



Confidential & Independent Voting & Surveys

A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

United Workers' Union

v

CSL Limited T/A Seqirus

(B2024/919)

9 August 2024

1. Ballot Result

Total Eligible Voters: 29
Total Participated: 18

18 out of 29 have answered all questions 62.1%

Final Ballot Audit: Friday, 9 August 2024 at 11.10am AWST

Diagram 1: Final Vote Participation

<p>United Workers' Union Protected Action Ballot (B2024/919) Voters: 29 Total Participated: 18 (62.1%)</p>

2. CiVS Independence Declaration

The United Workers' Union Protected Action Ballot (B2024/919) has been managed and declared independent of all other parties.

The United Workers' Union Protected Action Ballot (B2024/919) result has been audited and the declared result is assured.

Yours Sincerely,



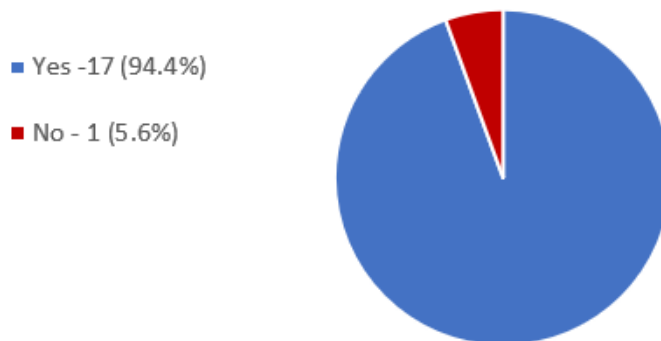
Mike Michael
Managing Director
Democratic Outcomes Pty Ltd

3. Questions and Results

Question 1

In support of reaching an enterprise agreement with CSL Limited, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

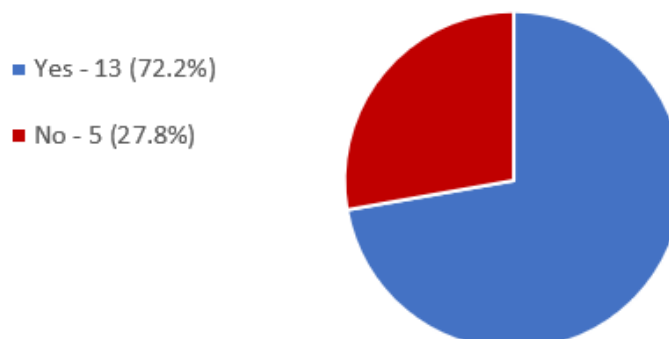
1. An unlimited number of stoppages of work of between five (5) minutes and one (1) hour duration?



Question 2

In support of reaching an enterprise agreement with CSL Limited, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

2. An unlimited number of stoppages of work of between one (1) hour and twenty-four (24) hours' duration?



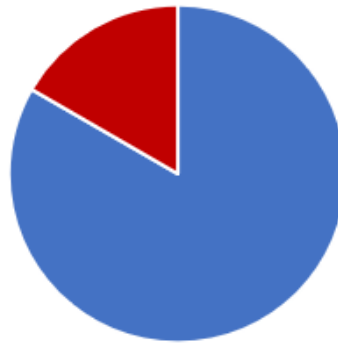
Question 3

In support of reaching an enterprise agreement with CSL Limited, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

3. An unlimited number of indefinite or periodic bans on the performance of overtime?

■ Yes - 15 (83.3%)

■ No - 3 (16.7%)



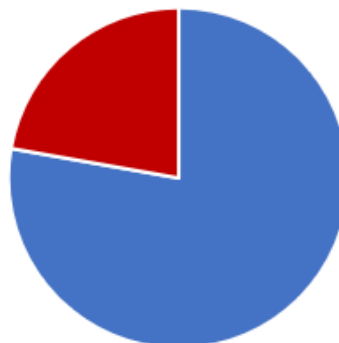
Question 4

In support of reaching an enterprise agreement with CSL Limited, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

4. An unlimited number of indefinite or periodic bans on the performance of on-call and emergency call-back duty?

■ Yes - 14 (77.8%)

■ No - 4 (22.2%)



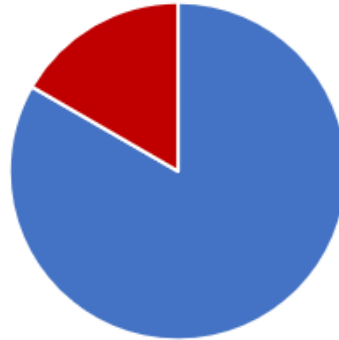
Question 5

In support of reaching an enterprise agreement with CSL Limited, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

5. An unlimited number of indefinite or periodic bans on the performance of duty in excess of the standard ordinary hours of work of 7 hours 21 minutes per day?

■ Yes - 15 (83.3%)

■ No - 3 (16.7%)





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