

IN THE FAIR WORK COMMISSION

CLUB MANAGERS ASSOCIATION, AUSTRALIA

SUBMISSION

Matter No. AM2014/305 4 Yearly Review Modern Awards – Penalty Rates

[2017] FWCFB 1001

Pursuant to the paragraph [2046] – The Club Award

[2046] Short submissions setting out the position of the interested party are to be filed at amod@fwc.gov.au by 4.00 pm Friday, 24 March 2017. We will list this matter for mention on Tuesday, 28 March 2017.

Short Submission in relation to the two options set out in paragraph [2044] of the Full Benches Decision.

Option 1

1. The Association is in opposition to a proposal to revoking the *Registered and Licensed Clubs Award 2010*. [MA000058] and varying the coverage of the *Hospitality Award*

Matter AM14/283 - The Award is sound and well-grounded safety nett of conditions, relevant to all levels of employees in the Club Industry. We are of the view that the review of the award should continue. The reasons for the creation of the Award on the by the Commission on the 4th of September 2009 are still compelling in maintaining this Award.

2. The award continues to meet the modern award objectives in particular Section 134 (1) (g)

By delivering an award that is simple and easy to understand which is stable and sustainable. Offering all employees covered by the award to an opportunity of a long term career path in the award classifications Level 1 through to Level 13, supported by a Qualifications Framework schedule.

3. Award Issues *Technical and drafting & Substrative Variation issues related to exposure draft in Group 4F* – evident by the material submitted to the Commissions on the draft Exposure award November 2016. These matters appear uncontroversial which is another good reason for the Award review to continue to completion.
4. The Associations position on this matter is supported by Clubs Australia and United Voice National Office.

5. In the alternative should the Commission decide to vary the Hospitality Award we would be seeking to preserve industry specify conditions prevailing in the Clubs Award, in particular those relating to Club Managers.

Option 2

1. For the reasons outlined in option one above the Association believes that the Award provisions in relation to Penalty rates (Weekend days and Public Holidays) should remain.



Filed by: 24 March 2017

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