

Australian Industry Group

# 4 YEARLY REVIEW OF MODERN AWARDS

## **Submission**

Plain Language Re-Drafting –  
National Training Wage Schedule  
(AM2016/15 & AM2016/17)

**8 September 2017**

**Ai**  
GROUP

## 4 YEARLY REVIEW OF MODERN AWARDS

### AM2016/15 AND AM2016/17 – PLAIN LANGUAGE RE-DRAFTING – NATIONAL TRAINING WAGE SCHEDULE

1. The submission relates to Award-specific National Training Wage Schedules and is filed in response to the Commission’s Statement of 28 August 2017 ([2017] FWCFB 4457).
2. In Ai Group’s reply submission of 11 April 2017, Ai Group submitted that we are not convinced that Award-specific National Training Wage Schedules are required in any awards. The unions’ proposal would make the modern award system more complex and hence the proposal is inconsistent with the modern awards objective. We maintain this position.
3. If Ai Group’s primary submission is not accepted and the Commission decides that Award-specific National Training Wage Schedules are necessary to achieve the modern awards objective, we make the following submissions:

#### ***Airline Operations Ground Staff Award 2010***

4. Ai Group proposes that the following qualifications be retained in the Schedule, as they are relevant to the coverage of the Award:

#### **Wage Level A**

Aeroskills	AQF II
Aviation	AQF I
Business Services	AQF I and II
Information & Communications Technology	AQF I
Manufacturing	AQF I, II and III
Metal and Engineering (Technical)	AQF II and III
Transport and Distribution	AQF III

#### **Wage Level B**

Metal and Engineering (Production)	AQF II and III
Transport and Logistics	AQF I and II

5. Also the draft Award-specific National Training Wage Schedule contains the following incorrect alignments with AQF levels and wage rates, based on the alignments in the current Schedule in each award:

) Transport and Logistics should be aligned with Wage Level B

#### ***Airport Employees Award 2010***

6. Ai Group proposes that the following qualifications be retained in the Schedule, as they are relevant to the coverage of the Award:

##### **Wage Level A**

Business Services	AQF I and II
Information & Communications Technology	AQF I
Metal and Engineering (Technical)	AQF II and III
Transport and Distribution	AQF III

##### **Wage Level B**

Transport and Logistics	AQF I and II
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7. Also the draft Award-specific National Training Wage Schedule contains the following incorrect alignment/s with AQF levels and wage rates:

) Transport and Logistics aligns with Wage Level B, not Wage Level A.

#### ***Building and Construction General On-site Award 2010***

8. Ai Group proposes that the following qualifications be retained in the Schedule, as they are relevant to the coverage of the Award:

##### **Wage Level A**

Civil Construction	AQF III
Metal and Engineering (Technical)	AQF II and III
Transport and Distribution	AQF III

##### **Wage Level B**

Civil Construction	AQF I
Transport and Logistics	AQF I and II

9. Also the draft Award-specific National Training Wage Schedule contains the following incorrect alignment/s with AQF levels and wage rates:

- ) Resources and Infrastructure Industry Training Package (AQF I) aligns with Wage Level B and therefore needs to be deleted from Wage Level A.

***Food, Beverage and Tobacco Manufacturing Award 2010***

10. Ai Group proposes that the following qualifications be retained in the Schedule, as they are relevant to the coverage of the Award:

**Wage Level A**

Information & Communications Technology	AQF I
Manufacturing	AQF I
Metal and Engineering (Technical)	AQF II
Plastics, Rubber & Cablemaking	AQF III
Retail Services	AQF III
Transport and Distribution	AQF III

**Wage Level B**

Food Processing Industry	AQF I
Retail Services	AQF I and II

**Wage Level C**

Agri-Food	AQF I
Amenity Horticulture	AQF I, II and III

11. Also the draft Award-specific National Training Wage Schedule contains the following incorrect alignment/s with AQF levels and wage rates:

- ) Transport and Logistics aligns with Wage Level B, not Wage Level A.

## **Manufacturing and Associated Industries and Occupations**

### **Award 2010**

12. Ai Group proposes that the following qualifications be retained in the Schedule, as they are relevant to the coverage of the Award:

#### **Wage Level A**

Aeroskills	AQF II
Aviation	AQF I, II and III
Chemical, Hydrocarbons & Refining	AQF I, II and III
Electrotechnology	AQF I, II
Information & Communications Technology	AQF I
Manufactured Mineral Products	AQF III
Manufacturing	AQF I
Metal and Engineering (Technical)	AQF II
Plastics, Rubber & Cablemaking	AQF III
Telecommunications	AQF II and III
Transport and Distribution	AQF III

#### **Wage Level B**

Automotive Industry Manufacturing	AQF II and III
Automotive Industry Retail, Service & Repair	AQF I, II and III
Caravan Industry	AQF II and III
Manufactured Mineral Products	AQF I and II
Plastics, Rubber & Cablemaking	AQF II
Transport & Logistics	AQF I and II

13. Also the draft Award-specific National Training Wage Schedule contains the following incorrect alignment/s with AQF levels and wage rates:

) Transport and Logistics aligns with Wage Level B, not Wage Level A.

### **Mobile Crane Hiring Award 2010**

14. Ai Group proposes that the following qualifications be retained in the Schedule, as they are relevant to the coverage of the Award:

#### **Wage Level A**

Construction, Plumbing and Services	AQF I and II
Transport and Distribution	AQF III

15. Also the draft Award-specific National Training Wage Schedule contains the following incorrect alignment/s with AQF levels and wage rates:

) Transport and Logistics aligns with Wage Level B, not Wage Level A

### **Sugar Industry Award 2010**

16. Ai Group proposes that the following qualifications be retained in the Schedule, as they are relevant to the coverage of the Award:

#### **Wage Level A**

Electrotechnology	AQF I, II and III
Information & Communications Technology	AQF I
Manufacturing	AQF I
Metal and Engineering (Technical)	AQF II
Transport and Distribution	AQF III

#### **Wage Level B**

Food Processing Industry	AQF I
Transport and Logistics	AQF I and II

#### **Wage Level C**

Agri-Food	AQF I
Amenity Horticulture	AQF I, II and III
Conservation and Land Management	AQF I, II and III
Rural Production	AQF I, II and III

17. Also the draft Award-specific National Training Wage Schedule contains the following incorrect alignment/s with AQF levels and wage rates:

) Transport and Logistics aligns with Wage Level B, not Wage Level A

## **Surveying Award 2010**

18. Ai Group proposes that the following qualifications be retained in the Schedule, as they are relevant to the coverage of the Award:

### **Wage Level A**

Business Services	AQF I and II
Information & Communications Technology	AQF I
Metal and Engineering (Technical)	AQF II

19. Also the draft Award-specific National Training Wage Schedule contains the following incorrect alignment/s with AQF levels and wage rates:

- ) Property Services (AQF I, II and III) aligns with Wage Level B, not Wage Level A