

# **Privacy notice**

## Report a concern about the CFMEU

#### For privacy inquiries contact:

The Privacy Officer Fair Work Commission Email: <u>privacy@fwc.gov.au</u> Post: GPO Box 1994, Melbourne VIC 3001

### About this notice

The General Manager of the Fair Work Commission (Commission) is the regulator of federally registered organisations under the *Fair Work (Registered Organisations) Act 2009* (Registered Organisations Act).

In response to recent media allegations, the (Commission) is looking into the Construction, Forestry, and Maritime Employees Union's (CFMEU's) compliance with the Registered Organisations Act. The Commission is working closely with other agencies, including the Fair Work Ombudsman, that are investigating concerns raised in relation to the CFMEU that fall outside the Commission's jurisdiction.

The purpose of this privacy notice is to explain how the Commission collects, uses and discloses personal information, in relation to information reported to the Commission about the CFMEU.

### **Collection of your personal information**

The Commission collects, holds, uses and discloses personal information in accordance with the *Privacy Act 1988* and the Australian Privacy Principles (APPs).

When you use this form or contact the Commission by telephone to report a concern about the CFMEU, the Commission collects the information provided by you, with your consent, for the primary purpose of assessing and potentially investigating any concerns raised in relation to the CFMEU, including contraventions by CFMEU officials and/or representatives.

The information collected by the Commission may include personal (and or sensitive) information about you and other individuals.

#### Giving notice to individuals from whom you obtain personal information

If you obtain personal information from or about another individual and provide it to the Commission, the Commission will generally not be able to notify the individual that it has collected the personal information. To ensure that the individual is aware of the Commission's practices in collecting and disclosing personal information, you should provide the individual with a copy of this notice.

### Use and disclosure of your personal information

The personal information collected by telephone or through this form will be used by the Commission to assess and potentially investigate concerns reported about the CFMEU. With your consent, the Commission may disclose the personal information provided by you to other Commonwealth, State or Territory bodies where it may assist with their enforcement of relevant laws.

You can choose to provide your name and contact details to the Commission and request that this information not be disclosed to other Commonwealth, State or Territory bodies. You can also choose to remain anonymous when making a report to the Commission. If you make an anonymous report to the Commission, this may limit the Commission's ability to investigate any concerns raised.

In making a report to the Commission, you may also be protected by relevant whistleblower legislation. More information about whistleblower protections is available at <u>https://www.fwc.gov.au/registered-organisations/whistleblowing/whistleblower-protections</u>.

The Commission will not use or disclose the personal information collected by telephone or through this form for any other purpose, except as required or authorised by law as permitted by the *Privacy Act 1988*.

### For more information

For information about how to access and seek correction of your personal information held by the Commission, or how to complain about a breach of your privacy, see the Commission's <u>Privacy policy</u>.

Any concerns or complaints about privacy should first be made in writing to the Commission at <u>privacy@fwc.gov.au</u> or by post to GPO Box 1994, Melbourne VIC 3001.