



# DRAFT DETERMINATION

*Fair Work Act 2009*

s 157—FWC may vary etc. modern awards if necessary to achieve modern awards objective

## **Review of C14 and C13 rates in modern awards**

(C2019/5259)

## **VEHICLE REPAIR, SERVICES AND RETAIL AWARD 2020**

[MA000089]

Vehicle industry

JUSTICE HATCHER, PRESIDENT

VICE PRESIDENT ASBURY

DEPUTY PRESIDENT HAMPTON

COMMISSIONER DURHAM

SYDNEY, XX MONTH 2024

*Review of classification rates at the C14 and C13 level in modern awards – Vehicle Repair, Services and Retail Award 2020 – award varied.*

A. Further to the decision issued by the Expert Panel on XX Month 2024 [[2024] FWCFB XX], the above award is varied as follows:

1. By inserting the following sentence at the end of the first paragraph appearing in clause A.1:

Within a period of 3 months, the employee will be reclassified to Vehicle industry RS&R—employee—Level 2 R2.

2. By deleting the first paragraph appearing in clause A.1.1 and inserting the following:

An employee at Level 2 is an employee who has completed up to 3 months' employment at Level 1 so as to enable the employee to perform work within the scope of this level. An employee at this level:

B. This determination comes into operation on 1 January 2025. In accordance with s 165(3) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular employee until the start of the employee's first full pay period that starts on or after 1 January 2025.

PRESIDENT