

From: Allan Derwort <aderwort@360.org.au>

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To: Awards <Awards@fwc.gov.au>

Subject: Draft Determination - Work value case – Nurses and midwives

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Good Afternoon

I have received and am reviewing the Draft Determination in relation to the Work value case – Nurses and midwives.

I note that for Registered Levels 1 and 2 the Pay Points for years 2-4 and 1-3 respectively are to be consolidated into a single classification/pay level that applies for a period of 3 years.

While this is easy to understand in my opinion it makes the application of proposed clause 15.2 confusing. Clause 15.2 (old clause 15.3) details the methodology for moving through pay points however does not seem to contemplate or accommodate Pay Levels that last for 3 years, if my interpretation of the new clause 15.3(b)(i) is correct.

I respectfully recommend that Clause 15.2 be amended to include guidance or clarity on how this would operate in a practical sense. It would a part time *RN Level 2 - First 3 years of employment* need to accumulate 5358 hours (1786 x 3) to move to *RN Level 2 – In excess of 3 years*.

Thank You

Allan Derwort



Executive General Manager People &
Culture

m: 0459 877 866

e: aderwort@360.org.au

w: www.360.org.au



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