

**From:** AMOD  
**Sent:** Friday, 11 November 2016 3:30 PM  
**To:** Matt Galbraith  
**Cc:** Ruchi Bhatt, Luis Izzo  
**Subject:** RE: AM2014/214, RDO variation, Storage Services and Wholesale Award 2010

Dear Matt,

Thank you for your correspondence regarding the *Storage Services and Wholesale Award 2010*.

The omission of the amendment to clause 8.4 as provided in [Report to the Full Bench – 15 March 2016](#) and adopted by paragraph [195] of decision [\[2016\] FWCFCB 7254](#) has been noted.

The Exposure Draft has been amended and this amendment will appear when it is next published.

Kind regards,

**Michelle Reynolds**  
Members Support Research Team

**Fair Work Commission**  
Fax: 03 9655 0412  
[amod@fwc.gov.au](mailto:amod@fwc.gov.au)

11 Exhibition Street, Melbourne Victoria 3000  
GPO Box 1994, Melbourne Victoria 3001  
[www.fwc.gov.au](http://www.fwc.gov.au)

**From:** Matt Galbraith  
**Sent:** Friday, 11 November 2016 1:27 PM  
**To:** Chambers - Ross J; AMOD  
**Cc:** Ruchi Bhatt, Luis Izzo  
**Subject:** AM2014/214, RDO variation, Storage Services and Wholesale Award 2010

Dear Associate,

Please see attached letter to President Ross regarding the SDA's application to vary the RDO clause in the Storage Services and Wholesale Award 2010.

Regards,

Matt Galbraith

The Shop, Distributive and Allied Employees' Association

A: Level 6, 53 Queen Street, Melbourne, VIC 3000 P: 03 8611 7000 E: general@sda.org.au W: sda.org.au ABN: 99 789 302 470

**NATIONAL PRESIDENT**

Joe de Bruyn

**NATIONAL SECRETARY**

Gerard Dwyer

10 November 2016

The Hon. Justice Ross, President  
Fair Work Commission  
11 Exhibition Street  
Melbourne VIC 3000

Dear Justice Ross,

**Re: AM2014/214 Variation to rostered days off – Storage Services and Wholesale Award 2010**

The SDA is in the process of reviewing the Storage Services and Wholesale Award 2010 exposure draft issued on 2<sup>nd</sup> November 2016. In reviewing this exposure draft we have noted that a consent position with respect to a variation sought by the SDA on RDOs has not been included.

This matter was addressed in the SDA submissions dated 15 July 2015. At paragraph 22 the SDA sought to increase the number of RDOs from 12 to 13 per year to address an anomaly (this anomaly is explained in the submissions).

Further, in an Updated Report to the Full Bench, by Deputy President Bull, dated 15 March 2016, Item 26 identifies that an agreed position had been reached on the matter of RDOs.

The parties with an interest in this variation reached a consent position on 3 matters:

- RDOs;
- a variation to the definition of Level 4 employees (a variation sought by AiG and reflected in the exposure draft at A.7 and A.8)
- a proposed annualised salary provision (a variation sought by AiG and later withdrawn)

The agreed wording to replace clause 8.4(a) of the exposure draft is as follows:

*Where a system of working is adopted to allow one rostered day off in each four weeks worked an employee will not be entitled to more than 13 rostered days off in any 12 month period.*

The SDA respectfully requests that the variation is reflected in the exposure draft.

Yours Sincerely,

A handwritten signature in blue ink, appearing to read 'J Fox', with a stylized, cursive script.

Julia Fox  
National Assistant Secretary