



DETERMINATION

Fair Work Act 2009

s 157—FWC may vary etc. modern awards if necessary to achieve modern awards objective

Review of C14 and C13 rates in modern awards (C2019/5259)

MANUFACTURING AND ASSOCIATED INDUSTRIES AND OCCUPATIONS AWARD 2020 [MA000010]

Manufacturing and associated industries

JUSTICE HATCHER, PRESIDENT
VICE PRESIDENT ASBURY
COMMISSIONER DURHAM

MELBOURNE, 19 NOVEMBER 2024

Review of classification rates at the C14 and C13 level in modern awards – Manufacturing and Associated Industries and Occupations Award 2020 – award varied.

A. Further to the decision issued by the Expert Panel on 19 November 2024 [[2024 FWCFB 438](#)], the above award is varied as follows:

1. By inserting clause A.4.3(a)(iii) as follows:
 - (iii) Within a period of 3 months, the employee will be reclassified to Engineering/Manufacturing Employee—Level II.
2. By deleting clause A.4.4(a)(i) and inserting the following:
 - (i) An Engineering/Manufacturing Employee—Level II is an employee who has completed up to 3 months' employment at Level I to enable the employee to perform work within the scope of this level.

3. By updating the cross-references accordingly.

B. This determination comes into operation on 1 January 2025. In accordance with s 165(3) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular employee until the start of the employee's first full pay period that starts on or after 1 January 2025.



PRESIDENT

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