

**From:** Chambers - Hatcher J <Chambers.Hatcher.J@fwc.gov.au>  
**Sent:** Friday, October 4, 2024 6:24 PM  
**To:** Nikolas Pefanis <nikolas.pefanis@unitedworkers.org.au>  
**Cc:** Claire Gray-Starcevic <claire.gray-starcevic@unitedworkers.org.au>  
**Subject:** RE: Review of C14 and C13 rates in modern awards

OFFICIAL

Dear Mr Pefanis,

The President will permit the United Workers Union to file any material in reply to the Employer Horticulture submissions by **4:00 pm (AEDT) on Friday, 25 October 2024.**

Kind regards,

**Mahmoud Al Rifai** (he/him)  
**Associate to Justice Hatcher, President**



**Fair Work Commission**

Australia's national workplace relations tribunal

T (02) 9308 1812

E [chambers.hatcher.j@fwc.gov.au](mailto:chambers.hatcher.j@fwc.gov.au)

Level 11, Terrace Tower  
80 William Street, EAST SYDNEY NSW 2011



At the Fair Work Commission we respect and celebrate the diversity of our communities and we are committed to creating a safe and welcoming space for all.

We acknowledge that our business is conducted on the traditional lands of Aboriginal and Torres Strait Islander people. We acknowledge their continuing connection to Country and pay our respects to their Elders past and present.

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**From:** Nikolas Pefanis <[nikolas.pefanis@unitedworkers.org.au](mailto:nikolas.pefanis@unitedworkers.org.au)>  
**Sent:** Friday, October 4, 2024 4:26 PM  
**To:** Chambers - Hatcher J <[Chambers.Hatcher.J@fwc.gov.au](mailto:Chambers.Hatcher.J@fwc.gov.au)>  
**Cc:** Claire Gray-Starcevic <[claire.gray-starcevic@unitedworkers.org.au](mailto:claire.gray-starcevic@unitedworkers.org.au)>  
**Subject:** Review of C14 and C13 rates in modern awards

Dear Associate

**RE: Review of C14 and C13 rates in modern awards**

We refer to the above matter and, in particular, the submissions filed by the National Farmers' Federation, Australian Industry Group and the Australian Fresh Produce Alliance in response to the Full Bench's provisional view and draft determination in relation to the *Horticulture Award 2020* (the **Employer Horticulture Submissions**).

In view of the (what we consider to be) significant amendments proposed to the draft determination in the Employer Horticulture Submissions, the United Workers' Union seeks the opportunity to respond to those submissions. In this respect, we seek until 1 November 2024 to file any material in reply to the Employer Horticulture Submissions.

We would be grateful if you could confirm whether the above request is granted by the Commission.

Kind regards

**Nikolas Pefanis**  
Lead Industrial Officer (National) – Strategic Power  
**United Workers Union**

**P:** (03) 8627 6206  
**M:** 0400 866 348  
**E:** [nikolas.pefanis@unitedworkers.org.au](mailto:nikolas.pefanis@unitedworkers.org.au)  
**W:** [unitedworkers.org.au](http://unitedworkers.org.au)



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