

DIRECTIONS

Fair Work Act 2009 s.156 - 4 yearly review of modern awards

4 yearly review of modern awards – plain language re-drafting (AM2016/15)

HATCHER, VICE PRESIDENT

SYDNEY, 27 APRIL 2018

4 yearly review of modern awards – plain language re-drafting – substitution of public holidays.

[1] A Statement [2018] FWC 1501 was issued on 15 March 2018 in relation to substitution of public holidays and alleged inconsistencies with the NES.

- [2] Interested parties are invited to make submissions on:
 - The accuracy of the list of substitution clauses referred to the Plain Language Full Bench referred to in paragraph [10] of [2018] FWC 1501; and
 - Whether an award term which permits public holidays substitution by agreement between an employer and *a majority* of employees excludes the NES or any provision of the NES, within the meaning of s.55(1).
- [3] Submissions are to be filed by 4.00 pm on Thursday, 17 May 2018.
- [4] Submissions in reply are to be filed by 4.00 pm on Thursday, 7 June 2018.
- [5] Parties are granted liberty to apply to vary these directions.
- [6] All materials are to be sent to <u>amod@fwc.gov.au</u>.

VICE PRESIDENT

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