

From: Michael Wright [<mailto:michael@ieu.asn.au>]

Sent: Monday, 18 June 2018 11:35 AM

To: Chambers - Hatcher VP

Cc: Michal Roucek; Nigel Ward; Carol Matthews; Robert Seals; 'john.gunn@ccsa.org.au'; Cherie.Canning@ags.gov.au; virginia.jay@employment.gov.au; aeu@aeufederal.org.au; gmclean@syd.asu.asn.au; jknight@syd.asu.asn.au; united@usu.org.au; will.ash@unitedvoice.org.au; 'Sophie Margaret Whish'; katrena.stephenson@lgat.tas.gov.au; adam.dansie@lgnsw.org.au; KMoore@walga.asn.au; office@ais.sa.edu.au; cdcruz@ais.wa.edu.au; admin@childcarensw.com.au; info@acci.asn.au; lmoloney@livingstones.com.au; ausccs@cccinc.org.au; executive@cmsolutions.org.au; Manroop Sooin; info@childcarewa.com; info@childcarequeensland.com.au; info@childcaresa.com.au; nick.gouliaditis@ags.gov.au; alex.diab@nswbc.com.au; 'Simon Spence'; lburke@aisnsw.edu.au; admin@ist.tas.edu.au; Jessica McDonald; 'sally.embleton@ags.gov.au'; 'info@asu.org.au'; Lucy Saunders

Subject: Re: C2013/6333 Application by IEU for an Equal Remuneration Order: Application for order for production of documents

Dear Associate,

Re: C2013/6333 Application by IEU for an Equal Remuneration Order: Application for order for production of documents

I refer to my email below regarding an Application for orders for production of documents etc (Form F52). That email contained an attachment "DrftOrdersToProduce.docx". It has kindly been pointed out by one of the parties that there is a minor error in forty of the Draft Orders. In paragraph 1 of the Schedule, the reference to "ACEQUA Service Approval No.:" should read "ACECQA Service Approval No.:".

Accordingly, I attach the full set of the Draft Orders again, with the attachment name "DrftOrdersToProducev2 1806.docx" to replace the previous attachment "DrftOrdersToProduce.docx". The only changes are those described in the previous paragraph.

Thanking you.

Regards,

Michael Wright

Dr Michael Wright | Senior Industrial Officer



Independent
Education Union
of Australia
NSW/ACT Branch



GPO Box 116
Sydney NSW 2001
The Briscoe Building
485 - 501 Wattle Street
Ultimo NSW 2007
P 02 8202 8900 | F 02 9211 1455
www.ieu.asn.au

DRAFT ORDER



Fair Work Act 2009

s.590(2)(c) - Order requiring a person to produce documents etc to the Fair Work Commission

Independent Education Union of Australia

v

Australian Childcare Alliance and ors

Commission Matter No: C2013/6333

VICE PRESIDENT HATCHER

DATE

TO: The Proper Officer
G8 Education Limited

Pursuant to s.590(2) of the *Fair Work Act 2009* you are **ORDERED** to provide to the Fair Work Commission the documents, records and other information specified in the Schedule to this order before the Fair Work Commission by the following time and date and to the following place:

Time: 9:00 am
Date: 29 June 2018
Place: By email, to chambers.hatcher.vp@fwc.gov.au

Member

- Note:
- This order has been issued at the request of the Independent Education Union.
 - You can apply to have this order set aside or varied.
 - If you have any queries in relation to this order please contact the associate to Vice President Hatcher on chambers.hatcher.vp@fwc.gov.au

SCHEDULE

1. A document setting out, in respect of each Early Childhood Teacher employed by you:
 - a. their job title,
 - b. their classification under the Education Services (Teachers) Award 2010,
 - c. their relevant qualifications,
 - d. their years of experience,
 - e. their current hourly rate of pay (excluding any allowances or loadings), and
 - f. any allowances or loadings they receive as a result of their position.

NOTE: it is not necessary for the document to identify each Early Childhood Teacher by name.

DRAFT ORDER



Fair Work Act 2009

s.590(2)(c) - Order requiring a person to produce documents etc to the Fair Work Commission

Independent Education Union of Australia

v

Australian Childcare Alliance and ors

Commission Matter No: C2013/6333

VICE PRESIDENT HATCHER

DATE

TO: The Proper Officer
Affinity Education Group Limited

Pursuant to s.590(2) of the *Fair Work Act 2009* you are **ORDERED** to provide to the Fair Work Commission the documents, records and other information specified in the Schedule to this order before the Fair Work Commission by the following time and date and to the following place:

Time: 9:00 am
Date: 29 June 2018
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SCHEDULE

2. A document setting out, in respect of each Early Childhood Teacher employed by you:
- a. their job title,
 - b. their classification under the Education Services (Teachers) Award 2010,
 - c. their relevant qualifications,
 - d. their years of experience,
 - e. their current hourly rate of pay (excluding any allowances or loadings), and
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DRAFT ORDER



Fair Work Act 2009

s.590(2)(c) - Order requiring a person to produce documents etc to the Fair Work Commission

Independent Education Union of Australia

v

Australian Childcare Alliance and ors

Commission Matter No: C2013/6333

VICE PRESIDENT HATCHER

DATE

TO: The Proper Officer
Bright Horizons Australia Childcare Pty Ltd

Pursuant to s.590(2) of the *Fair Work Act 2009* you are **ORDERED** to provide to the Fair Work Commission the documents, records and other information specified in the Schedule to this order before the Fair Work Commission by the following time and date and to the following place:

Time: 9:00 am
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SCHEDULE

3. A document setting out, in respect of each Early Childhood Teacher employed by you:
- a. their job title,
 - b. their classification under the Education Services (Teachers) Award 2010,
 - c. their relevant qualifications,
 - d. their years of experience,
 - e. their current hourly rate of pay (excluding any allowances or loadings), and
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DRAFT ORDER



Fair Work Act 2009

s.590(2)(c) - Order requiring a person to produce documents etc to the Fair Work Commission

Independent Education Union of Australia

v

Australian Childcare Alliance and ors

Commission Matter No: C2013/6333

VICE PRESIDENT HATCHER

DATE

TO: The Proper Officer
Foundation Early Learning Limited

Pursuant to s.590(2) of the *Fair Work Act 2009* you are **ORDERED** to provide to the Fair Work Commission the documents, records and other information specified in the Schedule to this order before the Fair Work Commission by the following time and date and to the following place:

Time: 9:00 am
Date: 29 June 2018
Place: By email, to chambers.hatcher.vp@fwc.gov.au

Member

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SCHEDULE

4. A document setting out, in respect of each Early Childhood Teacher employed by Foundation Early Learning Limited:
- a. their job title,
 - b. their classification under the Education Services (Teachers) Award 2010,
 - c. their relevant qualifications,
 - d. their years of experience,
 - e. their current hourly rate of pay (excluding any allowances or loadings), and
 - f. any allowances or loadings they receive as a result of their position.

In the above, a reference to Foundation Early Learning Limited also includes Fel Child Care Centres 1 Pty Ltd, FEL Child Care Centres 2 Pty Ltd, FEL Child Care Centres 3 Pty Ltd, FEL Child Care Centres 4 Pty Ltd.

NOTE: it is not necessary for the document to identify each Early Childhood Teacher by name.

DRAFT ORDER



Fair Work Act 2009

s.590(2)(c) - Order requiring a person to produce documents etc to the Fair Work Commission

Independent Education Union of Australia

v

Australian Childcare Alliance and ors

Commission Matter No: C2013/6333

VICE PRESIDENT HATCHER

DATE

TO: The Proper Officer

Guardian Community Early Learning Centres Pty Ltd

Pursuant to s.590(2) of the *Fair Work Act 2009* you are **ORDERED** to provide to the Fair Work Commission the documents, records and other information specified in the Schedule to this order before the Fair Work Commission by the following time and date and to the following place:

Time: 9:00 am

Date: 29 June 2018

Place: By email, to chambers.hatcher.vp@fwc.gov.au

Member

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SCHEDULE

5. A document setting out, in respect of each Early Childhood Teacher employed by you:
- a. their job title,
 - b. their classification under the Education Services (Teachers) Award 2010,
 - c. their relevant qualifications,
 - d. their years of experience,
 - e. their current hourly rate of pay (excluding any allowances or loadings), and
 - f. any allowances or loadings they receive as a result of their position.

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DRAFT ORDER



Fair Work Act 2009

s.590(2)(c) - Order requiring a person to produce documents etc to the Fair Work Commission

Independent Education Union of Australia

v

Australian Childcare Alliance and ors

Commission Matter No: C2013/6333

VICE PRESIDENT HATCHER

DATE

TO: The Proper Officer

Guardian Corporate Early Learning Centres Pty Ltd

Pursuant to s.590(2) of the *Fair Work Act 2009* you are **ORDERED** to provide to the Fair Work Commission the documents, records and other information specified in the Schedule to this order before the Fair Work Commission by the following time and date and to the following place:

Time: 9:00 am

Date: 29 June 2018

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SCHEDULE

6. A document setting out, in respect of each Early Childhood Teacher employed by you:
- a. their job title,
 - b. their classification under the Education Services (Teachers) Award 2010,
 - c. their relevant qualifications,
 - d. their years of experience,
 - e. their current hourly rate of pay (excluding any allowances or loadings), and
 - f. any allowances or loadings they receive as a result of their position.

NOTE: it is not necessary for the document to identify each Early Childhood Teacher by name.

DRAFT ORDER



Fair Work Act 2009

s.590(2)(c) - Order requiring a person to produce documents etc to the Fair Work Commission

Independent Education Union of Australia

v

Australian Childcare Alliance and ors

Commission Matter No: C2013/6333

VICE PRESIDENT HATCHER

DATE

TO: The Proper Officer
Petit Early Learning Journey Pty Ltd

Pursuant to s.590(2) of the *Fair Work Act 2009* you are **ORDERED** to provide to the Fair Work Commission the documents, records and other information specified in the Schedule to this order before the Fair Work Commission by the following time and date and to the following place:

Time: 9:00 am
Date: 29 June 2018
Place: By email, to chambers.hatcher.vp@fwc.gov.au

Member

- Note:
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SCHEDULE

7. A document setting out, in respect of each Early Childhood Teacher employed by you:
- a. their job title,
 - b. their classification under the Education Services (Teachers) Award 2010,
 - c. their relevant qualifications,
 - d. their years of experience,
 - e. their current hourly rate of pay (excluding any allowances or loadings), and
 - f. any allowances or loadings they receive as a result of their position.

NOTE: it is not necessary for the document to identify each Early Childhood Teacher by name.

DRAFT ORDER



Fair Work Act 2009

s.590(2)(c) - Order requiring a person to produce documents etc to the Fair Work Commission

Independent Education Union of Australia

v

Australian Childcare Alliance and ors

Commission Matter No: C2013/6333

VICE PRESIDENT HATCHER

DATE

TO: The Proper Officer

Petit Early Learning Journey Pty Ltd as Trustee for Petit Early Learning Journey Trust

Pursuant to s.590(2) of the *Fair Work Act 2009* you are **ORDERED** to provide to the Fair Work Commission the documents, records and other information specified in the Schedule to this order before the Fair Work Commission by the following time and date and to the following place:

Time: 9:00 am

Date: 29 June 2018

Place: By email, to chambers.hatcher.vp@fwc.gov.au

Member

- Note:
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SCHEDULE

8. A document setting out, in respect of each Early Childhood Teacher employed by you:
- a. their job title,
 - b. their classification under the Education Services (Teachers) Award 2010,
 - c. their relevant qualifications,
 - d. their years of experience,
 - e. their current hourly rate of pay (excluding any allowances or loadings), and
 - f. any allowances or loadings they receive as a result of their position.

NOTE: it is not necessary for the document to identify each Early Childhood Teacher by name.

DRAFT ORDER



Fair Work Act 2009

s.590(2)(c) - Order requiring a person to produce documents etc to the Fair Work Commission

Independent Education Union of Australia

v

Australian Childcare Alliance and ors

Commission Matter No: C2013/6333

VICE PRESIDENT HATCHER

DATE

TO: The Proper Officer
Think Childcare Services Pty Ltd

Pursuant to s.590(2) of the *Fair Work Act 2009* you are **ORDERED** to provide to the Fair Work Commission the documents, records and other information specified in the Schedule to this order before the Fair Work Commission by the following time and date and to the following place:

Time: 9:00 am
Date: 29 June 2018
Place: By email, to chambers.hatcher.vp@fwc.gov.au

Member

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SCHEDULE

9. A document setting out, in respect of each Early Childhood Teacher employed by you:
- a. their job title,
 - b. their classification under the Education Services (Teachers) Award 2010,
 - c. their relevant qualifications,
 - d. their years of experience,
 - e. their current hourly rate of pay (excluding any allowances or loadings), and
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NOTE: it is not necessary for the document to identify each Early Childhood Teacher by name.

DRAFT ORDER



Fair Work Act 2009

s.590(2)(c) - Order requiring a person to produce documents etc to the Fair Work Commission

Independent Education Union of Australia

v

Australian Childcare Alliance and ors

Commission Matter No: C2013/6333

VICE PRESIDENT HATCHER

DATE

TO: The Proper Officer

Young Mens Christian Association Of Ballarat Inc

Pursuant to s.590(2) of the *Fair Work Act 2009* you are **ORDERED** to provide to the Fair Work Commission the documents, records and other information specified in the Schedule to this order before the Fair Work Commission by the following time and date and to the following place:

Time: 9:00 am

Date: 29 June 2018

Place: By email, to chambers.hatcher.vp@fwc.gov.au

Member

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SCHEDULE

10. A document setting out, in respect of each Early Childhood Teacher employed by you at **A G Leech Kindergarten** (ACECQA Service Approval No.: SE-00003382):
 - a. their job title,
 - b. their classification under the Education Services (Teachers) Award 2010,
 - c. their relevant qualifications,
 - d. their years of experience,
 - e. their current hourly rate of pay (excluding any allowances or loadings), and
 - f. any allowances or loadings they receive as a result of their position.

NOTE: it is not necessary for the document to identify each Early Childhood Teacher by name.

DRAFT ORDER



Fair Work Act 2009

s.590(2)(c) - Order requiring a person to produce documents etc to the Fair Work Commission

Independent Education Union of Australia

v

Australian Childcare Alliance and ors

Commission Matter No: C2013/6333

VICE PRESIDENT HATCHER

DATE

TO: Vivien Mahomet

Pursuant to s.590(2) of the *Fair Work Act 2009* you are **ORDERED** to provide to the Fair Work Commission the documents, records and other information specified in the Schedule to this order before the Fair Work Commission by the following time and date and to the following place:

Time: 9:00 am
Date: 29 June 2018
Place: By email, to chambers.hatcher.vp@fwc.gov.au

Member

- Note:
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SCHEDULE

11. A document setting out, in respect of each Early Childhood Teacher employed by you at **Academy For Kids** (ACECQA Service Approval No.: SE-00005936):
 - a. their job title,
 - b. their classification under the Education Services (Teachers) Award 2010,
 - c. their relevant qualifications,
 - d. their years of experience,
 - e. their current hourly rate of pay (excluding any allowances or loadings), and
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NOTE: it is not necessary for the document to identify each Early Childhood Teacher by name.

DRAFT ORDER



Fair Work Act 2009

s.590(2)(c) - Order requiring a person to produce documents etc to the Fair Work Commission

Independent Education Union of Australia

v

Australian Childcare Alliance and ors

Commission Matter No: C2013/6333

VICE PRESIDENT HATCHER

DATE

TO: The Proper Officer

Apex Preschool Centre Inc

Pursuant to s.590(2) of the *Fair Work Act 2009* you are **ORDERED** to provide to the Fair Work Commission the documents, records and other information specified in the Schedule to this order before the Fair Work Commission by the following time and date and to the following place:

Time: 9:00 am

Date: 29 June 2018

Place: By email, to chambers.hatcher.vp@fwc.gov.au

Member

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SCHEDULE

12. A document setting out, in respect of each Early Childhood Teacher employed by you at **Apex Preschool** (ACECQA Service Approval No.: SE-00002917):
 - a. their job title,
 - b. their classification under the Education Services (Teachers) Award 2010,
 - c. their relevant qualifications,
 - d. their years of experience,
 - e. their current hourly rate of pay (excluding any allowances or loadings), and
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NOTE: it is not necessary for the document to identify each Early Childhood Teacher by name.

DRAFT ORDER



Fair Work Act 2009

s.590(2)(c) - Order requiring a person to produce documents etc to the Fair Work Commission

Independent Education Union of Australia

v

Australian Childcare Alliance and ors

Commission Matter No: C2013/6333

VICE PRESIDENT HATCHER

DATE

TO: The Proper Officer

J.F BARR & M.E SINCLAIR

Pursuant to s.590(2) of the *Fair Work Act 2009* you are **ORDERED** to provide to the Fair Work Commission the documents, records and other information specified in the Schedule to this order before the Fair Work Commission by the following time and date and to the following place:

Time: 9:00 am

Date: 29 June 2018

Place: By email, to chambers.hatcher.vp@fwc.gov.au

Member

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SCHEDULE

13. A document setting out, in respect of each Early Childhood Teacher employed by you at **Apollo Bay Child Care Services** (ACECQA Service Approval No.: SE-00003553):
 - a. their job title,
 - b. their classification under the Education Services (Teachers) Award 2010,
 - c. their relevant qualifications,
 - d. their years of experience,
 - e. their current hourly rate of pay (excluding any allowances or loadings), and
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NOTE: it is not necessary for the document to identify each Early Childhood Teacher by name.

DRAFT ORDER



Fair Work Act 2009

s.590(2)(c) - Order requiring a person to produce documents etc to the Fair Work Commission

Independent Education Union of Australia

v

Australian Childcare Alliance and ors

Commission Matter No: C2013/6333

VICE PRESIDENT HATCHER

DATE

TO: The Proper Officer

North East Regional Preschool Association Incorporated

Pursuant to s.590(2) of the *Fair Work Act 2009* you are **ORDERED** to provide to the Fair Work Commission the documents, records and other information specified in the Schedule to this order before the Fair Work Commission by the following time and date and to the following place:

Time: 9:00 am

Date: 29 June 2018

Place: By email, to chambers.hatcher.vp@fwc.gov.au

Member

Note:

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- You can apply to have this order set aside or varied.
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SCHEDULE

14. A document setting out, in respect of each Early Childhood Teacher employed by you at **Appin Park Kindergarten** (ACECQA Service Approval No.: SE-00003820):
 - a. their job title,
 - b. their classification under the Education Services (Teachers) Award 2010,
 - c. their relevant qualifications,
 - d. their years of experience,
 - e. their current hourly rate of pay (excluding any allowances or loadings), and
 - f. any allowances or loadings they receive as a result of their position.

NOTE: it is not necessary for the document to identify each Early Childhood Teacher by name.

DRAFT ORDER



Fair Work Act 2009

s.590(2)(c) - Order requiring a person to produce documents etc to the Fair Work Commission

Independent Education Union of Australia

v

Australian Childcare Alliance and ors

Commission Matter No: C2013/6333

VICE PRESIDENT HATCHER

DATE

TO: The Proper Officer
MMV Enterprises Pty Ltd

Pursuant to s.590(2) of the *Fair Work Act 2009* you are **ORDERED** to provide to the Fair Work Commission the documents, records and other information specified in the Schedule to this order before the Fair Work Commission by the following time and date and to the following place:

Time: 9:00 am
Date: 29 June 2018
Place: By email, to chambers.hatcher.vp@fwc.gov.au

Member

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 - You can apply to have this order set aside or varied.
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SCHEDULE

15. A document setting out, in respect of each Early Childhood Teacher employed by you at **Banana Child Care Centre** (ACECQA Service Approval No.: SE-00006530):
- a. their job title,
 - b. their classification under the Education Services (Teachers) Award 2010,
 - c. their relevant qualifications,
 - d. their years of experience,
 - e. their current hourly rate of pay (excluding any allowances or loadings), and
 - f. any allowances or loadings they receive as a result of their position.

NOTE: it is not necessary for the document to identify each Early Childhood Teacher by name.

DRAFT ORDER



Fair Work Act 2009

s.590(2)(c) - Order requiring a person to produce documents etc to the Fair Work Commission

Independent Education Union of Australia

v

Australian Childcare Alliance and ors

Commission Matter No: C2013/6333

VICE PRESIDENT HATCHER

DATE

TO: The Proper Officer
Bethany Kindergarten Services Limited

Pursuant to s.590(2) of the *Fair Work Act 2009* you are **ORDERED** to provide to the Fair Work Commission the documents, records and other information specified in the Schedule to this order before the Fair Work Commission by the following time and date and to the following place:

Time: 9:00 am
Date: 29 June 2018
Place: By email, to chambers.hatcher.vp@fwc.gov.au

Member

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SCHEDULE

16. A document setting out, in respect of each Early Childhood Teacher employed by you at **Beacon Point Preschool** (ACECQA Service Approval No.: SE-00002687):
- a. their job title,
 - b. their classification under the Education Services (Teachers) Award 2010,
 - c. their relevant qualifications,
 - d. their years of experience,
 - e. their current hourly rate of pay (excluding any allowances or loadings), and
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NOTE: it is not necessary for the document to identify each Early Childhood Teacher by name.

DRAFT ORDER



Fair Work Act 2009

s.590(2)(c) - Order requiring a person to produce documents etc to the Fair Work Commission

Independent Education Union of Australia

v

Australian Childcare Alliance and ors

Commission Matter No: C2013/6333

VICE PRESIDENT HATCHER

DATE

TO: The Proper Officer
Kidz 'N Co Pty Ltd

Pursuant to s.590(2) of the *Fair Work Act 2009* you are **ORDERED** to provide to the Fair Work Commission the documents, records and other information specified in the Schedule to this order before the Fair Work Commission by the following time and date and to the following place:

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SCHEDULE

17. A document setting out, in respect of each Early Childhood Teacher employed by you at **Bj's Early Learning Centre** (ACECQA Service Approval No.: SE-00004411):
- a. their job title,
 - b. their classification under the Education Services (Teachers) Award 2010,
 - c. their relevant qualifications,
 - d. their years of experience,
 - e. their current hourly rate of pay (excluding any allowances or loadings), and
 - f. any allowances or loadings they receive as a result of their position.

NOTE: it is not necessary for the document to identify each Early Childhood Teacher by name.

DRAFT ORDER



Fair Work Act 2009

s.590(2)(c) - Order requiring a person to produce documents etc to the Fair Work Commission

Independent Education Union of Australia

v

Australian Childcare Alliance and ors

Commission Matter No: C2013/6333

VICE PRESIDENT HATCHER

DATE

TO: The Proper Officer
Mysore & Associates Pty Ltd.

Pursuant to s.590(2) of the *Fair Work Act 2009* you are **ORDERED** to provide to the Fair Work Commission the documents, records and other information specified in the Schedule to this order before the Fair Work Commission by the following time and date and to the following place:

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 - If you have any queries in relation to this order please contact the associate to Vice President Hatcher on chambers.hatcher.vp@fwc.gov.au

SCHEDULE

18. A document setting out, in respect of each Early Childhood Teacher employed by you at **Boulevard Early Learning Centre** (ACECQA Service Approval No.: SE-00004328):
- a. their job title,
 - b. their classification under the Education Services (Teachers) Award 2010,
 - c. their relevant qualifications,
 - d. their years of experience,
 - e. their current hourly rate of pay (excluding any allowances or loadings), and
 - f. any allowances or loadings they receive as a result of their position.

NOTE: it is not necessary for the document to identify each Early Childhood Teacher by name.

DRAFT ORDER



Fair Work Act 2009

s.590(2)(c) - Order requiring a person to produce documents etc to the Fair Work Commission

Independent Education Union of Australia

v

Australian Childcare Alliance and ors

Commission Matter No: C2013/6333

VICE PRESIDENT HATCHER

DATE

TO: The Proper Officer

Journey Group Holdings Pty Ltd ATF Journey ELC No.3 Unit Trust

Pursuant to s.590(2) of the *Fair Work Act 2009* you are **ORDERED** to provide to the Fair Work Commission the documents, records and other information specified in the Schedule to this order before the Fair Work Commission by the following time and date and to the following place:

Time: 9:00 am

Date: 29 June 2018

Place: By email, to chambers.hatcher.vp@fwc.gov.au

Member

- Note:
- This order has been issued at the request of the Independent Education Union.
 - You can apply to have this order set aside or varied.
 - If you have any queries in relation to this order please contact the associate to Vice President Hatcher on chambers.hatcher.vp@fwc.gov.au

SCHEDULE

19. A document setting out, in respect of each Early Childhood Teacher employed by you at **Bright Steps Educational Child Care & Kindergarten - Altona North** (ACECQA Service Approval No.: SE-00004803):
- a. their job title,
 - b. their classification under the Education Services (Teachers) Award 2010,
 - c. their relevant qualifications,
 - d. their years of experience,
 - e. their current hourly rate of pay (excluding any allowances or loadings), and
 - f. any allowances or loadings they receive as a result of their position.

NOTE: it is not necessary for the document to identify each Early Childhood Teacher by name.



DRAFT ORDER

Fair Work Act 2009

s.590(2)(c) - Order requiring a person to produce documents etc to the Fair Work Commission

Independent Education Union of Australia

v

Australian Childcare Alliance and ors

Commission Matter No: C2013/6333

VICE PRESIDENT HATCHER

DATE

TO: The Proper Officer
Bunya Child Care Centre Inc

Pursuant to s.590(2) of the *Fair Work Act 2009* you are **ORDERED** to provide to the Fair Work Commission the documents, records and other information specified in the Schedule to this order before the Fair Work Commission by the following time and date and to the following place:

Time: 9:00 am
Date: 29 June 2018
Place: By email, to chambers.hatcher.vp@fwc.gov.au

Member

- Note:
- This order has been issued at the request of the Independent Education Union.
 - You can apply to have this order set aside or varied.
 - If you have any queries in relation to this order please contact the associate to Vice President Hatcher on chambers.hatcher.vp@fwc.gov.au

SCHEDULE

20. A document setting out, in respect of each Early Childhood Teacher employed by you at **Bunya Child Care Centre** (ACECQA Service Approval No.: SE-00006786):
- a. their job title,
 - b. their classification under the Education Services (Teachers) Award 2010,
 - c. their relevant qualifications,
 - d. their years of experience,
 - e. their current hourly rate of pay (excluding any allowances or loadings), and
 - f. any allowances or loadings they receive as a result of their position.

NOTE: it is not necessary for the document to identify each Early Childhood Teacher by name.

DRAFT ORDER



Fair Work Act 2009

s.590(2)(c) - Order requiring a person to produce documents etc to the Fair Work Commission

Independent Education Union of Australia

v

Australian Childcare Alliance and ors

Commission Matter No: C2013/6333

VICE PRESIDENT HATCHER

DATE

TO: The Proper Officer
Eden Quality Services Pty Ltd

Pursuant to s.590(2) of the *Fair Work Act 2009* you are **ORDERED** to provide to the Fair Work Commission the documents, records and other information specified in the Schedule to this order before the Fair Work Commission by the following time and date and to the following place:

Time: 9:00 am
Date: 29 June 2018
Place: By email, to chambers.hatcher.vp@fwc.gov.au

Member

Note:

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- If you have any queries in relation to this order please contact the associate to Vice President Hatcher on chambers.hatcher.vp@fwc.gov.au

SCHEDULE

21. A document setting out, in respect of each Early Childhood Teacher employed by you at **Butterfield House Child Care and Kindergarten** (ACECQA Service Approval No.: SE-40006529):
- a. their job title,
 - b. their classification under the Education Services (Teachers) Award 2010,
 - c. their relevant qualifications,
 - d. their years of experience,
 - e. their current hourly rate of pay (excluding any allowances or loadings), and
 - f. any allowances or loadings they receive as a result of their position.

NOTE: it is not necessary for the document to identify each Early Childhood Teacher by name.

DRAFT ORDER



Fair Work Act 2009

s.590(2)(c) - Order requiring a person to produce documents etc to the Fair Work Commission

Independent Education Union of Australia

v

Australian Childcare Alliance and ors

Commission Matter No: C2013/6333

VICE PRESIDENT HATCHER

DATE

TO: The Proper Officer

Campbelltown Community Preschool Incorporated

Pursuant to s.590(2) of the *Fair Work Act 2009* you are **ORDERED** to provide to the Fair Work Commission the documents, records and other information specified in the Schedule to this order before the Fair Work Commission by the following time and date and to the following place:

Time: 9:00 am

Date: 29 June 2018

Place: By email, to chambers.hatcher.vp@fwc.gov.au

Member

Note:

- This order has been issued at the request of the Independent Education Union.
- You can apply to have this order set aside or varied.
- If you have any queries in relation to this order please contact the associate to Vice President Hatcher on chambers.hatcher.vp@fwc.gov.au

SCHEDULE

22. A document setting out, in respect of each Early Childhood Teacher employed by you at **Campbelltown Community Pre-School** (ACECQA Service Approval No.: SE-00006833):
- a. their job title,
 - b. their classification under the Education Services (Teachers) Award 2010,
 - c. their relevant qualifications,
 - d. their years of experience,
 - e. their current hourly rate of pay (excluding any allowances or loadings), and
 - f. any allowances or loadings they receive as a result of their position.

NOTE: it is not necessary for the document to identify each Early Childhood Teacher by name.

DRAFT ORDER



Fair Work Act 2009

s.590(2)(c) - Order requiring a person to produce documents etc to the Fair Work Commission

Independent Education Union of Australia

v

Australian Childcare Alliance and ors

Commission Matter No: C2013/6333

VICE PRESIDENT HATCHER

DATE

TO: The Proper Officer

A.C.N. 612 682 989 Pty Ltd as Trustee for NSW Child Care Trust

Pursuant to s.590(2) of the *Fair Work Act 2009* you are **ORDERED** to provide to the Fair Work Commission the documents, records and other information specified in the Schedule to this order before the Fair Work Commission by the following time and date and to the following place:

Time: 9:00 am

Date: 29 June 2018

Place: By email, to chambers.hatcher.vp@fwc.gov.au

Member

- Note:
- This order has been issued at the request of the Independent Education Union.
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 - If you have any queries in relation to this order please contact the associate to Vice President Hatcher on chambers.hatcher.vp@fwc.gov.au

SCHEDULE

23. A document setting out, in respect of each Early Childhood Teacher employed by you at **Carlton House Child Care Centre and Preschool** (ACECQA Service Approval No.: SE-40003917):
- a. their job title,
 - b. their classification under the Education Services (Teachers) Award 2010,
 - c. their relevant qualifications,
 - d. their years of experience,
 - e. their current hourly rate of pay (excluding any allowances or loadings), and
 - f. any allowances or loadings they receive as a result of their position.

NOTE: it is not necessary for the document to identify each Early Childhood Teacher by name.

DRAFT ORDER



Fair Work Act 2009

s.590(2)(c) - Order requiring a person to produce documents etc to the Fair Work Commission

Independent Education Union of Australia

v

Australian Childcare Alliance and ors

Commission Matter No: C2013/6333

VICE PRESIDENT HATCHER

DATE

TO: The Proper Officer

Comboyne Community Pre School Kindergarten Inc

Pursuant to s.590(2) of the *Fair Work Act 2009* you are **ORDERED** to provide to the Fair Work Commission the documents, records and other information specified in the Schedule to this order before the Fair Work Commission by the following time and date and to the following place:

Time: 9:00 am

Date: 29 June 2018

Place: By email, to chambers.hatcher.vp@fwc.gov.au

Member

- Note:
- This order has been issued at the request of the Independent Education Union.
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 - If you have any queries in relation to this order please contact the associate to Vice President Hatcher on chambers.hatcher.vp@fwc.gov.au

SCHEDULE

24. A document setting out, in respect of each Early Childhood Teacher employed by you at **Comboyne Community Preschool Kindergarten** (ACECQA Service Approval No.: SE-00006996):
- a. their job title,
 - b. their classification under the Education Services (Teachers) Award 2010,
 - c. their relevant qualifications,
 - d. their years of experience,
 - e. their current hourly rate of pay (excluding any allowances or loadings), and
 - f. any allowances or loadings they receive as a result of their position.

NOTE: it is not necessary for the document to identify each Early Childhood Teacher by name.

DRAFT ORDER



Fair Work Act 2009

s.590(2)(c) - Order requiring a person to produce documents etc to the Fair Work Commission

Independent Education Union of Australia

v

Australian Childcare Alliance and ors

Commission Matter No: C2013/6333

VICE PRESIDENT HATCHER

DATE

TO: The Proper Officer
Albury Wodonga Community College Limited

Pursuant to s.590(2) of the *Fair Work Act 2009* you are **ORDERED** to provide to the Fair Work Commission the documents, records and other information specified in the Schedule to this order before the Fair Work Commission by the following time and date and to the following place:

Time: 9:00 am
Date: 29 June 2018
Place: By email, to chambers.hatcher.vp@fwc.gov.au

Member

- Note:
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 - You can apply to have this order set aside or varied.
 - If you have any queries in relation to this order please contact the associate to Vice President Hatcher on chambers.hatcher.vp@fwc.gov.au

SCHEDULE

25. A document setting out, in respect of each Early Childhood Teacher employed by you at **Community Early-years Childcare - Baranduda** (ACECQA Service Approval No.: SE-40006812):
- a. their job title,
 - b. their classification under the Education Services (Teachers) Award 2010,
 - c. their relevant qualifications,
 - d. their years of experience,
 - e. their current hourly rate of pay (excluding any allowances or loadings), and
 - f. any allowances or loadings they receive as a result of their position.

NOTE: it is not necessary for the document to identify each Early Childhood Teacher by name.

DRAFT ORDER



Fair Work Act 2009

s.590(2)(c) - Order requiring a person to produce documents etc to the Fair Work Commission

Independent Education Union of Australia

v

Australian Childcare Alliance and ors

Commission Matter No: C2013/6333

VICE PRESIDENT HATCHER

DATE

TO: The Proper Officer
Riveroaks Developments Pty Ltd

Pursuant to s.590(2) of the *Fair Work Act 2009* you are **ORDERED** to provide to the Fair Work Commission the documents, records and other information specified in the Schedule to this order before the Fair Work Commission by the following time and date and to the following place:

Time: 9:00 am
Date: 29 June 2018
Place: By email, to chambers.hatcher.vp@fwc.gov.au

Member

- Note:
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 - If you have any queries in relation to this order please contact the associate to Vice President Hatcher on chambers.hatcher.vp@fwc.gov.au

SCHEDULE

26. A document setting out, in respect of each Early Childhood Teacher employed by you at **Cowarra Park Preschool & Long Day Care Centre** (ACECQA Service Approval No.: SE-00007040):
- a. their job title,
 - b. their classification under the Education Services (Teachers) Award 2010,
 - c. their relevant qualifications,
 - d. their years of experience,
 - e. their current hourly rate of pay (excluding any allowances or loadings), and
 - f. any allowances or loadings they receive as a result of their position.

NOTE: it is not necessary for the document to identify each Early Childhood Teacher by name.

DRAFT ORDER



Fair Work Act 2009

s.590(2)(c) - Order requiring a person to produce documents etc to the Fair Work Commission

Independent Education Union of Australia

v

Australian Childcare Alliance and ors

Commission Matter No: C2013/6333

VICE PRESIDENT HATCHER

DATE

TO: The Proper Officer
Cubby House For Kids Pty Ltd

Pursuant to s.590(2) of the *Fair Work Act 2009* you are **ORDERED** to provide to the Fair Work Commission the documents, records and other information specified in the Schedule to this order before the Fair Work Commission by the following time and date and to the following place:

Time: 9:00 am
Date: 29 June 2018
Place: By email, to chambers.hatcher.vp@fwc.gov.au

Member

- Note:
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 - You can apply to have this order set aside or varied.
 - If you have any queries in relation to this order please contact the associate to Vice President Hatcher on chambers.hatcher.vp@fwc.gov.au

SCHEDULE

27. A document setting out, in respect of each Early Childhood Teacher employed by you at **Cubby House For Kids Jubilee Street** (ACECQA Service Approval No.: SE-00007059):
- a. their job title,
 - b. their classification under the Education Services (Teachers) Award 2010,
 - c. their relevant qualifications,
 - d. their years of experience,
 - e. their current hourly rate of pay (excluding any allowances or loadings), and
 - f. any allowances or loadings they receive as a result of their position.

NOTE: it is not necessary for the document to identify each Early Childhood Teacher by name.

DRAFT ORDER



Fair Work Act 2009

s.590(2)(c) - Order requiring a person to produce documents etc to the Fair Work Commission

Independent Education Union of Australia

v

Australian Childcare Alliance and ors

Commission Matter No: C2013/6333

VICE PRESIDENT HATCHER

DATE

TO: The Proper Officer
Federation University Australia

Pursuant to s.590(2) of the *Fair Work Act 2009* you are **ORDERED** to provide to the Fair Work Commission the documents, records and other information specified in the Schedule to this order before the Fair Work Commission by the following time and date and to the following place:

Time: 9:00 am
Date: 29 June 2018
Place: By email, to chambers.hatcher.vp@fwc.gov.au

Member

- Note:
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 - You can apply to have this order set aside or varied.
 - If you have any queries in relation to this order please contact the associate to Vice President Hatcher on chambers.hatcher.vp@fwc.gov.au

SCHEDULE

28. A document setting out, in respect of each Early Childhood Teacher employed by you at **FedUni Children's Centre at Mt Helen** (ACECQA Service Approval No.: SE-00004855):
- a. their job title,
 - b. their classification under the Education Services (Teachers) Award 2010,
 - c. their relevant qualifications,
 - d. their years of experience,
 - e. their current hourly rate of pay (excluding any allowances or loadings), and
 - f. any allowances or loadings they receive as a result of their position.

NOTE: it is not necessary for the document to identify each Early Childhood Teacher by name.

DRAFT ORDER



Fair Work Act 2009

s.590(2)(c) - Order requiring a person to produce documents etc to the Fair Work Commission

Independent Education Union of Australia

v

Australian Childcare Alliance and ors

Commission Matter No: C2013/6333

VICE PRESIDENT HATCHER

DATE

TO: The Proper Officer
Gunning & District Pre-School Inc

Pursuant to s.590(2) of the *Fair Work Act 2009* you are **ORDERED** to provide to the Fair Work Commission the documents, records and other information specified in the Schedule to this order before the Fair Work Commission by the following time and date and to the following place:

Time: 9:00 am
Date: 29 June 2018
Place: By email, to chambers.hatcher.vp@fwc.gov.au

Member

- Note:
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 - If you have any queries in relation to this order please contact the associate to Vice President Hatcher on chambers.hatcher.vp@fwc.gov.au

SCHEDULE

29. A document setting out, in respect of each Early Childhood Teacher employed by you at **Gunning Early Learning Centre** (ACECQA Service Approval No.: SE-00007455):
- a. their job title,
 - b. their classification under the Education Services (Teachers) Award 2010,
 - c. their relevant qualifications,
 - d. their years of experience,
 - e. their current hourly rate of pay (excluding any allowances or loadings), and
 - f. any allowances or loadings they receive as a result of their position.

NOTE: it is not necessary for the document to identify each Early Childhood Teacher by name.

DRAFT ORDER



Fair Work Act 2009

s.590(2)(c) - Order requiring a person to produce documents etc to the Fair Work Commission

Independent Education Union of Australia

v

Australian Childcare Alliance and ors

Commission Matter No: C2013/6333

VICE PRESIDENT HATCHER

DATE

TO: The Proper Officer
Harrisfield Kindergarten Inc

Pursuant to s.590(2) of the *Fair Work Act 2009* you are **ORDERED** to provide to the Fair Work Commission the documents, records and other information specified in the Schedule to this order before the Fair Work Commission by the following time and date and to the following place:

Time: 9:00 am
Date: 29 June 2018
Place: By email, to chambers.hatcher.vp@fwc.gov.au

Member

- Note:
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 - If you have any queries in relation to this order please contact the associate to Vice President Hatcher on chambers.hatcher.vp@fwc.gov.au

SCHEDULE

30. A document setting out, in respect of each Early Childhood Teacher employed by you at **Harrisfield Kindergarten** (ACECQA Service Approval No.: SE-00003734):
- a. their job title,
 - b. their classification under the Education Services (Teachers) Award 2010,
 - c. their relevant qualifications,
 - d. their years of experience,
 - e. their current hourly rate of pay (excluding any allowances or loadings), and
 - f. any allowances or loadings they receive as a result of their position.

NOTE: it is not necessary for the document to identify each Early Childhood Teacher by name.

DRAFT ORDER



Fair Work Act 2009

s.590(2)(c) - Order requiring a person to produce documents etc to the Fair Work Commission

Independent Education Union of Australia

v

Australian Childcare Alliance and ors

Commission Matter No: C2013/6333

VICE PRESIDENT HATCHER

DATE

TO: The Proper Officer

UNITING (VICTORIA AND TASMANIA) LIMITED

Pursuant to s.590(2) of the *Fair Work Act 2009* you are **ORDERED** to provide to the Fair Work Commission the documents, records and other information specified in the Schedule to this order before the Fair Work Commission by the following time and date and to the following place:

Time: 9:00 am

Date: 29 June 2018

Place: By email, to chambers.hatcher.vp@fwc.gov.au

Member

Note:

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- If you have any queries in relation to this order please contact the associate to Vice President Hatcher on chambers.hatcher.vp@fwc.gov.au

SCHEDULE

31. A document setting out, in respect of each Early Childhood Teacher employed by you at **Kent Road Uniting Church Preschool** (ACECQA Service Approval No.: SE-00002896):
- a. their job title,
 - b. their classification under the Education Services (Teachers) Award 2010,
 - c. their relevant qualifications,
 - d. their years of experience,
 - e. their current hourly rate of pay (excluding any allowances or loadings), and
 - f. any allowances or loadings they receive as a result of their position.

NOTE: it is not necessary for the document to identify each Early Childhood Teacher by name.

DRAFT ORDER



Fair Work Act 2009

s.590(2)(c) - Order requiring a person to produce documents etc to the Fair Work Commission

Independent Education Union of Australia

v

Australian Childcare Alliance and ors

Commission Matter No: C2013/6333

VICE PRESIDENT HATCHER

DATE

TO: The Proper Officer
The Trustee For Thomas Fanous Unit Trust

Pursuant to s.590(2) of the *Fair Work Act 2009* you are **ORDERED** to provide to the Fair Work Commission the documents, records and other information specified in the Schedule to this order before the Fair Work Commission by the following time and date and to the following place:

Time: 9:00 am
Date: 29 June 2018
Place: By email, to chambers.hatcher.vp@fwc.gov.au

Member

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SCHEDULE

32. A document setting out, in respect of each Early Childhood Teacher employed by you at **Kids Kinder Childcare Centre** (ACECQA Service Approval No.: SE-00009409):
- a. their job title,
 - b. their classification under the Education Services (Teachers) Award 2010,
 - c. their relevant qualifications,
 - d. their years of experience,
 - e. their current hourly rate of pay (excluding any allowances or loadings), and
 - f. any allowances or loadings they receive as a result of their position.

NOTE: it is not necessary for the document to identify each Early Childhood Teacher by name.

DRAFT ORDER



Fair Work Act 2009

s.590(2)(c) - Order requiring a person to produce documents etc to the Fair Work Commission

Independent Education Union of Australia

v

Australian Childcare Alliance and ors

Commission Matter No: C2013/6333

VICE PRESIDENT HATCHER

DATE

TO: Michael Hanna

Pursuant to s.590(2) of the *Fair Work Act 2009* you are **ORDERED** to provide to the Fair Work Commission the documents, records and other information specified in the Schedule to this order before the Fair Work Commission by the following time and date and to the following place:

Time: 9:00 am
Date: 29 June 2018
Place: By email, to chambers.hatcher.vp@fwc.gov.au

Member

- Note:
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 - You can apply to have this order set aside or varied.
 - If you have any queries in relation to this order please contact the associate to Vice President Hatcher on chambers.hatcher.vp@fwc.gov.au

SCHEDULE

33. A document setting out, in respect of each Early Childhood Teacher employed by you at **Kids World Kindy** (ACECQA Service Approval No.: SE-00007822):
- a. their job title,
 - b. their classification under the Education Services (Teachers) Award 2010,
 - c. their relevant qualifications,
 - d. their years of experience,
 - e. their current hourly rate of pay (excluding any allowances or loadings), and
 - f. any allowances or loadings they receive as a result of their position.

NOTE: it is not necessary for the document to identify each Early Childhood Teacher by name.

DRAFT ORDER



Fair Work Act 2009

s.590(2)(c) - Order requiring a person to produce documents etc to the Fair Work Commission

Independent Education Union of Australia

v

Australian Childcare Alliance and ors

Commission Matter No: C2013/6333

VICE PRESIDENT HATCHER

DATE

TO: The Proper Officer
Investwell Property Services Pty Ltd

Pursuant to s.590(2) of the *Fair Work Act 2009* you are **ORDERED** to provide to the Fair Work Commission the documents, records and other information specified in the Schedule to this order before the Fair Work Commission by the following time and date and to the following place:

Time: 9:00 am
Date: 29 June 2018
Place: By email, to chambers.hatcher.vp@fwc.gov.au

Member

- Note:
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 - If you have any queries in relation to this order please contact the associate to Vice President Hatcher on chambers.hatcher.vp@fwc.gov.au

SCHEDULE

34. A document setting out, in respect of each Early Childhood Teacher employed by you at **Lakeview Kindergarten & Childcare** (ACECQA Service Approval No.: SE-00003356):
- a. their job title,
 - b. their classification under the Education Services (Teachers) Award 2010,
 - c. their relevant qualifications,
 - d. their years of experience,
 - e. their current hourly rate of pay (excluding any allowances or loadings), and
 - f. any allowances or loadings they receive as a result of their position.

NOTE: it is not necessary for the document to identify each Early Childhood Teacher by name.

DRAFT ORDER



Fair Work Act 2009

s.590(2)(c) - Order requiring a person to produce documents etc to the Fair Work Commission

Independent Education Union of Australia

v

Australian Childcare Alliance and ors

Commission Matter No: C2013/6333

VICE PRESIDENT HATCHER

DATE

TO: The Proper Officer

Lawson Community Pre-School Association Incorporated.

Pursuant to s.590(2) of the *Fair Work Act 2009* you are **ORDERED** to provide to the Fair Work Commission the documents, records and other information specified in the Schedule to this order before the Fair Work Commission by the following time and date and to the following place:

Time: 9:00 am

Date: 29 June 2018

Place: By email, to chambers.hatcher.vp@fwc.gov.au

Member

- Note:
- This order has been issued at the request of the Independent Education Union.
 - You can apply to have this order set aside or varied.
 - If you have any queries in relation to this order please contact the associate to Vice President Hatcher on chambers.hatcher.vp@fwc.gov.au

SCHEDULE

35. A document setting out, in respect of each Early Childhood Teacher employed by you at **Lawson Community Preschool** (ACECQA Service Approval No.: SE-00008110):
- a. their job title,
 - b. their classification under the Education Services (Teachers) Award 2010,
 - c. their relevant qualifications,
 - d. their years of experience,
 - e. their current hourly rate of pay (excluding any allowances or loadings), and
 - f. any allowances or loadings they receive as a result of their position.

NOTE: it is not necessary for the document to identify each Early Childhood Teacher by name.

DRAFT ORDER



Fair Work Act 2009

s.590(2)(c) - Order requiring a person to produce documents etc to the Fair Work Commission

Independent Education Union of Australia

v

Australian Childcare Alliance and ors

Commission Matter No: C2013/6333

VICE PRESIDENT HATCHER

DATE

TO: Marie Louise Miller

Pursuant to s.590(2) of the *Fair Work Act 2009* you are **ORDERED** to provide to the Fair Work Commission the documents, records and other information specified in the Schedule to this order before the Fair Work Commission by the following time and date and to the following place:

Time: 9:00 am
Date: 29 June 2018
Place: By email, to chambers.hatcher.vp@fwc.gov.au

Member

- Note:
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 - If you have any queries in relation to this order please contact the associate to Vice President Hatcher on chambers.hatcher.vp@fwc.gov.au

SCHEDULE

36. A document setting out, in respect of each Early Childhood Teacher employed by you at **Little and Loud Childcare Centre** (ACECQA Service Approval No.: SE-00008162):
- a. their job title,
 - b. their classification under the Education Services (Teachers) Award 2010,
 - c. their relevant qualifications,
 - d. their years of experience,
 - e. their current hourly rate of pay (excluding any allowances or loadings), and
 - f. any allowances or loadings they receive as a result of their position.

NOTE: it is not necessary for the document to identify each Early Childhood Teacher by name.

DRAFT ORDER



Fair Work Act 2009

s.590(2)(c) - Order requiring a person to produce documents etc to the Fair Work Commission

Independent Education Union of Australia

v

Australian Childcare Alliance and ors

Commission Matter No: C2013/6333

VICE PRESIDENT HATCHER

DATE

TO: The Proper Officer
Little Learning Education Pty Ltd

Pursuant to s.590(2) of the *Fair Work Act 2009* you are **ORDERED** to provide to the Fair Work Commission the documents, records and other information specified in the Schedule to this order before the Fair Work Commission by the following time and date and to the following place:

Time: 9:00 am
Date: 29 June 2018
Place: By email, to chambers.hatcher.vp@fwc.gov.au

Member

- Note:
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SCHEDULE

37. A document setting out, in respect of each Early Childhood Teacher employed by you at **Little Learning School Hornsby** (ACECQA Service Approval No.: SE-00007566):
- a. their job title,
 - b. their classification under the Education Services (Teachers) Award 2010,
 - c. their relevant qualifications,
 - d. their years of experience,
 - e. their current hourly rate of pay (excluding any allowances or loadings), and
 - f. any allowances or loadings they receive as a result of their position.

NOTE: it is not necessary for the document to identify each Early Childhood Teacher by name.

DRAFT ORDER



Fair Work Act 2009

s.590(2)(c) - Order requiring a person to produce documents etc to the Fair Work Commission

Independent Education Union of Australia

v

Australian Childcare Alliance and ors

Commission Matter No: C2013/6333

VICE PRESIDENT HATCHER

DATE

TO: The Proper Officer
Cootamundra Childcare and Learning Incorporated

Pursuant to s.590(2) of the *Fair Work Act 2009* you are **ORDERED** to provide to the Fair Work Commission the documents, records and other information specified in the Schedule to this order before the Fair Work Commission by the following time and date and to the following place:

Time: 9:00 am
Date: 29 June 2018
Place: By email, to chambers.hatcher.vp@fwc.gov.au

Member

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SCHEDULE

38. A document setting out, in respect of each Early Childhood Teacher employed by you at **Little Wattle Early Learning Centre** (ACECQA Service Approval No.: SE-00008258):
- a. their job title,
 - b. their classification under the Education Services (Teachers) Award 2010,
 - c. their relevant qualifications,
 - d. their years of experience,
 - e. their current hourly rate of pay (excluding any allowances or loadings), and
 - f. any allowances or loadings they receive as a result of their position.

NOTE: it is not necessary for the document to identify each Early Childhood Teacher by name.

DRAFT ORDER



Fair Work Act 2009

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Independent Education Union of Australia

v

Australian Childcare Alliance and ors

Commission Matter No: C2013/6333

VICE PRESIDENT HATCHER

DATE

TO: The Proper Officer
M & W Zaki Pty Ltd

Pursuant to s.590(2) of the *Fair Work Act 2009* you are **ORDERED** to provide to the Fair Work Commission the documents, records and other information specified in the Schedule to this order before the Fair Work Commission by the following time and date and to the following place:

Time: 9:00 am
Date: 29 June 2018
Place: By email, to chambers.hatcher.vp@fwc.gov.au

Member

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SCHEDULE

39. A document setting out, in respect of each Early Childhood Teacher employed by you at **Little Zak's Academy Brookvale** (ACECQA Service Approval No.: SE-40009663):
- a. their job title,
 - b. their classification under the Education Services (Teachers) Award 2010,
 - c. their relevant qualifications,
 - d. their years of experience,
 - e. their current hourly rate of pay (excluding any allowances or loadings), and
 - f. any allowances or loadings they receive as a result of their position.

NOTE: it is not necessary for the document to identify each Early Childhood Teacher by name.

DRAFT ORDER



Fair Work Act 2009

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Independent Education Union of Australia

v

Australian Childcare Alliance and ors

Commission Matter No: C2013/6333

VICE PRESIDENT HATCHER

DATE

TO: The Proper Officer

Lyrebird Pre-School Kindergarten Nowra East Inc

Pursuant to s.590(2) of the *Fair Work Act 2009* you are **ORDERED** to provide to the Fair Work Commission the documents, records and other information specified in the Schedule to this order before the Fair Work Commission by the following time and date and to the following place:

Time: 9:00 am

Date: 29 June 2018

Place: By email, to chambers.hatcher.vp@fwc.gov.au

Member

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SCHEDULE

40. A document setting out, in respect of each Early Childhood Teacher employed by you at **Lyrebird Pre-School Kindergarten Nowra East** (ACECQA Service Approval No.: SE-00008289):
- a. their job title,
 - b. their classification under the Education Services (Teachers) Award 2010,
 - c. their relevant qualifications,
 - d. their years of experience,
 - e. their current hourly rate of pay (excluding any allowances or loadings), and
 - f. any allowances or loadings they receive as a result of their position.

NOTE: it is not necessary for the document to identify each Early Childhood Teacher by name.

DRAFT ORDER



Fair Work Act 2009

s.590(2)(c) - Order requiring a person to produce documents etc to the Fair Work Commission

Independent Education Union of Australia

v

Australian Childcare Alliance and ors

Commission Matter No: C2013/6333

VICE PRESIDENT HATCHER

DATE

TO: The Proper Officer

Eureka Community Kindergarten Association Inc

Pursuant to s.590(2) of the *Fair Work Act 2009* you are **ORDERED** to provide to the Fair Work Commission the documents, records and other information specified in the Schedule to this order before the Fair Work Commission by the following time and date and to the following place:

Time: 9:00 am

Date: 29 June 2018

Place: By email, to chambers.hatcher.vp@fwc.gov.au

Member

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SCHEDULE

41. A document setting out, in respect of each Early Childhood Teacher employed by you at **Midlands Kindergarten** (ACECQA Service Approval No.: SE-40003383):
- a. their job title,
 - b. their classification under the Education Services (Teachers) Award 2010,
 - c. their relevant qualifications,
 - d. their years of experience,
 - e. their current hourly rate of pay (excluding any allowances or loadings), and
 - f. any allowances or loadings they receive as a result of their position.

NOTE: it is not necessary for the document to identify each Early Childhood Teacher by name.

DRAFT ORDER



Fair Work Act 2009

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Independent Education Union of Australia

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Australian Childcare Alliance and ors

Commission Matter No: C2013/6333

VICE PRESIDENT HATCHER

DATE

TO: Judith Ruth Hewison

Pursuant to s.590(2) of the *Fair Work Act 2009* you are **ORDERED** to provide to the Fair Work Commission the documents, records and other information specified in the Schedule to this order before the Fair Work Commission by the following time and date and to the following place:

Time: 9:00 am
Date: 29 June 2018
Place: By email, to chambers.hatcher.vp@fwc.gov.au

Member

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SCHEDULE

42. A document setting out, in respect of each Early Childhood Teacher employed by you at **Mimi Kindergarten** (ACECQA Service Approval No.: SE-00008396):
- a. their job title,
 - b. their classification under the Education Services (Teachers) Award 2010,
 - c. their relevant qualifications,
 - d. their years of experience,
 - e. their current hourly rate of pay (excluding any allowances or loadings), and
 - f. any allowances or loadings they receive as a result of their position.

NOTE: it is not necessary for the document to identify each Early Childhood Teacher by name.

DRAFT ORDER



Fair Work Act 2009

s.590(2)(c) - Order requiring a person to produce documents etc to the Fair Work Commission

Independent Education Union of Australia

v

Australian Childcare Alliance and ors

Commission Matter No: C2013/6333

VICE PRESIDENT HATCHER

DATE

TO: The Proper Officer
Minnows Childcare Pty. Ltd.

Pursuant to s.590(2) of the *Fair Work Act 2009* you are **ORDERED** to provide to the Fair Work Commission the documents, records and other information specified in the Schedule to this order before the Fair Work Commission by the following time and date and to the following place:

Time: 9:00 am
Date: 29 June 2018
Place: By email, to chambers.hatcher.vp@fwc.gov.au

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SCHEDULE

43. A document setting out, in respect of each Early Childhood Teacher employed by you at **Minnows Bentleigh East** (ACECQA Service Approval No.: SE-00004397):
- a. their job title,
 - b. their classification under the Education Services (Teachers) Award 2010,
 - c. their relevant qualifications,
 - d. their years of experience,
 - e. their current hourly rate of pay (excluding any allowances or loadings), and
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NOTE: it is not necessary for the document to identify each Early Childhood Teacher by name.

DRAFT ORDER



Fair Work Act 2009

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Independent Education Union of Australia

v

Australian Childcare Alliance and ors

Commission Matter No: C2013/6333

VICE PRESIDENT HATCHER

DATE

TO: The Proper Officer

Mother's Love Early Education & Childcare Service Ltd

Pursuant to s.590(2) of the *Fair Work Act 2009* you are **ORDERED** to provide to the Fair Work Commission the documents, records and other information specified in the Schedule to this order before the Fair Work Commission by the following time and date and to the following place:

Time: 9:00 am

Date: 29 June 2018

Place: By email, to chambers.hatcher.vp@fwc.gov.au

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SCHEDULE

44. A document setting out, in respect of each Early Childhood Teacher employed by you at **Mother's Love Early Education & Childcare Service** (ACECQA Service Approval No.: SE-00008468):
- a. their job title,
 - b. their classification under the Education Services (Teachers) Award 2010,
 - c. their relevant qualifications,
 - d. their years of experience,
 - e. their current hourly rate of pay (excluding any allowances or loadings), and
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NOTE: it is not necessary for the document to identify each Early Childhood Teacher by name.

DRAFT ORDER



Fair Work Act 2009

s.590(2)(c) - Order requiring a person to produce documents etc to the Fair Work Commission

Independent Education Union of Australia

v

Australian Childcare Alliance and ors

Commission Matter No: C2013/6333

VICE PRESIDENT HATCHER

DATE

TO: The Proper Officer
Yarra Ranges Kindergartens Inc.

Pursuant to s.590(2) of the *Fair Work Act 2009* you are **ORDERED** to provide to the Fair Work Commission the documents, records and other information specified in the Schedule to this order before the Fair Work Commission by the following time and date and to the following place:

Time: 9:00 am
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SCHEDULE

45. A document setting out, in respect of each Early Childhood Teacher employed by you at **Mt Dandenong Preschool** (ACECQA Service Approval No.: SE-00005988):
- a. their job title,
 - b. their classification under the Education Services (Teachers) Award 2010,
 - c. their relevant qualifications,
 - d. their years of experience,
 - e. their current hourly rate of pay (excluding any allowances or loadings), and
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NOTE: it is not necessary for the document to identify each Early Childhood Teacher by name.

DRAFT ORDER



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Independent Education Union of Australia

v

Australian Childcare Alliance and ors

Commission Matter No: C2013/6333

VICE PRESIDENT HATCHER

DATE

TO: The Proper Officer
Shaw Street Childrens Centre Inc

Pursuant to s.590(2) of the *Fair Work Act 2009* you are **ORDERED** to provide to the Fair Work Commission the documents, records and other information specified in the Schedule to this order before the Fair Work Commission by the following time and date and to the following place:

Time: 9:00 am
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SCHEDULE

46. A document setting out, in respect of each Early Childhood Teacher employed by you at **Shaw Street Children's Centre** (ACECQA Service Approval No.: SE-00008972):
- a. their job title,
 - b. their classification under the Education Services (Teachers) Award 2010,
 - c. their relevant qualifications,
 - d. their years of experience,
 - e. their current hourly rate of pay (excluding any allowances or loadings), and
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NOTE: it is not necessary for the document to identify each Early Childhood Teacher by name.

DRAFT ORDER



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Independent Education Union of Australia

v

Australian Childcare Alliance and ors

Commission Matter No: C2013/6333

VICE PRESIDENT HATCHER

DATE

TO: Mary Jayanthi Illesinghe & Prasantha Illesinghe

Pursuant to s.590(2) of the *Fair Work Act 2009* you are **ORDERED** to provide to the Fair Work Commission the documents, records and other information specified in the Schedule to this order before the Fair Work Commission by the following time and date and to the following place:

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SCHEDULE

47. A document setting out, in respect of each Early Childhood Teacher employed by you at **Small Ones Live & Learn Child Care Centre** (ACECQA Service Approval No.: SE-00003740):
- a. their job title,
 - b. their classification under the Education Services (Teachers) Award 2010,
 - c. their relevant qualifications,
 - d. their years of experience,
 - e. their current hourly rate of pay (excluding any allowances or loadings), and
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NOTE: it is not necessary for the document to identify each Early Childhood Teacher by name.

DRAFT ORDER



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Independent Education Union of Australia

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Australian Childcare Alliance and ors

Commission Matter No: C2013/6333

VICE PRESIDENT HATCHER

DATE

TO: The Proper Officer
Trikki Kidz Pty Ltd

Pursuant to s.590(2) of the *Fair Work Act 2009* you are **ORDERED** to provide to the Fair Work Commission the documents, records and other information specified in the Schedule to this order before the Fair Work Commission by the following time and date and to the following place:

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SCHEDULE

48. A document setting out, in respect of each Early Childhood Teacher employed by you at **Trikki Kidz** (ACECQA Service Approval No.: SE-00009398):
- a. their job title,
 - b. their classification under the Education Services (Teachers) Award 2010,
 - c. their relevant qualifications,
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NOTE: it is not necessary for the document to identify each Early Childhood Teacher by name.

DRAFT ORDER



Fair Work Act 2009

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Independent Education Union of Australia

v

Australian Childcare Alliance and ors

Commission Matter No: C2013/6333

VICE PRESIDENT HATCHER

DATE

TO: The Proper Officer

Woodbine Road Preschool Committee Inc.

Pursuant to s.590(2) of the *Fair Work Act 2009* you are **ORDERED** to provide to the Fair Work Commission the documents, records and other information specified in the Schedule to this order before the Fair Work Commission by the following time and date and to the following place:

Time: 9:00 am

Date: 29 June 2018

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SCHEDULE

49. A document setting out, in respect of each Early Childhood Teacher employed by you at **Woodbine Road Preschool** (ACECQA Service Approval No.: SE-00002952):
- a. their job title,
 - b. their classification under the Education Services (Teachers) Award 2010,
 - c. their relevant qualifications,
 - d. their years of experience,
 - e. their current hourly rate of pay (excluding any allowances or loadings), and
 - f. any allowances or loadings they receive as a result of their position.

NOTE: it is not necessary for the document to identify each Early Childhood Teacher by name.