



DRAFT DETERMINATION

Fair Work Act 2009

s 157—FWC may vary etc. modern awards if necessary to achieve modern awards objective

Review of C14 and C13 rates in modern awards (C2019/5259)

PASTORAL AWARD 2020 [MA000035]

Agricultural industry

JUSTICE HATCHER, PRESIDENT
VICE PRESIDENT ASBURY
DEPUTY PRESIDENT HAMPTON
COMMISSIONER DURHAM

SYDNEY, XX MONTH 2024

Review of classification rates at the C14 and C13 level in modern awards – Pastoral Award 2020 – award varied.

A. Further to the decision issued by the Expert Panel on XX Month 2024 [[2024] FWCFB XX], the above award is varied as follows:

1. By deleting the number “12” appearing in clause 31.1(a) and inserting “6”.
2. By deleting the words “Station cook” appearing in clause 31.1(b) and inserting “Station cook with less than 6 months’ experience in the industry”.
3. By deleting the words “Station cook’s offsider” appearing in clause 31.1(c) and inserting “Station cook’s offsider with less than 6 months’ experience in the industry”.
4. By deleting the words “Cattle farm worker grade A” appearing in clause 31.1(d) and inserting “Cattle farm worker grade A with less than 6 months’ experience in the industry”.
5. By deleting the number “12” appearing in clause 31.1(f) and inserting “6”.
6. By deleting the full stop appearing at the end of clause 36.2(a) and inserting “; and”.
7. By inserting a new bullet point at the end of clause 36.2(a) as follows:
 - within a period of 3 months, the employee must be reclassified as Piggery attendant level 2 (PA2).

8. By deleting the words “structured training so as to” appearing in clause 36.3(a) and inserting “employment at level 1 (PA1) to”,

9. By deleting the number “12” appearing in clause 46.1(b) and inserting “6”.

10. By deleting the number “12” appearing in clause 46.2(a)(i) and inserting “6”.

B. This determination comes into operation on 1 January 2025. In accordance with s 165(3) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular employee until the start of the employee’s first full pay period that starts on or after 1 January 2025.

PRESIDENT