



Reference: 2024/3257

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Fair Work Commission
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Declaration of results - PAB Order: B2024/430

Pursuant to the Protected Action Ballot Order B2024/430 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	29
Postal votes returned by voters	17
Postal votes rejected at the preliminary scrutiny	1
Postal votes admitted to further scrutiny	16
Percentage of postal votes returned*	55.17

*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an enterprise agreement with Campari Australia Pty Ltd, do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively in the form of:

	Question	Yes	No	Informal
1	An unlimited number of stoppages of work of 4 hours duration?	14	2	0
2	An unlimited number of stoppages of work of 24 hours duration?	14	2	0
3	An unlimited number of stoppages of work of an indefinite duration?	11	5	0
4	An unlimited number of indefinite or periodic bans on the performance of overtime?	14	2	0
5	An unlimited number of bans on the training of	14	2	0

	employees and/or contractors?			
6	An unlimited number of bans on the loading of trucks of an indefinite duration?	14	2	0
7	An unlimited number of bans on the unloading of trucks of an indefinite duration?	14	2	0
8	An unlimited number of stoppages of work of up to 1 hour duration for the purposes of speaking to the media about the reasons for taking industrial action?	14	2	0

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6, 7, 8.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

Ballot Agent
Australian Electoral Commission

24/05/2024

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