



Research reference list

Material to assist AM2015/1—Family & domestic violence clause

Report includes material up to 4 September 2017

Fair Work Commission

September 2017

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Introduction

Part 1 of the Research reference list presents a list of some of the research materials and data sources that parties have drawn on in their submissions to the Family & domestic violence clause case. The references have been directly cited in submissions of parties and the substantive evidence of expert witnesses up to x July 2017.

Part 2 of the Research reference list contains further publications identified by staff of the Fair Work Commission. These publications do not reflect the views of the Full Bench for the Family & domestic violence clause case on the quality or relevance of the references published.

The Research reference list should not be considered to be exhaustive and additional research papers may be referenced by parties in their submissions to the Family & domestic violence clause case.

1 Articles referred to in submissions and witness evidence

Part 1 of the Research reference list provides references that have been directly cited in the submissions of parties and the substantive evidence of expert witnesses up to xx July 2017. Each citation indicates the submission or expert witness evidence in which it was first referenced.

Part 1 of the Research reference list contains:

- full citations to articles referenced in the submissions of parties and the substantive evidence of expert witnesses; and
- references (via endnotes) to where articles were first referenced in the submissions of parties or the substantive evidence of expert witnesses.

Part 1 of the Research reference list is organised by the type of article:

- Published research articles
- Working papers and reports
 - Australian
 - International
- Government reports
- Australian
- International
- Data sources

The Research reference list is not exhaustive and does not contain all materials referenced by parties.

1.1 Published research articles and books

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40. Australian Human Rights Commission (2014), [‘Fact sheet: domestic and family violence—a workplace issue, a discrimination issue’](#).⁴⁰
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1.2.2 International

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1.3 Government reports and reviews

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92. Finance and Public Administration References Committee (2015), [*Domestic violence in Australia*](#), The Senate, Commonwealth of Australia, August.⁹²
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1.4 Data sources

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103. Australian Institute of Criminology (2016), [*Australian Crime: Facts & Figures 2014*](#).¹⁰³
104. Australian Institute of Criminology (2015), [*Homicide in Australia 2010–2012*](#).¹⁰⁴
105. Department of Employment, [*Workplace Agreements Database*](#).¹⁰⁵
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107. Workplace Gender Equality Agency (2016), [*Gender composition of the workforce: by industry*](#), Australian Government, April.¹⁰⁷

2 Additional articles

Part 2 of the Research reference list contains additional articles identified by staff of the Commission and do not reflect the views of the Full Bench for the Family & domestic violence clause case on the quality or relevance of the articles. The articles are provided on the basis that they address subject matter related to issues raised in the Family & domestic violence clause case and have been located through general searches of published material.

The additional articles in the Research reference list should not be considered to be exhaustive and parties may refer to other articles in their submissions.

The articles were identified by the staff of the Commission on the following basis:

- published;
- from a credible and reliable source;
- have not been cited in the materials of parties; and
- as far as possible, represent a balanced and broad spectrum of views and research associated with family and domestic violence.

Parties may wish to comment on the Research reference list in their submissions to the Family & domestic violence clause case.

2.1 Published articles

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16. Moe AM & Bell MP (2004), [‘Abject economics: the effects of battering and violence on women’s work and employability’](#), *Violence Against Women*, Vol. 10, No. 1, pp. 29–55.
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18. Rothman EF, Hathaway J, Stidsen A & de Vries HF (2007), [‘How employment helps female victims of intimate partner violence: A qualitative study’](#), *Journal of Occupational Health Psychology*, Vol. 12, No. 2, pp. 136–143.
19. Simpson S & Katula S (2006), [‘Domestic violence in the workplace—part I: understanding how it affects victims’](#), *Workplace Health & Safety*, Vol. 54, Issue 5, pp. 197–200.
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