



DRAFT DETERMINATION

Fair Work Act 2009
s.285—Annual wage review

Annual Wage Review 2020–21
(C2021/1)

COTTON GINNING AWARD 2020
[MA000024]

Agricultural industry

JUSTICE ROSS, PRESIDENT
VICE PRESIDENT CATANZARITI
DEPUTY PRESIDENT ASBURY
COMMISSIONER HAMPTON
MR FERGUSON
PROFESSOR WOODEN
MS LABINE-ROMAIN

MELBOURNE, XX JUNE 2021

Annual Wage Review 2020–21.

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2020–21 on 16 June 2021 [[2021] FWCFB 3500], the above award is varied as follows:

1. By deleting the table appearing in clause 17.1 and inserting the following:

Employee classification	Minimum Weekly rate (full-time employees)	Minimum Hourly rate
	\$	\$
CG1	780.30	20.53
CG2	820.90	21.60
CG3	836.70	22.02
CG4	862.80	22.71
CG5	899.50	23.67

2. By deleting the words “1 November 2020” in clause 17.4(b) and inserting “1 July 2021”.

Item A.2 was amended on 23 June 2021 to insert the correct date of reference to the National Training Wage in the *Miscellaneous Award 2020*

3. By deleting the amount “\$29.09” appearing in clause 19.2(b)(i) and inserting “\$29.81”.
4. By deleting the table appearing in clause 19.2(c) and inserting the following:

In charge of	\$ per week
3–10 employees	35.86
11–20 employees	53.57
more than 20 employees	68.26

5. By deleting the amount “\$15.81” appearing in clause 19.2(d) and inserting “\$16.20”.
6. By deleting the amount “\$0.63” appearing in clause 19.2(e) and inserting “\$0.65”.
7. By deleting the table appearing in clause 19.2(f)(i) and inserting the following:

	Full-time employees	Seasonal employees
Location	\$ per week	\$ per week
Moura and Cecil Plains	51.62	15.49
Emerald and St George	74.95	22.49

8. By deleting the table appearing in clause A.2.1 and inserting the following:

	Ordinary hours	Night work (Monday – Friday)	Public holiday
	% of ordinary hourly rate¹		
	100%	115%	250%
	\$	\$	\$
CG1	21.31	24.51	53.28
CG2	22.38	25.74	55.95
CG3	22.80	26.22	57.00
CG4	23.49	27.01	58.73
CG5	24.45	28.12	61.13

9. By deleting the table appearing in clause A.2.2 and inserting the following:

	Monday to Saturday – first 2 hours	Monday to Saturday – after 2 hours	Sunday – all day	Public holiday – all day
	% of ordinary hourly rate¹			
	150%	200%	200%	250%
	\$	\$	\$	\$
CG1	31.97	42.62	42.62	53.28
CG2	33.57	44.76	44.76	55.95
CG3	34.20	45.60	45.60	57.00
CG4	35.24	46.98	46.98	58.73
CG5	36.68	48.90	48.90	61.13

10. By deleting the table appearing in clause A.3.1 and inserting the following:

	Ordinary hours	Night work (Monday – Friday)	Public holiday
	% of ordinary hourly rate¹		
	125%	125%	250%
	\$	\$	\$
CG1	26.64	26.64	53.28
CG2	27.98	27.98	55.95
CG3	28.50	28.50	57.00
CG4	29.36	29.36	58.73
CG5	30.56	30.56	61.13

11. By deleting the amount “\$21.08” appearing in clause B.1.1 and inserting “\$21.60”.

12. By deleting the table appearing in clause B.1.1 and inserting the following:

Allowance	Clause	% of standard rate	\$	Payable
Disabilities allowance ¹	19.2(b)(i)	138.0	29.81	per week
Leading hand in charge of—3–10 employees ¹	19.2(c)	166.0	35.86	per week
Leading hand in charge of—11–20 employees ¹	19.2(c)	248.0	53.57	per week
Leading hand in charge of—more than 20 employees ¹	19.2(c)	316.0	68.26	per week

Allowance	Clause	% of standard rate	\$	Payable
First aid allowance	19.2(d)	75.0	16.20	per week
Special allowance—bulk liquid tanks	19.2(e)	3.0	0.65	per hour
Special contingency payment—full-time employees—Moura and Cecil Plains	19.2(f)(i)	239.0	51.62	per week
Special contingency payment—full-time employees—Emerald and St George	19.2(f)(i)	347.0	74.95	per week
Special contingency payment—seasonal employees—Moura and Cecil Plains ²	19.2(f)(i)		15.49	per week
Special contingency payment—seasonal employees—Emerald and St George ²	19.2(f)(i)		22.49	per week

B. This determination comes into operation on 1 July 2021. In accordance with s.286(5) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular employee until the start of the employee's first full pay period that starts on or after 1 July 2021.

PRESIDENT