



DRAFT DETERMINATION

Fair Work Act 2009
s.285—Annual wage review

Annual Wage Review 2019–20
(C2020/1)

STEVEDORING INDUSTRY AWARD 2020
[MA000053]

Stevedoring industry

JUSTICE ROSS, PRESIDENT
VICE PRESIDENT CATANZARITI
DEPUTY PRESIDENT ASBURY
COMMISSIONER HAMPTON
MR FERGUSON
PROFESSOR WOODEN
MS LABINE-ROMAIN

MELBOURNE, XX JUNE 2020

Annual Wage Review 2019–20.

A. Further to the decision issued by the majority of the Expert Panel in the Annual Wage Review 2019–20 on 19 June 2020 [[2020] FWCFB 3500], the above award is varied as follows:

- By deleting the table appearing in clause 16.1 and inserting the following:

Stevedoring employee	Minimum weekly rate (full-time employee)	Minimum hourly rate ¹
	\$	\$
Grade 1	753.80	21.54
Grade 2	781.30	22.32
Grade 3	822.80	23.51
Grade 4	871.20	24.89
Grade 5	889.50	25.41
Grade 6	948.50	27.10
Grade 7	1067.90	30.51

2. By deleting the year “2019” in clause 16.6(b) and inserting “2020”.
3. By deleting the amount “\$38.96” appearing in clause 18.2(b) and inserting “\$39.64”.
4. By deleting the amount “\$24.57” appearing in clause 18.2(c)(i) and inserting “\$25.00”.
5. By deleting the amount “\$18.24” appearing in clause 18.2(d)(i) and inserting “\$18.56”.
6. By deleting the table appearing in clause 18.2(e) and inserting the following:

In charge of	\$ per week
3–10 employees	35.54
11–20 employees	52.88
More than 20 employees	67.61

7. By deleting the amounts “\$899.00 and \$856.20” appearing in clause 18.2(f)(i) and inserting “\$914.80” and \$871.20 respectively.
8. By deleting the amounts “\$941.80” and “\$856.20” appearing in clause 18.2(f)(ii) and inserting “\$958.30” and “\$871.20” respectively.
9. By deleting the amount “\$1.54” appearing in clause 18.2(g) and inserting “\$1.57”.
10. By deleting the table appearing in clause 18.2(h) and inserting the following:

Nature of work	\$ per hour
Explosives	2.27
barley and oats	3.05
others	2.35
Freezer cargoes - the temperature in the place of work is below -12°C	2.00
Freezer cargoes - the temperature in the place of work is -12°C and above	0.96
Nickel concentrates	6.45
First aid employees	4.18

11. By deleting the amount “\$11.64” appearing in clause 18.2(i) and inserting “\$11.85”.

12. By deleting the table appearing in clause 18.2(j)(i) and inserting the following:

Classification		Per week
		\$
Grade 1 to 5	Operational	21.61
Grade 3 to 5	Clerical	11.24
Grade 4, 6 and 7	Maintenance	38.42
Grade 6 and 7	Supervisory	21.61
Grade 3	Security	16.64

13. By deleting the amounts “\$21.23”, “\$11.04”, “\$37.76” and “\$16.35” appearing in clause 18.2(j)(ii) and inserting “\$21.61”, “\$11.24”, “\$38.42” and “\$16.64” respectively.

14. By deleting the amount “\$856.20” appearing in clause B.1.1 and inserting “\$871.20”.

15. By deleting the table appearing in clause B.1.1 and inserting the following:

Allowance	Clause	% of standard rate	\$	Payable
Electrician’s licence allowance ¹	18.2(b)	4.55	39.64	per week
Specialist functions allowance ¹	18.2(c)(i)	2.87	25.00	per week
First aid allowance	18.2(d)(i)	2.13	18.56	per week
Leading hand tradesperson in charge of—3 to 10 employees	18.2(e)	4.08	35.54	per week
Leading hand tradesperson in charge of—11 to 20 employees	18.2(e)	6.07	52.88	per week
Leading hand tradesperson in charge of—More than 20 employees	18.2(e)	7.76	67.61	per week
Roll-on and roll-off vessel allowance	18.2(g)	0.18	1.57	per hour
Stevedoring operations—other than in terminal operations—Explosives	18.2(h)	0.26	2.27	per hour
Stevedoring operations—other than in terminal operations—Bulk grain—barley and oats	18.2(h)	0.35	3.05	per hour
Stevedoring operations—other than in terminal operations—Bulk grain—others	18.2(h)	0.27	2.35	per hour

Allowance	Clause	% of standard rate	\$	Payable
Stevedoring operations—other than in terminal operations—Freezer cargoes - the temperature in the place of work is below -12°C	18.2(h)	0.23	2.00	per hour
Stevedoring operations—other than in terminal operations—Freezer cargoes - the temperature in the place of work is -12°C and above	18.2(h)	0.11	0.96	per hour
Stevedoring operations—other than in terminal operations—Nickel concentrates	18.2(h)	0.74	6.45	per hour
Stevedoring operations—other than in terminal operations—First aid employees	18.2(h)	0.48	4.18	per hour
Telephone allowance	18.2(i)	1.36	11.85	per week
Terminal operation allowance—Grade 1 to 5—Operational	18.2(j)(i)	2.48	21.61	per week
Terminal operation allowance—Grade 3 to 5—Clerical	18.2(j)(i)	1.29	11.24	per week
Terminal operation allowance—Grade 4, 6 and 7—Maintenance	18.2(j)(i)	4.41	38.42	per week
Terminal operation allowance—Grade 6 and 7—Supervisory	18.2(j)(i)	2.48	21.61	per week
Terminal operation allowance—Grade 3—Security	18.2(j)(i)	1.91	16.64	per week

B. This determination comes into operation on 1 November 2020. In accordance with s.286(5) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular employee until the start of the employee's first full pay period that starts on or after 1 November 2020.

PRESIDENT