



DETERMINATION

Fair Work Act 2009

s 157—FWC may vary etc. modern awards if necessary to achieve modern awards objective

Review of C14 and C13 rates in modern awards (C2019/5259)

AIRLINE OPERATIONS—GROUND STAFF AWARD 2020 [\[MA000048\]](#)

Airline operations

JUSTICE HATCHER, PRESIDENT
VICE PRESIDENT ASBURY
COMMISSIONER DURHAM

MELBOURNE, 19 NOVEMBER 2024

Review of classification rates at the C14 and C13 level in modern awards – Airline Operations—Ground Staff Award 2020 – award varied.

A. Further to the decision issued by the Expert Panel on 19 November 2024 [\[\[2024\] FWCFB 438\]](#), the above award is varied as follows:

1. By deleting the bullet points appearing in clause A.3.1 and inserting the following:
 - performs general labouring and cleaning duties;
 - exercises minimal judgement;
 - works under direct supervision;
 - is undertaking structured training to enable them to work at the Aircraft Worker 2 level; and
 - will be reclassified to Aircraft Worker 2 within a period of 3 months.
2. By deleting the first paragraph in clause A.3.2 and inserting the following:

Aircraft Worker 2 is an employee who has completed up to 3 months' employment at the Aircraft Worker 1 level so as to enable the employee to perform work within the scope of this level.

3. By updating the cross-references accordingly.

B. This determination comes into operation on 1 January 2025. In accordance with s 165(3) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular employee until the start of the employee's first full pay period that starts on or after 1 January 2025.



PRESIDENT

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