



DETERMINATION

Fair Work Act 2009

s 157—FWC may vary etc. modern awards if necessary to achieve modern awards objective

Review of C14 and C13 rates in modern awards

(C2019/5259)

ANIMAL CARE AND VETERINARY SERVICES AWARD 2020

[MA000118]

Animal care and veterinary services

JUSTICE HATCHER, PRESIDENT

VICE PRESIDENT ASBURY

COMMISSIONER DURHAM

MELBOURNE, 19 NOVEMBER 2024

Review of classification rates at the C14 and C13 level in modern awards – Animal Care and Veterinary Services Award 2020 – award varied.

A. Further to the decision issued by the Expert Panel on 19 November 2024 [[\[2024\] FWCFB 438](#)], the above award is varied as follows:

1. By deleting the words “If the employee attains the level of skill required, the employee will progress to Level 1” appearing in clause A.2.1 and inserting “The employee will progress to Level 1 after a period not exceeding 3 months”.

2. By updating the cross-references accordingly.

B. This determination comes into operation on 1 January 2025. In accordance with s 165(3) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular employee until the start of the employee's first full pay period that starts on or after 1 January 2025.



PRESIDENT

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