

About the F87G application form

Application for road transport contractual chain guidelines

About road transport contractual chain guidelines

The Fair Work Act 2009 (Fair Work Act) allows the Fair Work Commission (Commission) to set minimum standards for road transport employee-like workers, regulated road transport contractors, and other persons in a road transport contractual chain. The Commission may set minimum standards for the road transport industry on application or on its own initiative. Minimum standards for persons in a road transport contractual chain can be in the form of mandatory road transport contractual chain orders or non-binding road transport contractual chain guidelines.

Road transport contractual chain guidelines can contain terms about a range of matters, including fuel levies, rate reviews and cost recovery. There are also several matters that must not be included in road transport contractual chain guidelines, including overtime rates, rostering arrangements, and certain matters (including matters relating to work health and safety) that are dealt with comprehensively by other laws.

When considering an application for road transport contractual chain guidelines, the Commission must have regard to the minimum standards objective and the road transport objective at section 536JX and section 40D of the Fair Work Act respectively.

The Commission may also make minimum standards orders and minimum standards guidelines. For more information about road transport contractual chain guidelines, road transport contractual chain orders, minimum standards orders and minimum standards guidelines see the <u>Regulated</u> worker minimum standards page on the Commission website.

When to use this form

Use this form to apply for the Commission to make road transport contractual chain guidelines.

This form can be used by:

- an organisation that is entitled to represent the industrial interests of one or more persons that would be covered by the proposed road transport contractual chain guidelines
- a regulated business that would be covered by the proposed road transport contractual chain guidelines
- a person who is a primary party to the first contract or arrangement in a road transport contractual chain that would be covered by the proposed road transport contractual chain guidelines, or
- the Minister.

If you instead want to apply for:

- a binding road transport contractual chain order use form F87E
- a minimum standards order use form F87A
- non-binding minimum standards guidelines use form F87C.

How the Commission deals with applications for road transport contractual chain guidelines

Road transport contractual chain proceedings will be held in public. Applications and supporting documents will be published on the Commission's website for consideration by other interested parties.

In determining an application, the Commission may inform itself as it considers appropriate. This may include asking for submissions and supporting evidence from the applicant or other interested parties.

Interested parties can be alerted to new applications and updated on existing minimum standards matters through the Commission's <u>subscription service</u>. You can sign up to the subscription service through the Commission's wesbite.

Applications for road transport contractual chain guidelines will be determined by an Expert Panel for the road transport industry. See sections 617 and 620 of the Fair Work Act for information on the constitution of Expert Panels.

Lodging and serving your completed form

Lodge this form, and any supporting documents, by email, post or in person at the Commission's office in your state or territory.

Applications, once accepted, will be published on the Commission's website.

The Commission will issue directions if it requires you to serve this form and any supporting documents on other persons.

Where to get help

Commission staff & resources

Commission staff cannot provide legal advice. However, staff can give you information on:

- processes in the Commission
- how to make an application to the Commission
- how to fill out forms
- where to find useful documents such as legislation and decisions
- other organisations that may be able to assist you.

The Commission's website www.fwc.gov.au also contains a range of information that may assist.

Throughout this form



This icon appears throughout the form. It indicates information to help you complete the form.

Legal or other representation

Representation is where another person speaks or acts on a person's behalf, or assists a person in certain other ways in relation to a Commission case. A representative could be a lawyer, paid agent, employee organisation, employer organisation or a not-for-profit association or body that provides support, advice or advocacy in relation to the kind of application or case concerned.

A person does not need to be represented in a case at the Commission.

A person must ask permission of the Commission to be represented in a case by a lawyer or paid agent participating in a conference or hearing, unless the lawyer or paid agent is an employee or officer of the person or of an organisation representing the person. A person may otherwise be represented in the case without asking permission unless a Commission Member directs otherwise (see rule 13(1) of the <u>Fair Work Commission Rules 2024</u>).

For more information about representation by lawyers and paid agents, see section 596 of the <u>Fair Work Act</u>, rules 11, 12, 13 and 14 of the <u>Fair Work Commission Rules 2024</u> and the Commission's practice note on representation by lawyers and paid agents.

Glossary of common terms

Lawyer – a person who is admitted to the legal profession by a Supreme Court of a state or territory.

Paid agent – in relation to a matter before the Commission, an agent (other than a bargaining representative) who charges or receives a fee to represent a person in the matter.

Party – a person involved in a matter or case that is brought to the Commission.

Person – includes an individual and a body corporate.

Service – serving a document means giving a copy of the document to a person, usually to the other party to the matter. You can serve a document in a number of ways, including by email, express or registered post, or in person. Part 5 of Chapter 1 and Schedule 1 of the <u>Fair Work Commission Rules</u> 2024 deal with service.

Refer to the Fair Work Act, Part 1-2 of *Division 3A – Definitions relating to regulated workers and persons in a road transport contractual chain* for definitions of other relevant terms in this form, including:

Digital labour platform – section 15L

Digital labour platform operator – section 15M

Digital platform work – section 15N

Employee-like worker – section 15P

Regulated business – section 15F

Regulated road transport contractor – section 15Q

Regulated worker – section 15G

Road transport business – section 15R

Road transport contractual chain and in a road transport contractual chain – section 15RA

Road transport employee-like worker – section 15RB

Road transport industry – section 15S. This definition refers to point-in-time definitions in 5 modern awards, which can be found on the Fair Work Ombudsman website.

Services contract – section 15H

Privacy

The Commission collects the information (including personal information) provided to it in this form for inclusion on the case file, and may disclose this information to the other parties to this matter and to other persons. For more details of the Commission's collection, use and disclosure of this information, please see the <u>Privacy notice</u> for this form, or ask for a hard copy to be provided to you.



Remove this cover sheet and keep it for future reference – it contains useful information.

Form F87G – Application for road transport contractual chain guidelines

Fair Work Act 2009 (Fair Work Act), section 536QQ

This is an application to the Fair Work Commission to make road transport contractual chain guidelines in accordance with Part 3B-2 of the <u>Fair Work Act.</u>

The Applic	cant
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Choose one of the following.

The p	person making this	application (Applicant) is:		
	an organisation that is entitled to represent the industrial interests of one or more persons that would be covered by the proposed road transport contractual chain guidelines			
	a regulated busing guidelines	ess that would be covered	by the proposed ro	ad transport contractual chain
	•	primary party to the first on the first of the propose to the propose the prop	_	ment in a road transport contractual ntractual
	the Minister			
Pro	vide the follow	ing information abou	ıt the Applican	t:
_	al name of licant			
	licant's ACN (if a npany)			
nan bus	olicant's trading ne or registered iness name (if licable)			
	licant's ABN (if licable)			
Con	tact person			
Pos	tal address			
Sub	urb			
Stat	e or territory		Postcode	

Pho	one number		
Em	ail address		
Doe	es the Applica	nt need an inter	rpreter?
S= Inte			ccessing this information, please contact us. We can arrange to contact us arrange to contact us arrange to contact us and information about help in your language on our
	Yes – Specify lar	iguage	
	No		
	es the Applica a hearing loop		pecial assistance at the hearing or conference
	Yes – Please spe required	cify the assistance	
	No		
Doe	es the Applica	nt have a repres	sentative?
Î	paid agent, a provides supp	union or employer o	is representing the Applicant. This might be a lawyer or organisation, or a not-for-profit association or body that cacy in relation to this kind of application or case. The a representative.
	Yes – Provide re	presentative's detai	Is below
	No		
Rep	oresentative's	details	
	These a	are the details of the	e person that is representing the Applicant (if any).
Naı	me of person		
	m, company or ganisation		
Em	ail address		
Pho	one number		

Postal address			
Suburb			
State or territory	Postcode		
Is the representative a lawyer or paid agent?			
conference paid agents	The Applicant will need permission to be represented by a lawyer or paid agent in a conference or hearing that is conducted by a Commission Member. Our <u>lawyers and paid agents practice note</u> explains when you need to ask for permission to be represented.		
☐ Yes – please select:	□ Lawyer		
	☐ Paid agent		
□ No			
1. Class of persons to be covered 1.1 Describe the class of persons in a road transport contractual chain to be covered by the proposed road transport contractual chain guidelines. See sections 536QQ(2), 536QQ(3), 536QT and 536PM(3) of the Fair Work Act. A class may			
be described by reference to a particular industry or sector, part of an industry or sector, or particular kinds of work. Persons other than regulated road transport contractors and road transport employee-like workers may be described by name or by class. In your answer, consider describing how the persons to be covered meet the definition of 'in a road transport contractual chain' in section 15RA of the Fair Work Act. The class of persons to be covered will include primary parties, secondary parties, and regulated road transport contractors and/or road transport employee-like workers (see section 15RA(2)).			

2. Work to be covered

chain guidelines.		
Ö	See sections 536QT and 536PM(1)(a) of the Fair Work Act. The coverage terms of the guidelines must include the work in the road transport industry covered by the guidelines.	
3. Con	tent of guidelines	
	escribe the content of the proposed road transport contractual chain	
i	See sections 536QT and 536PM of the Fair Work Act for terms that must be included in road transport contractual chain guidelines. Road transport contractual chain guidelines may include terms about any of the matters that may be included in a road transport contractual chain order. Section 536PQ gives a non-exhaustive list of terms that may be included in a road transport contractual chain order. Road transport contractual chain guidelines must not contain terms about any of the matters that must not be included in a road transport contractual chain order under section 536PR.	
Attach a	additional pages if necessary (which may include a draft of the proposed guidelines).	
	o the proposed road transport contractual chain guidelines overlap with aring road transport contractual chain order? If so, identify the order.	
	Section 536QS of the Fair Work Act provides that the Commission must not make road transport contractual chain guidelines that cover the same persons in a road transport contractual chain in relation to the same matters as a road transport contractual chain order that is in operation.	

2.1 Describe the work to be covered by the proposed road transport contractual

3. Minimum standards objective and road transport objective

3.1	Explain why the proposed road transport contractual chain guidelines are
cons	sistent with the minimum standards objective.

Ü	See the minimum standards objective in section 536JX of the Fair Work Act. The Commission must have regard to the minimum standards objective in deciding whether to make road transport contractual chain guidelines.		
	xplain why the proposed road transport contractual chain guidelines are tent with the road transport objective.		
Ö	See the road transport objective in section 40D of the Fair Work Act. The Commission must have regard to the road transport objective in deciding whether to make road transport contractual chain guidelines.		
Autho	ority to sign and signature		
	For 'Authority to sign':		
	If you are the Applicant—insert 'Applicant'		
	 If you are an employee of a company or organisation that is the Applicant—insert your position title 		
	 If you are an officer or authorised employee of a registered organisation—insert your position title 		
	 If you are the Applicant's representative and have provided your details in this form—insert 'Representative'. 		
Autho	rity to sign		



Insert your signature, name and the date. If you are completing this form electronically and do not have an electronic signature, type your name in the signature field.

Signature	
Name	
Date	

PLEASE RETAIN A COPY OF THIS FORM FOR YOUR OWN RECORDS