



# DRAFT DETERMINATION

*Fair Work Act 2009*

s 157—FWC may vary etc. modern awards if necessary to achieve modern awards objective

## **Review of C14 and C13 rates in modern awards (C2019/5259)**

### **FUNERAL INDUSTRY AWARD 2020 [MA000105]**

Funeral directing

JUSTICE HATCHER, PRESIDENT  
VICE PRESIDENT ASBURY  
DEPUTY PRESIDENT HAMPTON  
COMMISSIONER DURHAM

SYDNEY, XX MONTH 2024

*Review of classification rates at the C14 and C13 level in modern awards – Funeral Industry Award 2020 – award varied.*

A. Further to the decision issued by the Expert Panel on XX Month 2024 [[2024] FWCFB XX], the above award is varied as follows:

1. By deleting clause 12.1 and inserting the following:

#### **12.1 Grade 1**

An employee may only be employed at this grade for a maximum period of 6 months and may be employed as:

- (a) a Funeral director’s assistant;
- (b) a coffin draper; or
- (c) an adult employee not mentioned elsewhere in any of Grades 2 to 6.

2. By deleting clause 12.2 and inserting the following:

#### **12.2 Grade 2**

- (a) Funeral director’s assistant engaged in preparation work;
- (b) unqualified embalmer in training or under supervision;

- (c) adult employee engaged in coffin staining, including puttying, filling and sanding or buffing by mechanical means or operating a spray gun, applying stains, fillers and/or undercoats; or
- (d) the duties of a Grade 1 employee after the first 6 months of employment.

B. This determination comes into operation on 1 January 2025. In accordance with s 165(3) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular employee until the start of the employee's first full pay period that starts on or after 1 January 2025.

PRESIDENT