



DRAFT DETERMINATION

Fair Work Act 2009
s.285—Annual wage review

Annual Wage Review 2020–21
(C2021/1)

ARCHITECTS AWARD 2020
[MA000079]

Technical services

JUSTICE ROSS, PRESIDENT
VICE PRESIDENT CATANZARITI
DEPUTY PRESIDENT ASBURY
COMMISSIONER HAMPTON
MR FERGUSON
PROFESSOR WOODEN
MS LABINE-ROMAIN

MELBOURNE, XX JUNE 2021

Annual Wage Review 2020–21.

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2020–21 on 16 June 2021 [[2021] FWCFB 3500], the above award is varied as follows:

1. By deleting the table appearing in clause 13.1 and inserting the following:

Classification	Minimum annual rate (full-time employees)	Minimum weekly rate (full-time employee)	Minimum hourly rate (full-time, part-time and casual employees)
	\$	\$	\$
Level 1—Graduate of Architecture			
Entry	54,808	1050.60	27.65
1st pay point	57,705	1106.20	29.11
2nd pay point	60,601	1161.70	30.57
Level 2(a)—Experienced			

Classification	Minimum annual rate (full-time employees)	Minimum weekly rate (full-time employee)	Minimum hourly rate (full-time, part-time and casual employees)
	\$	\$	\$
Graduate of Architecture			
Experienced Graduate of Architecture	63,364	1214.60	31.96
Level 2(b)—Registered Architect			
Entry	63,364	1214.60	31.96
1st pay point	65,322	1252.20	32.95
2nd pay point	67,284	1289.80	33.94

2. By deleting the amount “\$753.80” appearing in clause 13.5(b) and inserting “\$772.60”.
3. By deleting the table appearing in clause B.1 and inserting the following:

	Ordinary hours	Overtime
	% of minimum hourly rate	
	100%	150%
	\$	\$
Level 1—Graduate of Architecture		
Entry	27.65	41.48
1st pay point	29.11	43.67
2nd pay point	30.57	45.86
Level 2(a)—Experienced Graduate of Architecture		
Experienced Graduate of Architecture	31.96	47.94
Level 2(b)—Registered Architect		
Entry	31.96	47.94
1st pay point	32.95	49.43
2nd pay point	33.94	50.91

4. By deleting the table appearing in clause B.2 and inserting the following:

	Ordinary hours
	% of minimum hourly rate
	125%
	\$
Level 1—Graduate of Architecture	
Entry	34.56
1st pay point	36.39
2nd pay point	38.21
Level 2(a)—Experienced Graduate of Architecture	
Experienced Graduate of Architecture	39.95
Level 2(b)—Registered Architect	
Entry	39.95
1st pay point	41.19
2nd pay point	42.43

B. This determination comes into operation on 1 July 2021. In accordance with s.286(5) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular employee until the employee's start of the first full pay period that starts on or after 1 July 2021.

PRESIDENT