



DRAFT DETERMINATION

Fair Work Act 2009
s 285—Annual wage review

Annual Wage Review 2023–24
(C2024/1)

MEDICAL PRACTITIONERS AWARD 2020
[MA000031]

Health and welfare services

JUSTICE HATCHER, PRESIDENT
VICE PRESIDENT ASBURY
DEPUTY PRESIDENT HAMPTON
DEPUTY PRESIDENT O’NEILL
MS LABINE-ROMAIN
PROFESSOR BAIRD
MR CULLY

SYDNEY, XX JUNE 2024

Annual Wage Review 2023–24.

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2023–24 on 3 June 2024 [[2024] FWCFB 3500], the above award is varied as follows:

- By deleting the table appearing in clause 16.1(a) and inserting the following:

	Minimum annual salary (full-time employee)	Minimum weekly rate (full-time employee)	Minimum hourly rate
	\$	\$	\$
Intern	61,275	1178.37	31.01

2. By deleting the table appearing in clause 16.1(b) and inserting the following:

Pay points	Minimum annual salary (full-time employee)	Minimum weekly rate (full-time employee)	Minimum hourly rate
	\$	\$	\$
Pay point 1	65,054	1251.04	32.92
Pay point 2	67,674	1301.42	34.25
Pay point 3	68,332	1314.08	34.58

3. By deleting the table appearing in clause 16.1(c) and inserting the following:

Pay points	Minimum annual salary (full-time employee)	Minimum weekly rate (full-time employee)	Minimum hourly rate
	\$	\$	\$
Pay point 1	74,018	1423.42	37.46
Pay point 2	77,054	1481.81	39.00
Pay point 3	80,568	1549.38	40.77
Pay point 4	83,030	1596.73	42.02

4. By deleting the table appearing in clause 16.1(d) and inserting the following:

Pay points	Minimum annual salary (full-time employee)	Minimum weekly rate (full-time employee)	Minimum hourly rate
	\$	\$	\$
Pay point 1	96,732	1860.23	48.95
Pay point 2	100,548	1933.62	50.88

5. By deleting the table appearing in clause 16.1(e) and inserting the following:

Pay points	Minimum annual salary (full-time employee)	Minimum weekly rate (full-time employee)	Minimum hourly rate
	\$	\$	\$
Pay point 1	97,727	1879.37	49.46
Pay point 2	101,354	1949.12	51.29

Pay points	Minimum annual salary (full-time employee)	Minimum weekly rate (full-time employee)	Minimum hourly rate
	\$	\$	\$
Pay point 3	103,364	1987.77	52.31
Pay point 4	107,168	2060.92	54.23

6. By deleting the table appearing in clause 16.1(f) and inserting the following:

Pay points	Minimum annual salary (full-time employee)	Minimum weekly rate (full-time employee)	Minimum hourly rate
	\$	\$	\$
Pay point 1	110,548	2125.92	55.95
Pay point 2	114,065	2193.56	57.73
Pay point 3	117,896	2267.23	59.66
Pay point 4	121,480	2336.15	61.48

7. By deleting the table appearing in clause 16.1(g) and inserting the following:

Pay points	Minimum annual salary (full-time employee)	Minimum weekly rate (full-time employee)	Minimum hourly rate
	\$	\$	\$
Pay point 1	97,708	1879.00	49.45
Pay point 2	101,279	1947.67	51.25
Pay point 3	104,549	2010.56	52.91
Pay point 4	107,164	2060.85	54.23
Pay point 5	110,530	2125.58	55.94
Pay point 6	114,020	2192.69	57.70
Pay point 7	117,835	2266.06	59.63
Pay point 8	121,405	2334.71	61.44

8. By deleting the table appearing in clause 16.1(h) and inserting the following:

	Minimum annual salary (full-time employee)	Minimum weekly rate (full-time employee)	Minimum hourly rate
	\$	\$	\$
Specialist	112,100	2155.77	56.73

9. By deleting the table appearing in clause 16.1(i) and inserting the following:

Pay points	Minimum annual salary (full-time employee)	Minimum weekly rate (full-time employee)	Minimum hourly rate
	\$	\$	\$
Pay point 1	119,865	2305.10	60.66
Pay point 2	123,982	2384.27	62.74
Pay point 3	128,224	2465.85	64.89
Pay point 4	137,312	2640.62	69.49
Pay point 5	139,264	2678.15	70.48

10. By deleting the table appearing in clause 16.1(j) and inserting the following:

	Minimum annual salary (full-time employee)	Minimum weekly rate (full-time employee)	Minimum hourly rate
	\$	\$	\$
Principal Specialist	142,102	2732.73	71.91

11. By deleting the table appearing in clause 16.1(k) and inserting the following:

	Minimum annual salary (full-time employee)	Minimum weekly rate (full-time employee)	Minimum hourly rate
	\$	\$	\$
Senior Principal Specialist	147,132	2829.46	74.46

12. By deleting the table appearing in clause 16.1(l) and inserting the following:

Pay points	Minimum annual salary (full-time employee)	Minimum weekly rate (full-time employee)	Minimum hourly rate
	\$	\$	\$
Pay point 1	99,006	1903.96	50.10
Pay point 2	108,583	2088.13	54.95
Pay point 3	119,865	2305.10	60.66
Pay point 4	132,687	2551.67	67.15

13. By deleting the table appearing in clause 16.1(m) and inserting the following:

Pay points	Minimum annual salary (full-time employee)	Minimum weekly rate (full-time employee)	Minimum hourly rate
	\$	\$	\$
Pay point 1	112,073	2155.25	56.72
Pay point 2	123,924	2383.15	62.71
Pay point 3	142,102	2732.73	71.91
Pay point 4	153,708	2955.92	77.79

14. By deleting the amount “\$6423.63” appearing in clause 18.2(b)(ii) and inserting “\$6664.49”.
15. By deleting the amount “\$15,042.40” appearing in clause 18.2(b)(iii) and inserting “\$15,606.42”.
16. By deleting the amount “\$23,684.27” appearing in clause 18.2(b)(iv) and inserting “\$24,572.33”.
17. By deleting the amount “\$92.43” appearing in clause 20.5(a) and inserting “\$95.89”.
18. By deleting the amount “\$115,533” appearing in clause A.1.1 and inserting “\$119,865”.

19. By deleting the table appearing in clause A.1.1 and inserting the following:

Allowance	Clause	% of standard rate	\$	Payable
Managerial allowance for Senior Doctors only—Level 1	18.2(b)(ii)	5.56	6664.49	per annum
Managerial allowance for Senior Doctors only—Level 2	18.2(b)(iii)	13.02	15,606.42	per annum
Managerial allowance for Senior Doctors only—Level 3	18.2(b)(iv)	20.5	24,572.33	per annum

20. By deleting the amount “92.43” appearing in clause A.1.3 and inserting “95.89”.

B. This determination comes into operation on 1 July 2024. In accordance with s 286(5) of the *Fair Work Act 2009* (Cth) this determination does not take effect in relation to a particular employee until the start of the employee’s first full pay period that starts on or after 1 July 2024.

PRESIDENT