



DRAFT DETERMINATION

Fair Work Act 2009
s.285—Annual wage review

Annual Wage Review 2020–21 (C2021/1)

SOCIAL, COMMUNITY, HOME CARE AND DISABILITY SERVICES INDUSTRY AWARD 2010 [MA000100]

Social, community, home care and disability services

JUSTICE ROSS, PRESIDENT
VICE PRESIDENT CATANZARITI
DEPUTY PRESIDENT ASBURY
COMMISSIONER HAMPTON
MR FERGUSON
PROFESSOR WOODEN
MS LABINE-ROMAIN

MELBOURNE, XX JUNE 2021

Annual Wage Review 2020–21.

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2020–21 on 16 June 2021 [[2021] FWCFB 3500], the above award is varied as follows:

1. By deleting the table appearing in clause 15.1 and inserting the following:

	Per week
	\$
Pay point 1	840.10
Pay point 2	868.50
Pay point 3	899.50

Draft determination was amended 22 June 2021 to replace the amount “831.30” appearing in item A.14 with “831.60”.

2. By deleting the table appearing in clause 15.2 and inserting the following:

	Per week
	\$
Pay point 1	899.50
Pay point 2	927.70
Pay point 3	955.90
Pay point 4	981.50

3. By deleting the table appearing in clause 15.3 and inserting the following:

	Per week
	\$
Pay point 1 (associate diploma/advanced certificate)	981.50
Pay point 2	1009.70
Pay point 3 (3 year degree)	1031.30
Pay point 4 (4 year degree)	1052.40

4. By deleting the table appearing in clause 15.4 and inserting the following:

	Per week
	\$
Pay point 1	1080.60
Pay point 2	1108.80
Pay point 3	1137.30
Pay point 4	1162.70

5. By deleting the table appearing in clause 15.5 and inserting the following:

	Per week
	\$
Pay point 1	1191.10
Pay point 2	1216.60
Pay point 3	1245.00

6. By deleting the table appearing in clause 15.6 and inserting the following:

	Per week
	\$
Pay point 1	1273.40
Pay point 2	1301.40
Pay point 3	1329.60

7. By deleting the table appearing in clause 15.7 and inserting the following:

	Per week
	\$
Pay point 1	1357.80
Pay point 2	1386.30
Pay point 3	1414.50

8. By deleting the table appearing in clause 15.8 and inserting the following:

	Per week
	\$
Pay point 1	1442.70
Pay point 2	1471.00
Pay point 3	1499.50

9. By deleting the table appearing in clause 16.1 and inserting the following:

	Per week
	\$
Pay point 1	841.20
Pay point 2	869.40
Pay point 3	901.00
Pay point 4	931.30

10. By deleting the table appearing in clause 16.2 and inserting the following:

	Per week
	\$
Pay point 1	957.70
Pay point 2	989.00
Pay point 3	1020.30

Pay point 4	1044.60
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11. By deleting the table appearing in clause 16.3 and inserting the following:

	Per week
	\$
Pay point 1	1071.20
Pay point 2	1104.50
Pay point 3	1138.50
Pay point 4	1169.80

12. By deleting the table appearing in clause 16.4 and inserting the following:

	Per week
	\$
Pay point 1	1203.70
Pay point 2	1216.30
Pay point 3	1244.80
Pay point 4	1265.40

13. By deleting the table appearing in clause 16.5 and inserting the following:

	Per week
	\$
Pay point 1	1355.90
Pay point 2	1393.40
Pay point 3	1431.30
Pay point 4	1468.90

14. By deleting the table appearing in clause 17.1 and inserting the following:

	Per week
	\$
Pay point 1	831.60

15. By deleting the table appearing in clause 17.2 and inserting the following:

	Per week
	\$
Pay point 1	881.40
Pay point 2	887.40

16. By deleting the table appearing in clause 17.3 and inserting the following:

Level 3	Per week
	\$
Pay point 1 (certificate 3)	899.50
Pay point 2	927.20

17. By deleting the table appearing in clause 17.4 and inserting the following:

	Per week
	\$
Pay point 1	981.40
Pay point 2	1001.00

18. By deleting the table appearing in clause 17.5 and inserting the following:

	Per week
	\$
Pay point 1 (degree or diploma)	1052.20
Pay point 2	1093.70

19. By deleting the words “1 November 2020” in clause 19.2 and inserting “1 July 2021”.

B. This determination comes into operation on 1 July 2021. In accordance with s.286(5) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular employee until the start of the employee’s first full pay period that starts on or after 1 July 2021.

PRESIDENT