



**Confidential & Independent Voting & Surveys**

A Division of Democratic Outcomes Pty Ltd

# Declaration of Result

## Protected Action Ballot

**United Workers' Union**

**v**

**Blowflex Mouldings Pty Ltd**

**(B2024/863)**

**30 July 2024**

# 1. Ballot Result

Total Eligible Voters: 14  
Total Participated: 12

12 out of 14 have answered all questions 85.7%

Final Ballot Audit: Tuesday, 30 July 2024 at 12.05pm AWST

*Diagram 1: Final Vote Participation*



## 2. CiVS Independence Declaration

The United Workers' Union Protected Action Ballot (B2024/863) has been managed and declared independent of all other parties.

The United Workers' Union Protected Action Ballot (B2024/863) result has been audited and the declared result is assured.

Yours Sincerely,



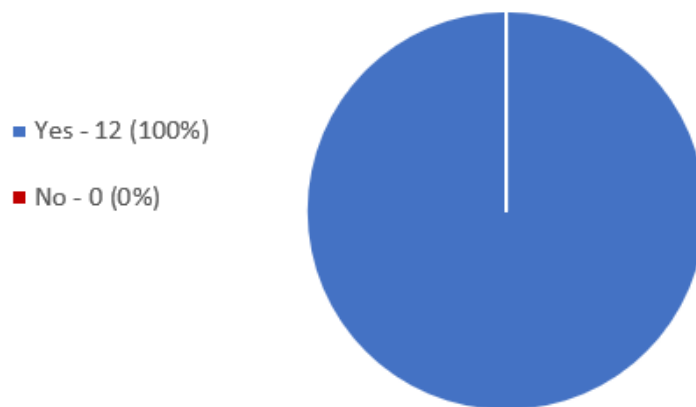
Mike Michael  
Managing Director  
Democratic Outcomes Pty Ltd

### 3. Questions and Results

#### Question 1

In support of reaching an enterprise agreement with Blowflex Mouldings Pty Ltd, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

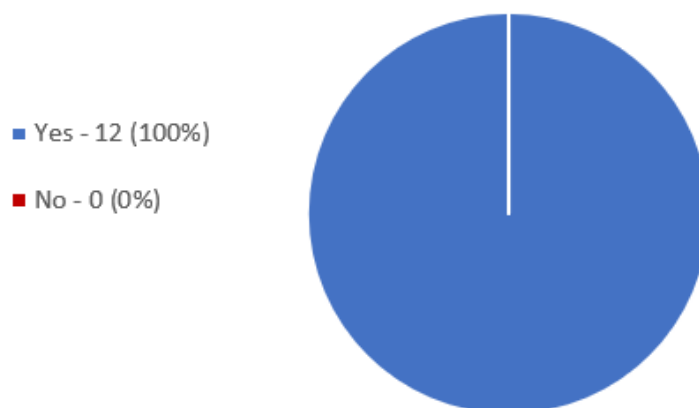
1. An unlimited number of stoppages of work of 24 hours duration?



#### Question 2

In support of reaching an enterprise agreement with Blowflex Mouldings Pty Ltd, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

2. An unlimited number of stoppages of work of indefinite duration?



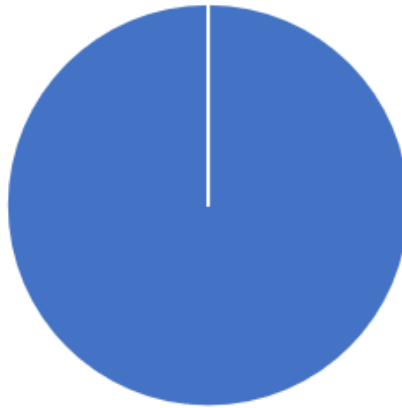
## Question 3

In support of reaching an enterprise agreement with Blowflex Mouldings Pty Ltd, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

3. An unlimited number of bans on overtime of an indefinite duration?

■ Yes - 12 (100%)

■ No - 0 (0%)





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