



Privacy notice

Dismissal rules for small business

For privacy inquiries contact:

The Privacy Officer
Fair Work Commission
Email: privacy@fwc.gov.au
Post: GPO Box 1994, Melbourne VIC 3001

About this notice

The Fair Work Commission's functions under s.576 of the Fair Work Act 2009 (**FW Act**) include providing advice and assistance about its functions and activities. The Commission is conducting research related to its functions in order to generate insights about how we can assist users to understand dismissal rules and case management processes and then test the information resources we develop.

Why we collect personal information

In order to participate in the research, you will need to provide the following personal information to the Commission:

- Name and Surname
- Preferred email address
- Telephone number
- Type of user (i.e. small business employer, employee, representative)

The Commission may also collect additional information for the purposes of determining your interest and eligibility to participate in the research, such as business size (number of employees) and industry.

If the Commission did not collect this information, you would not be able to participate in the research.

Use and disclosure of personal information

If you are eligible to participate and with your written consent, the Commission will disclose your personal information, as necessary, to third-party providers for the purpose of participating in the research and compensating you for your time and contributions, as applicable.

Your personal information will not be used for any other purpose or disclosed to any other person or organisation by the Commission or Icon Agency unless such use or disclosure is with your consent or is otherwise permitted under the *Privacy Act 1988* (Cth).

For more information

Please refer to the Commission's [Privacy policy](#) for further information on how the Commission manages your personal information, including how to access or request an amendment to your personal information, and how to make a complaint by contacting the Commission at privacy@fwc.gov.au.