



# DETERMINATION

*Fair Work Act 2009*

s 157—FWC may vary etc. modern awards if necessary to achieve modern awards objective

## **Review of C14 and C13 rates in modern awards** (C2019/5259)

### **HORTICULTURE AWARD 2020**

[\[MA000028\]](#)

Agricultural industry

JUSTICE HATCHER, PRESIDENT  
VICE PRESIDENT ASBURY  
COMMISSIONER DURHAM

MELBOURNE, 19 NOVEMBER 2024

*Review of classification rates at the C14 and C13 level in modern awards – Horticulture Award 2020 – award varied.*

A. Further to the decision issued by the Expert Panel on 19 November 2024 [\[\[2024\] FWCFB 438\]](#), the above award is varied as follows:

1. By deleting the full stop at the end of the last bullet point appearing in clause A.1.2 and inserting a semi-colon.
2. By inserting the following as a new bullet point appearing at the end of clause A.1.2:
  - will progress to Level 2 after no more than 3 months' industry experience.
3. By deleting the first bullet point appearing in clause A.2.2 and inserting the following:
  - has 3 months' industry experience to enable the performance of work within the scope of this level;
4. By inserting the following as new bullet points at the start of the list in clause A.2.3:
  - performing general labouring duties;
  - fruit or vegetable picking, thinning or pruning;
  - operating small towing tractor engaged in transfer of produce bins and other containers during harvest;
  - performing a range of housekeeping tasks in premises and grounds;

- performing basic recording functions related to work performed at this level;

5. By updating the cross-references accordingly.

B. This determination comes into operation on 1 April 2025. In accordance with s 165(3) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular employee until the start of the employee's first full pay period that starts on or after 1 April 2025.



PRESIDENT

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