



Restaurant
& Catering

**OUTLINE OF SUBMISSIONS
AWARD STAGE
HOSPITALITY INDUSTRY (GENERAL) AWARD AM2014/272**

2 MARCH 2015

Restaurant & Catering Industrial
ABN: 31 739 604 819
Level 3, 154 Pacific Highway, St Leonards NSW 2065

Restaurant & Catering Industrial

- 1) Restaurant & Catering Industrial is a Registered Organisation under the Fair Work (Registered Organisations) Act 2009 and represents the industrial interests of restaurants, cafes, food and catering businesses across Australia.

About the Industry

- 2) The industry turns over some \$24 Billion per annum and is looking down the barrel of 8+% employment growth in the next twelve months. This growth is on top of a sizeable attrition from the industry due to the large number of casual employees engaged.
- 3) Approximately 63% of the industry earns an average 2% after tax and the overall average is only 4%. It is expected profits will further deteriorate in the short term. The restaurant sector is 58% of the hospitality industry and some 62% of employment in the industry. The average employment per business is 8 employees.

Outline of submissions

- 4) Further to the Directions set out by the President Justice Ross on 23 January 2015 FWC [2015] 618 Restaurant & Catering Industrial provides the following particulars in respect to the claims to be pursued in respect to award changes for the Hospitality Industry (General) Award 2010.

Title (Clause 1)

- 5) Restaurant and Catering Industrial seeks to update the title to the Hotels, Accommodation and Casinos Award in order to better reflect the coverage of the Award.

Coverage of Award (Clause 4)

- 6) Inserting the following new sub clause 4.1 (g) as follows
"caterers covered by the Restaurant, Café and Catering Industry Award;"
- 7) By deleting the word "caterers" in clause 4.2.



FAIR WORK
COMMISSION

DRAFT DETERMINATION

HOSPITALITY INDUSTRY (GENERAL) AWARD 2010

[MA000009]

Hospitality Industry

COMMISSION MEMBER

SYDNEY, 2014

A. Further to the decision [] FWCFB] issued by the Full Bench of the Fair Work Commission on , the *Hospitality Industry (General) Award 2010* is varied as follows:

1. By varying clause 1 title as follows:

This award is the *Hotels, Accommodation and Casinos Award 2015*

2. By deleting sub clause 4.1 (g) and replacing it with the following:

4.1 (g) caterers covered by the Restaurant, Café and Catering Industry Award;

3. By deleting word “caterers” sub clause 4.2.

B. The variations to commence on 1 January 2016.

COMMISSION MEMBER