



# B2024-1559 Protected Action Ballot

United Workers' Union

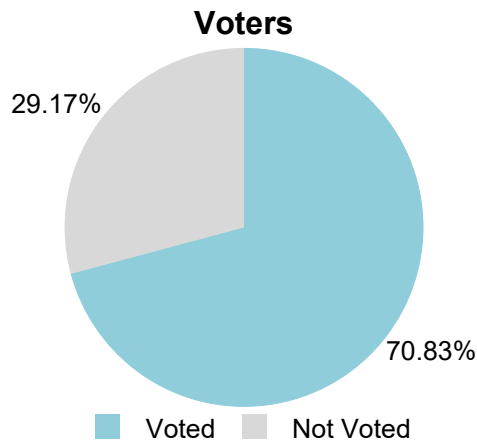
6 December 2024 to 13 December 2024

## Ballot Report

The following ballot report is for B2024-1559 Protected Action Ballot conducted by TrueVote on behalf of United Workers' Union. The ballot was live from 6/12/24 12:00 PM AEDT to 13/12/24 4:00 PM AEDT.

### Voter Roll

The voter roll for the ballot consisted of 48 registered voters. 34 voters responded to the ballot notification sent out by TrueVote.



### Voter Notifications

The following notifications were sent to the Voter roll by TrueVote as part of conducting the ballot.

Note: All times are shown in Eastern Australia Time.

Subject	Date	Type	Event
Notice of B2024-1559 Protected Action Ballot	6/12/24 8:00 AM	Email	Generic
Vote Open B2024-1559 Protected Action Ballot	6/12/24 12:00 PM	Email	Voting open
SMS Vote Open	6/12/24 12:00 PM	SMS	Voting open
Vote Reminder B2024-1559 Protected Action Ballot	11/12/24 8:00 AM	Email	Voting reminder
Vote Reminder B2024-1559 Protected Action Ballot	13/12/24 8:00 AM	Email	Voting reminder
SMS Reminder	13/12/24 8:00 AM	SMS	Voting reminder

In support of reaching an enterprise agreement with Cripps Nubake Pty Limited, do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively, in the form of:

1. An unlimited number of stoppages of work of 1 hour duration?

<b>Response</b>	<b>Result</b>	<b>% of Total (48)</b>	<b>% of Response Rate (34)</b>
YES	32	66.67%	94.12%
NO	2	4.17%	5.88%

2. An unlimited number of stoppages of work of 24 hours duration?

<b>Response</b>	<b>Result</b>	<b>% of Total (48)</b>	<b>% of Response Rate (34)</b>
YES	30	62.50%	88.24%
NO	4	8.33%	11.76%

3. An unlimited number of indefinite or periodic bans on cleaning of the production area?

<b>Response</b>	<b>Result</b>	<b>% of Total (48)</b>	<b>% of Response Rate (34)</b>
YES	30	62.50%	88.24%
NO	4	8.33%	11.76%

4. An unlimited number of indefinite or periodic bans on the packaging of biscuits?

<b>Response</b>	<b>Result</b>	<b>% of Total (48)</b>	<b>% of Response Rate (34)</b>
YES	31	64.58%	91.18%
NO	3	6.25%	8.82%

## Responses By Date

Date	Votes	% of Total (48)	% of Response Rate (34)
6 Dec 24	20	41.67%	58.82%
7 Dec 24	3	6.25%	8.82%
9 Dec 24	4	8.33%	11.76%
10 Dec 24	1	2.08%	2.94%
11 Dec 24	3	6.25%	8.82%
13 Dec 24	3	6.25%	8.82%

Systems / Security / Help Desk

There was no suspicious activity detected during the ballot period.  
Voter assistance was provided throughout the ballot.



13 December 2024

Stephen Donaldson

TrueVote Returning Officer