



DETERMINATION

Fair Work Act 2009

s 157—FWC may vary etc. modern awards if necessary to achieve modern awards objective

Review of C14 and C13 rates in modern awards

(C2019/5259)

RAIL INDUSTRY AWARD 2020

[MA000015]

Rail industry

JUSTICE HATCHER, PRESIDENT

VICE PRESIDENT ASBURY

COMMISSIONER DURHAM

MELBOURNE, 19 NOVEMBER 2024

Review of classification rates at the C14 and C13 level in modern awards – Rail Industry Award 2020 – award varied.

A. Further to the decision issued by the Expert Panel on 19 November 2024 [\[2024\] FWCFB 438](#), the above award is varied as follows:

1. By deleting the row for Level 1 Rail Worker (TCI) in the table appearing in clause 15.1(c) and inserting the following:

Level 1 Rail Worker (TCI)	47,779	915.90	24.10
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2. By deleting the words “Employees at this level undertake and successfully complete standard induction training and will be required to:” appearing in the table below the heading of Operations Classifications in Schedule A and inserting “Employees at this level undertake and successfully complete standard induction training and will progress to Level 2 after a period not exceeding three months’ employment. Employees will be required to:”

3. By deleting the row for Level 1 Rail Worker (TCI) in the table appearing in clause B.1.5 and inserting the following:

Level 1 Rail Worker (TCI)	24.10	27.70	28.37	32.21	36.15	48.20	60.25
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4. By deleting the row for Level 1 Rail Worker (TCI) in the table appearing in clause B.1.6 and inserting the following:

Level 1 Rail Worker (TCI)	36.15	48.20	36.15	48.20	60.25
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5. By deleting the row for Level 1 Rail Worker (TCI) in the table appearing in clause B.2.2 and inserting the following:

Level 1 Rail Worker (TCI)	30.13	33.73	34.40	38.24	42.18	54.23	66.28
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6. By updating the cross-references accordingly

B. This determination comes into operation on 1 January 2025. In accordance with ss 165(3) and 166(5) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular employee until the start of the employee's first full pay period that starts on or after 1 January 2025.



PRESIDENT

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