# Gender Undervaluation – Priority Awards (AM2024/19, AM2024/20, AM2024/21, AM2024/22, AM2024/23)

## Submission cover sheet

### Name

(Please provide the name of the person lodging the submission)

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### Organisation

(If this submission is completed on behalf of an organisation or group of individuals, please provide details)

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### Contact details:

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| Street Address 1: |  |
| Street Address 2: |  |
| Suburb/City: |  |
| Postcode: |  |
| Email: |  |
| Telephone: |  |

### Priority Award(s):

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|  | *Aboriginal and Torres Strait Islander Health Workers and Practitioners and Aboriginal Community Controlled Health Services Award 2020* |
|  | *Children’s Services Award 2010* |
|  | *Health Professionals and Support Services Award 2020* |
|  | *Pharmacy Industry Award 2020* |
|  | *Social, Community, Home Care and Disability Services Industry Award 2010* |

### How to prepare a submission

Submissions should be emailed to awards@fwc.gov.au. Directions set out the due dates for submissions. Directions are issued by a Member of the Commission and will be published on the [Gender undervaluation – priority awards review](https://www.fwc.gov.au/hearings-decisions/major-cases/gender-undervaluation-priority-awards-review) webpage on the Commission’s website.

Make sure you use numbered paragraphs and sign and date your submission.

In your submission, provide a summary of your experience and any relevant issues and proposals. As background, you may wish to review the Commission’s [Gender pay equity research webpage](https://www.fwc.gov.au/agreements-awards/gender-pay-equity/gender-pay-equity-research), the [Stage 2 report: Gender pay equity research](https://www.fwc.gov.au/documents/consultation/stage-2-report-gender-pay-equity-research-2024-04-04.pdf), and the [Annual Wage Review Decision 2023-24](https://www.fwc.gov.au/documents/resources/2024fwcfb3500.pdf) with particular focus on paragraphs [[85]-[132]](https://www.fwc.gov.au/documents/resources/2024fwcfb3500.pdf#page=36), and [[162]-[172]](https://www.fwc.gov.au/documents/resources/2024fwcfb3500.pdf#page=62)].

#### Issues

1. [Using numbered paragraphs, outline the main issues you want the Fair Work Commission to consider as part of the Gender Undervaluation – Priority Awards case for your indicated award(s). If possible, include references to any relevant sections of the *Fair Work Act 2009*, or other legislation or specific clauses in the indicated award(s) that apply]

#### Proposals

1. [Tell us your proposals to address the issues you have raised in the submission. If you are proposing that the Commission should consider varying the minimum wage rates for the relevant classifications in the indicated award(s), you should include draft wording for the proposed variation]

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| Signature: |  |
| Name: |  |
| Date: |  |