	57.48
Did not complete Year 12—4th year	41.37	55.16	55.16	68.95

	<b>Monday to Friday – first 2 hours</b>	<b>Monday to Friday – after 2 hours; commenced after midnight and prior to ordinary hours<sup>1</sup></b>	<b>Saturday and Sunday</b>	<b>Public holiday</b>
	<b>% of apprentice hourly rate<sup>2</sup></b>			
	<b>150%</b>	<b>200%</b>	<b>200%</b>	<b>250%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
Completed Year 12—1st year	25.29	33.72	33.72	42.15
Completed Year 12—2nd year	29.88	39.84	39.84	49.80
Completed Year 12—3rd year	34.49	45.98	45.98	57.48
Completed Year 12—4th year	41.37	55.16	55.16	68.95

60. By deleting the table appearing in clause E.2.3(b) and inserting the following:

	<b>Apprentice hourly rate – ordinary hours</b>	<b>Saturday – first 2 hours</b>	<b>Saturday– after 2 hours</b>	<b>Sunday</b>	<b>Public holiday</b>
	<b>% of apprentice hourly rate<sup>1</sup></b>				
	<b>100%</b>	<b>150%</b>	<b>200%</b>	<b>200%</b>	<b>250%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
Did not complete Year 12—1st year	16.72	25.08	33.44	33.44	41.80
Did not complete Year 12—2nd year	19.80	29.70	39.60	39.60	49.50
Did not complete Year 12—3rd year	23.15	34.73	46.30	46.30	57.88
Did not complete Year 12—4th year	28.33	42.50	56.66	56.66	70.83
Completed Year 12—1st year	18.12	27.18	36.24	36.24	45.30
Completed Year 12—2nd year	20.92	31.38	41.84	41.84	52.30

	<b>Apprentice hourly rate – ordinary hours</b>	<b>Saturday – first 2 hours</b>	<b>Saturday– after 2 hours</b>	<b>Sunday</b>	<b>Public holiday</b>
	<b>% of apprentice hourly rate<sup>1</sup></b>				
	<b>100%</b>	<b>150%</b>	<b>200%</b>	<b>200%</b>	<b>250%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
Completed Year 12—3rd year	23.15	34.73	46.30	46.30	57.88
Completed Year 12—4th year	28.33	42.50	56.66	56.66	70.83

61. By deleting the table appearing in clause E.2.3(c) and inserting the following:

	<b>Monday to Saturday – first 2 hours</b>	<b>Monday to Saturday – after 2 hours</b>	<b>Sunday</b>	<b>Public holiday</b>
	<b>% of apprentice hourly rate<sup>1</sup></b>			
	<b>150%</b>	<b>200%</b>	<b>200%</b>	<b>250%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
Did not complete Year 12—1st year	25.08	33.44	33.44	41.80
Did not complete Year 12—2nd year	29.70	39.60	39.60	49.50
Did not complete Year 12—3rd year	34.73	46.30	46.30	57.88
Did not complete Year 12—4th year	42.50	56.66	56.66	70.83
Completed Year 12—1st year	27.18	36.24	36.24	45.30
Completed Year 12—2nd year	31.38	41.84	41.84	52.30
Completed Year 12—3rd year	34.73	46.30	46.30	57.88
Completed Year 12—4th year	42.50	56.66	56.66	70.83

62. By deleting the table appearing in clause E.3.1(b) and inserting the following:

	<b>Apprentice hourly rate – ordinary hours</b>	<b>Saturday – first 2 hours</b>	<b>Saturday – after 2 hours</b>	<b>Sunday</b>	<b>Public holiday</b>
	<b>% of apprentice hourly rate<sup>1,2</sup></b>				
	<b>100%</b>	<b>150%</b>	<b>200%</b>	<b>200%</b>	<b>250%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
1st year	25.11	37.67	50.22	50.22	62.78
2nd year	25.11	37.67	50.22	50.22	62.78
3rd year	25.11	37.67	50.22	50.22	62.78
4th year	26.73	40.10	53.46	53.46	66.83

63. By deleting the table appearing in clause E.3.1(c) and inserting the following:

	<b>Monday to Saturday – first 2 hours</b>	<b>Monday to Saturday – after 2 hours; after 12pm Saturday; commenced after midnight and prior to ordinary hours<sup>1</sup></b>	<b>Sunday</b>	<b>Public holiday</b>
	<b>% of apprentice hourly rate<sup>2,3</sup></b>			
	<b>150%</b>	<b>200%</b>	<b>200%</b>	<b>250%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
1st year	37.67	50.22	50.22	62.78
2nd year	37.67	50.22	50.22	62.78
3rd year	37.67	50.22	50.22	62.78
4th year	40.10	53.46	53.46	66.83

64. By deleting the table appearing in clause E.3.2(b) and inserting the following:

	<b>Apprentice hourly rate – ordinary hours</b>	<b>Saturday – first 2 hours</b>	<b>Saturday – after 2 hours</b>	<b>Sunday</b>	<b>Public holiday</b>
	<b>% of apprentice hourly rate<sup>1,2</sup></b>				
	<b>100%</b>	<b>150%</b>	<b>200%</b>	<b>200%</b>	<b>250%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
1st year	25.14	37.71	50.28	50.28	62.85
2nd year	25.14	37.71	50.28	50.28	62.85
3rd year	25.14	37.71	50.28	50.28	62.85
4th year	27.58	41.37	55.16	55.16	68.95

65. By deleting the table appearing in clause E.3.2(c) and inserting the following:

	<b>Monday to Friday – first 2 hours</b>	<b>Monday to Friday – after 2 hours; commenced after midnight and prior to ordinary hours<sup>1</sup></b>	<b>Saturday and Sunday</b>	<b>Public holiday</b>
	<b>% of apprentice hourly rate<sup>2,3</sup></b>			
	<b>150%</b>	<b>200%</b>	<b>200%</b>	<b>250%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
1st year	37.71	50.28	50.28	62.85
2nd year	37.71	50.28	50.28	62.85
3rd year	37.71	50.28	50.28	62.85
4th year	41.37	55.16	55.16	68.95

66. By deleting the amount “\$995.00” appearing in clause F.1.1 and inserting “\$1032.30”.

67. By deleting the table appearing in clause F.1.1 and inserting the following:

<b>Allowance</b>	<b>Clause</b>	<b>% of weekly standard rate</b>	<b>\$</b>	<b>Payable</b>
On call—fire sprinkler employee—permanent stand-by	17.2(a)	6.8	70.20	per week
On-call—fire sprinkler employee—other than permanent stand-by, Monday to Friday	17.2(b)	0.7	7.23	per night
On-call—fire sprinkler employee—other than permanent stand-by, Saturday, Sunday and public holiday	17.2(b)	5.0	51.62	per day
Industry allowance <sup>1</sup>	21.3(a)	3.7	38.20	per week
Plumbing trade allowance <sup>1</sup>	21.3(b)(ii)	3.0	30.97	per week
Registration allowance <sup>1</sup>	21.3(c)	4.0	41.29	per week
Fire sprinkler fitting trade allowance—tradespersons only <sup>1, 2</sup>	21.3(e)(ii)	0.75	7.74	per week
Industry disability allowance <sup>1</sup>	21.3(f)	3.8	39.23	per week

<b>Allowance</b>	<b>Clause</b>	<b>% of weekly standard rate</b>	<b>\$</b>	<b>Payable</b>
Space, height and dirt money allowance <sup>1</sup>	21.3(f)	3.5	36.13	per week
Sprinkler fitters adjustment—sprinkler fitting worker Level 2/Sprinkler fitter tradesperson Level 1 or above <sup>1</sup>	21.3(g)	3.3	34.07	per week
Sprinkler fitters adjustment—sprinkler fitting worker Level 1 <sup>1</sup>	21.3(g)	2.8	28.90	per week
Leading hand allowance—not more than 1 employee <sup>1</sup>	21.3(h)(i)	2.4	24.78	per week
Leading hand allowance—2 to 5 employees <sup>1</sup>	21.3(h)(i)	5.3	54.71	per week
Leading hand allowance—6 to 10 employees <sup>1</sup>	21.3(h)(i)	6.8	70.20	per week
Leading hand allowance—over 10 employees <sup>1</sup>	21.3(h)(i)	9.0	92.91	per week
Service work	21.4(f)	0.86	8.88	per day
Computing quantities allowance	21.4(g)(i)	0.6	6.19	per day or part thereof

68. By deleting the amount “\$26.18” appearing in clause F.1.2 and inserting “\$27.17”.

69. By deleting the table appearing in clause F.1.2 and inserting the following:

<b>Allowance</b>	<b>Clause</b>	<b>% of hourly standard rate</b>	<b>\$</b>	<b>Payable</b>
Plumbing trade allowance—classifications below Sprinkler fitting tradesperson Level 1 <sup>1</sup>	21.3(e)(iv)	Weekly allowance / 38	0.82	per hour on an incidence basis
Leading hand allowance—daily hire employees—not more than 1 employee <sup>1</sup>	21.3(h)(ii)	Weekly allowance x 52 / 50.4 / 38	0.67	per hour
Leading hand allowance—daily hire employees—2 to 5 employees <sup>1</sup>	21.3(h)(ii)	Weekly allowance x 52 / 50.4 / 38	1.49	per hour

<b>Allowance</b>	<b>Clause</b>	<b>% of hourly standard rate</b>	<b>\$</b>	<b>Payable</b>
Leading hand allowance—daily hire employees—6 to 10 employees <sup>1</sup>	21.3(h)(ii)	Weekly allowance x 52 / 50.4 / 38	1.91	per hour
Leading hand allowance—daily hire employees—over 10 employees <sup>1</sup>	21.3(h)(ii)	Weekly allowance x 52 / 50.4 / 38	2.52	per hour
Requirement to act on plumber's licence	21.4(a)(i)	5.2	1.41	per hour
Oxy-acetylene welding allowance	21.4(b)(i)	3.0	0.82	per hour
Electric welding allowance	21.4(b)(i)	3.0	0.82	per hour
Lead burning allowance	21.4(c)	10.0	2.72	per hour
Ship work allowance	21.4(d)	7.0	1.90	per hour
First aid allowance	21.4(e)	13.7	3.72	per day
Laser safety officer allowance	21.4(h)(iii)	13.3	3.61	per day or part thereof
Multistorey work allowance— from commencement of building to 15th floor level	21.5(d)(iii)	2.6	0.71	per hour
Multistorey work allowance— from 16th – 30th floor level— where structural or reinforcing steel, boxing or walls rise above 16th floor	21.5(d)(iii)	3.1	0.84	per hour
Multistorey work allowance— from 31st – 45th floor level— where structural or reinforcing steel, boxing or walls rise above 31st floor	21.5(d)(iii)	4.8	1.30	per hour
Multistorey work allowance— from 46th – 60th floor level— where structural or reinforcing steel, boxing or walls rise above 46th floor	21.5(d)(iii)	6.2	1.68	per hour
Multistorey work allowance— from 61st floor level onwards—where structural or reinforcing steel, boxing or walls rise above 61st floor	21.5(d)(iii)	7.7	2.09	per hour

<b>Allowance</b>	<b>Clause</b>	<b>% of hourly standard rate</b>	<b>\$</b>	<b>Payable</b>
Service core allowance—no higher than 15 metres above highest point of main structure—from commencement of building to 15th floor level	21.5(d)(iv)	2.6	0.71	per hour
Service core allowance—no higher than 15 metres above highest point of main structure—from 16th – 30th floor level	21.5(d)(iv)	3.1	0.84	per hour
Service core allowance—no higher than 15 metres above highest point of main structure—from 31st – 45th floor level	21.5(d)(iv)	4.8	1.30	per hour
Service core allowance—no higher than 15 metres above highest point of main structure—from 46th – 60th floor level	21.5(d)(iv)	6.2	1.68	per hour
Service core allowance—no higher than 15 metres above highest point of main structure—from 61st floor level onwards	21.5(d)(iv)	7.7	2.09	per hour
Services core allowance—more than 15 metres above highest point of main structure—from commencement of building to 15th floor level	21.5(d)(iv)	Relevant multistorey allowance + towers allowance	1.58	per hour
Services core allowance—more than 15 metres above highest point of main structure—from 16th – 30th floor level	21.5(d)(iv)	Relevant multistorey allowance + towers allowance	1.71	per hour
Services core allowance—more than 15 metres above highest point of main structure—from 31st – 45th floor level	21.5(d)(iv)	Relevant multistorey allowance + towers allowance	2.17	per hour



<b>Allowance</b>	<b>Clause</b>	<b>% of hourly standard rate</b>	<b>\$</b>	<b>Payable</b>
Services core allowance—more than 15 metres above highest point of main structure—from 46th – 60th floor level	21.5(d)(iv)	Relevant multistorey allowance + towers allowance	2.55	per hour
Services core allowance—more than 15 metres above highest point of main structure—from 61st floor onwards	21.5(d)(iv)	Relevant multistorey allowance + towers allowance	2.96	per hour
Service core allowance—more than 15 metres above highest point of main structure—each further 15 metres	21.5(d)(iv)	3.2	0.87	per hour
Acid plants and chemical works allowance	21.6(a)(i)	11.7	3.18	per hour
Aluminium foil insulation allowance	21.6(b)(i)	2.6	0.71	per hour or part thereof
Asbestos eradication allowance	21.6(c)	10.8	2.93	per hour
Asbestos materials allowance	21.6(d)	4.0	1.09	per hour
Bitumen work allowance	21.6(e)	4.0	1.09	per hour
Cold work allowance	21.6(f)(i)	3.2	0.87	per hour
Cutting tiles allowance	21.6(g)	4.0	1.09	per hour
Explosive powered tools allowance	21.6(h)	7.6	2.06	per hour
Hospitals and morgues—infertious or contagious diseases	21.6(j)(i)	0.3	0.08	per hour
Hospitals and morgues—infertious or contagious diseases—minimum per day	21.6(j)(i)	2.2	0.60	not less—per day or part thereof
Hospitals and morgues—unrefrigerated bodies in morgue	21.6(j)(ii)	0.3	0.08	per hour
Hospitals and morgues—unrefrigerated bodies in morgue—minimum per day	21.6(j)(ii)	2.2	0.60	not less—per day or part thereof
Hot work allowance—between 46° and 54° Celsius	21.6(k)(i)	3.2	0.87	per hour or part thereof

<b>Allowance</b>	<b>Clause</b>	<b>% of hourly standard rate</b>	<b>\$</b>	<b>Payable</b>
Hot work allowance—exceeds 54° Celsius	21.6(k)(i)	4.0	1.09	per hour or part thereof
Insulation allowance	21.6(l)(i)	4.0	1.09	per hour or part thereof
Service shafts allowance—not more than 4 hours spent in shaft	21.6(m)(i)	9.9	2.69	per day
Service shafts allowance—between 4 hours and 8 hours spent in shaft	21.6(m)(i)	19.6	5.33	per day
Service shafts allowance—more than 8 hours spent in shaft	21.6(m)(ii)	3.1	0.84	per hour
Towers—exceeding 15 metres	21.6(n)	3.2	0.87	per hour
Towers—each further 15 metres	21.6(n)	3.2	0.87	per hour
Toxic substances allowance	21.6(o)(i)	4.5	1.22	per hour
Working in close proximity to toxic substances	21.6(o)(i)	3.2	0.87	per hour

B. This determination comes into operation on 1 July 2024. In accordance with s 286(5) of the *Fair Work Act 2009* (Cth) this determination does not take effect in relation to a particular employee until the start of the employee's first full pay period that starts on or after 1 July 2024.

PRESIDENT