



DETERMINATION

Fair Work Act 2009

s 157—FWC may vary etc. modern awards if necessary to achieve modern awards objective

Review of C14 and C13 rates in modern awards (C2019/5259)

ELECTRICAL, ELECTRONIC AND COMMUNICATIONS CONTRACTING AWARD 2020

[\[MA000025\]](#)

Electrical contracting industry

JUSTICE HATCHER, PRESIDENT
VICE PRESIDENT ASBURY
COMMISSIONER DURHAM

MELBOURNE, 19 NOVEMBER 2024

Review of classification rates at the C14 and C13 level in modern awards – Electrical, Electronic and Communications Contracting Award 2020 – award varied.

A. Further to the decision issued by the Expert Panel on 19 November 2024 [\[\[2024\] FWCFB 438\]](#), the above award is varied as follows:

1. By deleting the row for Electrical worker grade 1 in the table appearing in clause 16.2 and inserting the following:

Electrical worker grade 1	915.90	24.10
---------------------------	--------	-------

2. By deleting the row for Electrical worker grade 1 in the table appearing in clause B.2.1 and inserting the following:

Electrical worker grade 1	25.11	62.78
---------------------------	-------	-------

3. By deleting the row for Electrical worker grade 1 in the table appearing in clause B.2.2 and inserting the following:

Electrical worker grade 1	37.67	50.22	50.22	62.78
---------------------------	-------	-------	-------	-------

4. By deleting the row for Electrical worker grade 1 in the table appearing in clause B.2.3 and inserting the following:

Electrical worker grade 1	28.88	37.67	50.22	32.64	37.67	50.22	50.22	62.78
---------------------------	-------	-------	-------	-------	-------	-------	-------	-------

5. By deleting the row for Electrical worker grade 1 in the table appearing in clause B.2.4 and inserting the following:

Electrical worker grade 1	50.22	37.67	50.22	50.22	62.78
---------------------------	-------	-------	-------	-------	-------

6. By deleting the row for Electrical worker grade 1 in the table appearing in clause B.3.1 and inserting the following:

Electrical worker grade 1	31.39	78.47
---------------------------	-------	-------

7. By deleting the row for Electrical worker grade 1 in the table appearing in clause B.3.2 and inserting the following:

Electrical worker grade 1	35.15	47.08	62.78	38.92	47.08	62.78	62.78	78.47
---------------------------	-------	-------	-------	-------	-------	-------	-------	-------

8. By deleting the rows for Commencing on or after 1 January 2014, 2nd year, 3rd year and 4th year in the table appearing in clause B.4.1 and inserting the following:

2nd year	26.42	66.05
3rd year	26.42	66.05
4th year	26.42	66.05

9. By deleting the rows for Commencing on or after 1 January 2014, 2nd year, 3rd year and 4th year in the table appearing in clause B.4.2 and inserting the following:

2nd year	39.63	52.84	52.84	66.05
3rd year	39.63	52.84	52.84	66.05
4th year	39.63	52.84	52.84	66.05

10. By deleting the rows for Commencing on or after 1 January 2014, 2nd year, 3rd year and 4th year in the table appearing in clause B.4.3 and inserting the following:

2nd year	30.38	39.63	52.84	34.35	39.63	52.84	52.84	66.05
3rd year	30.38	39.63	52.84	34.35	39.63	52.84	52.84	66.05
4th year	30.38	39.63	52.84	34.35	39.63	52.84	52.84	66.05

11. By deleting the rows for Commencing on or after 1 January 2014, 2nd year, 3rd year and 4th year in the table appearing in clause B.4.4 and inserting the following:

2nd year	52.84	39.63	52.84
3rd year	52.84	39.63	52.84
4th year	52.84	39.63	52.84

12. By updating the cross-references accordingly.

B. This determination comes into operation on 1 January 2025. In accordance with s 166(5) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular employee until the start of the employee's first full pay period that starts on or after 1 January 2025.



PRESIDENT

Printed by authority of the Commonwealth Government Printer