



Confidential & Independent Voting & Surveys

A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

United Workers' Union

v

**South Australian Water Corporation T/A SA Water
(B2024/1526)**

9 December 2024

1. Ballot Result

Total Eligible Voters: 97
Total Participated: 46

46 out of 97 have answered all questions 47.4%

Final Ballot Audit: Monday, 9 December 2024 at 11.35am AWST

Diagram 1: Final Vote Participation

United Workers' Union Protected Action Ballot (B2024/1526) Voters: 97 Total Participated: 46 (47.4%)

2. CiVS Independence Declaration

The United Workers' Union Protected Action Ballot (B2024/1526) has been managed and declared independent of all other parties.

The United Workers' Union Protected Action Ballot (B2024/1526) result has been audited and the declared result is assured.

Yours Sincerely,



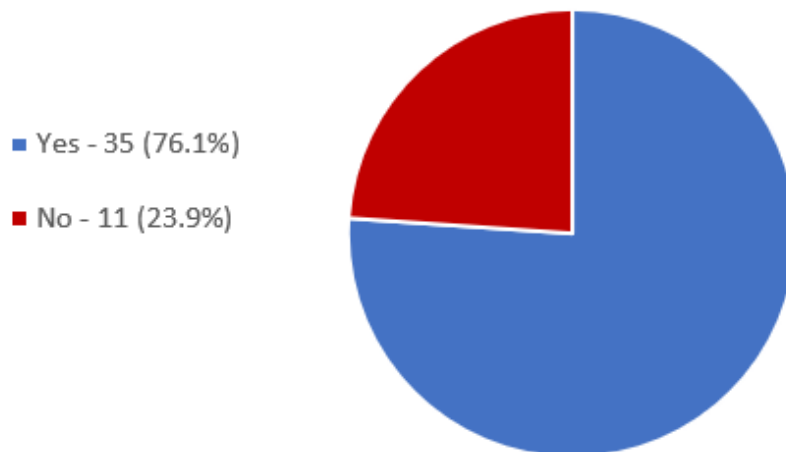
Mike Michael
Managing Director
Democratic Outcomes Pty Ltd

3. Questions and Results

Question 1

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

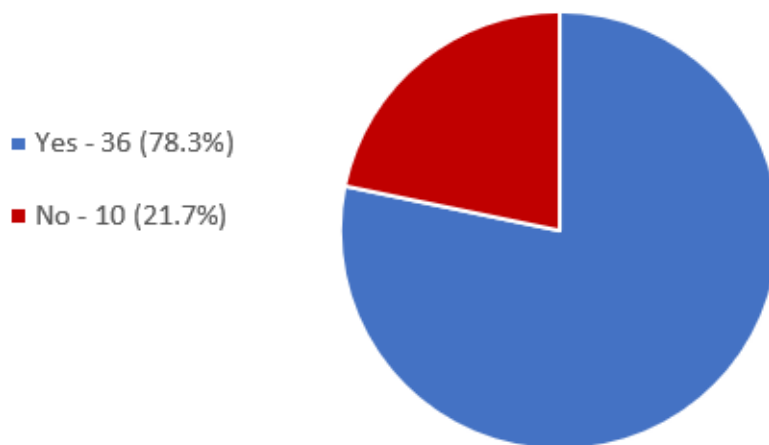
1. An unlimited number of stoppages of work of 1 hour to 24 hours duration?



Question 2

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

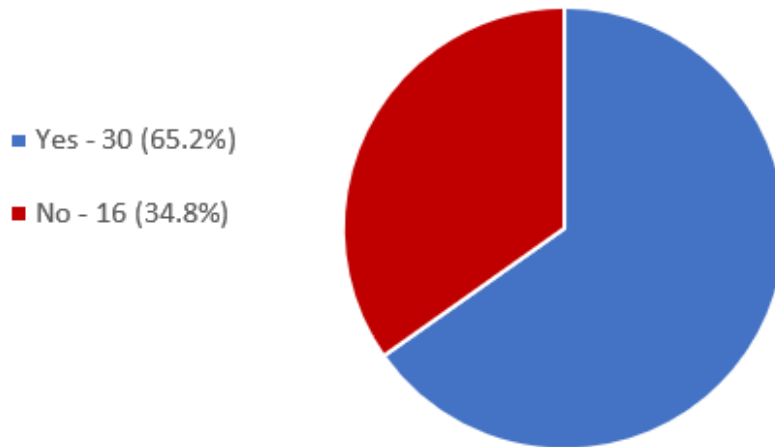
2. An unlimited number of bans on the performance of on-call of indefinite duration?



Question 3

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

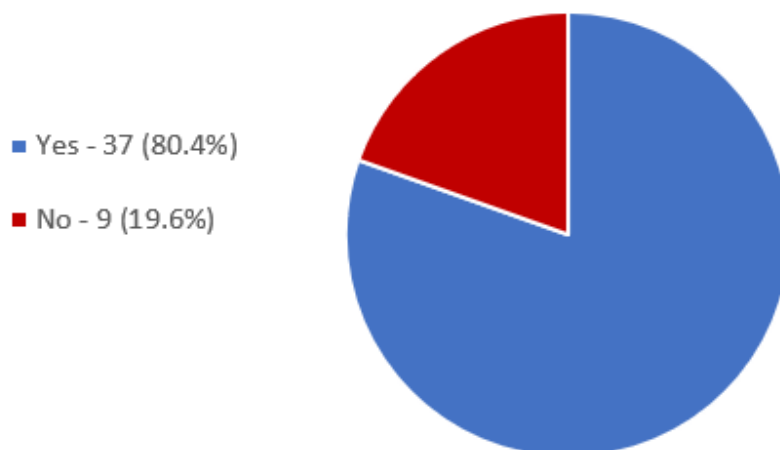
3. An unlimited number of bans on overtime of indefinite duration?



Question 4

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

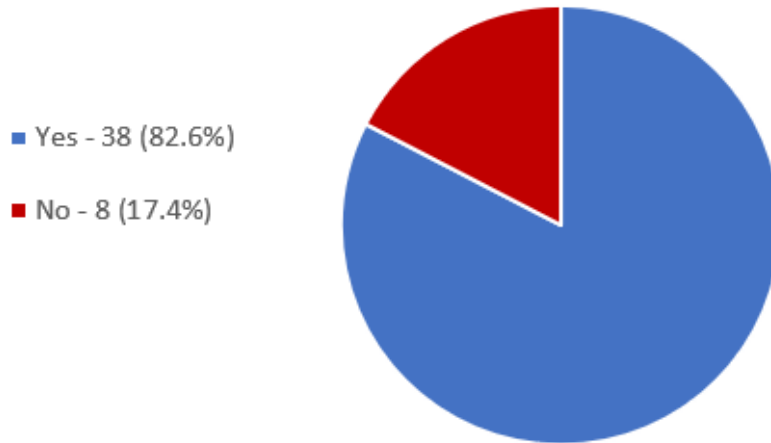
4. An unlimited number of bans on entering information into the work order app of indefinite duration?



Question 5

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

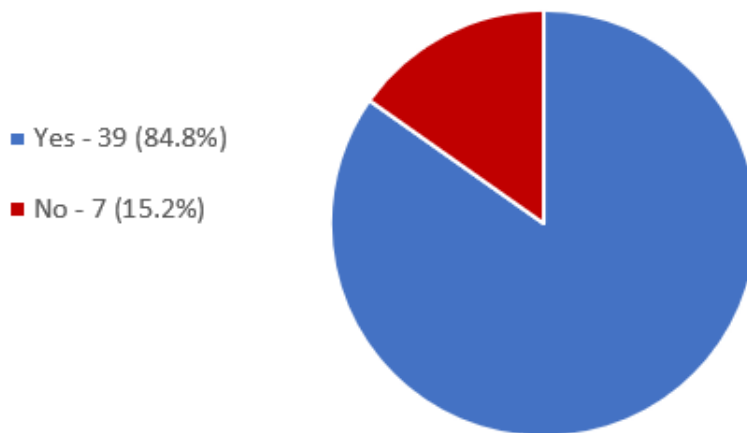
5. An unlimited number of bans on supervising and instructing contract labour and/or subcontractors of an indefinite duration?



Question 6

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

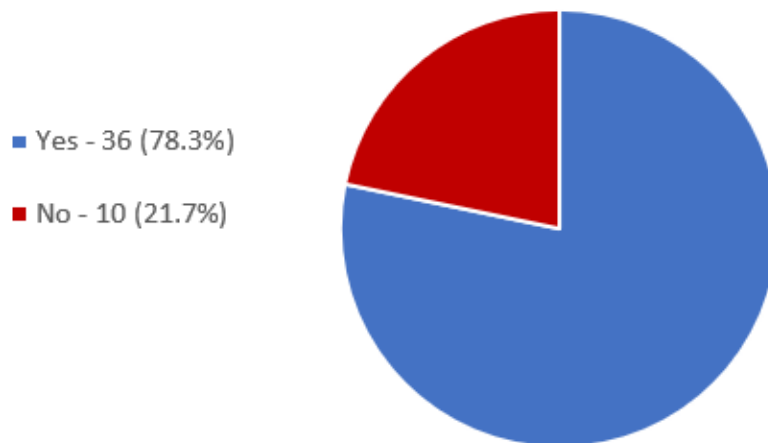
6. An unlimited number of bans on the performance of cleaning public toilets of an indefinite duration?



Question 7

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

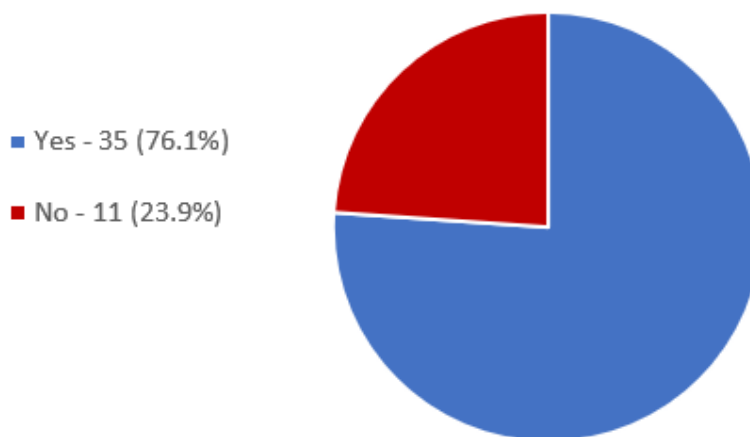
7. An unlimited number of bans on opening of reservoir gates to the public of an indefinite duration?



Question 8

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

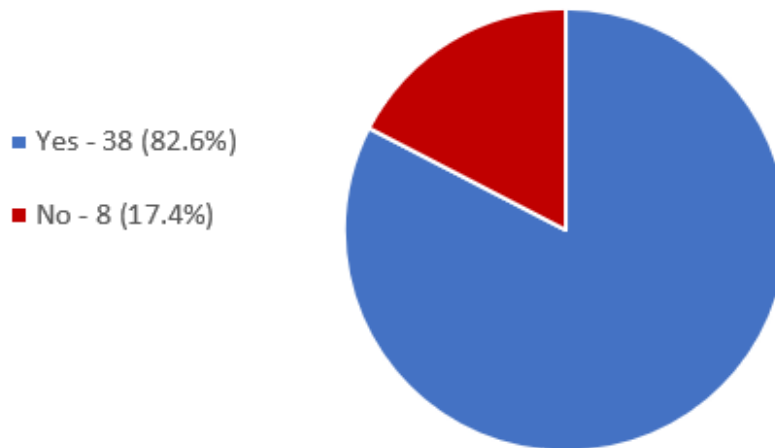
8. A stoppage of work for 24 hours duration for the purposes of communicating the reasons for industrial action to the general public?



Question 9

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

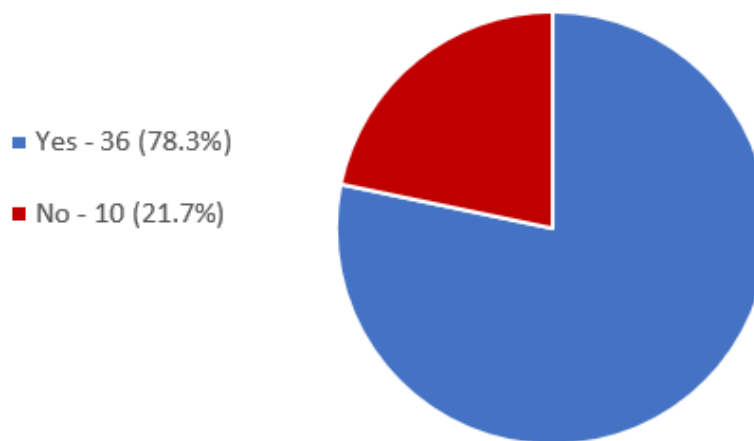
9. An unlimited number of bans on work performed by dig up crews with less than 3 employees of an indefinite duration?



Question 10

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

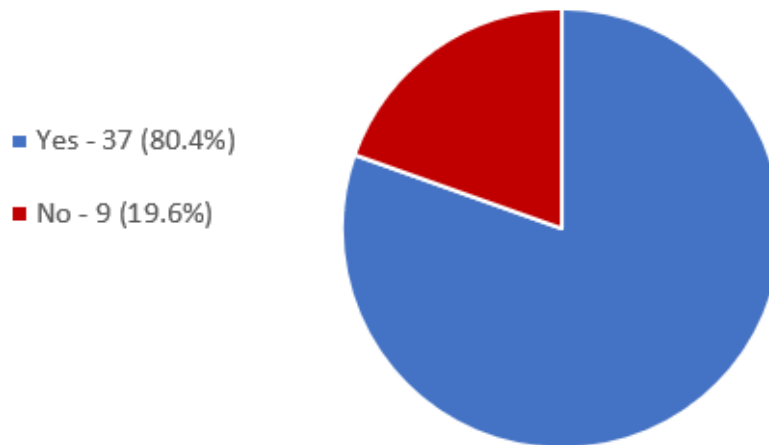
10. An unlimited number of bans on the performance of land management duties of an indefinite duration?



Question 11

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

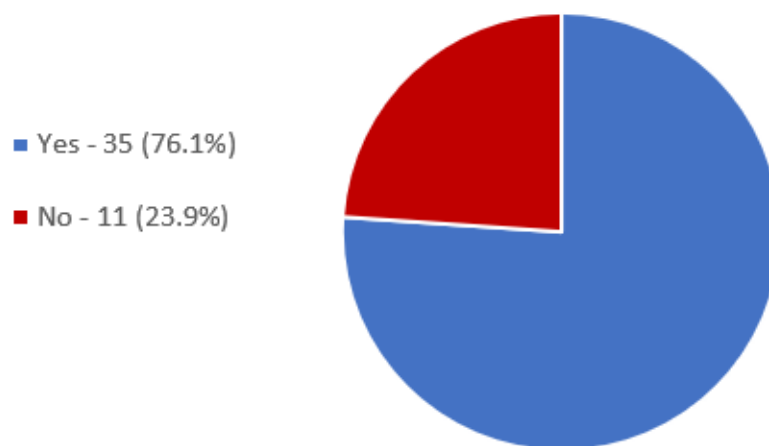
11. An unlimited number of bans on the performance of land management duties of an indefinite duration?



Question 12

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

12. An unlimited number of bans on the performance of scheduled maintenance of an indefinite duration?



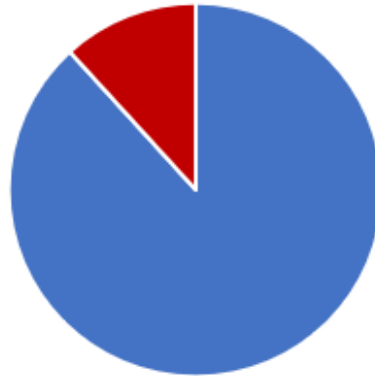
Question 13

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

1. EXAMPLE - PLEASE UPDATE SCREENSHOTS

■ Yes - 15 (88%)

■ No - 2 (12%)



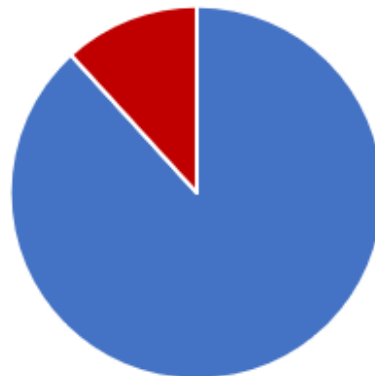
Question 14

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

1. EXAMPLE - PLEASE UPDATE SCREENSHOTS

■ Yes - 15 (88%)

■ No - 2 (12%)



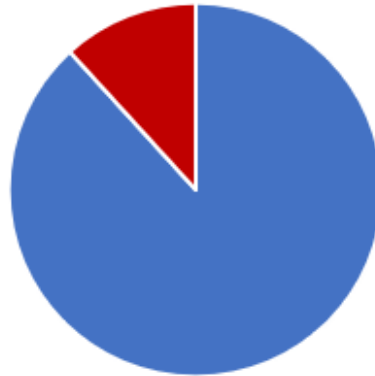
Question 15

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

1. EXAMPLE - PLEASE UPDATE SCREENSHOTS

■ Yes - 15 (88%)

■ No - 2 (12%)



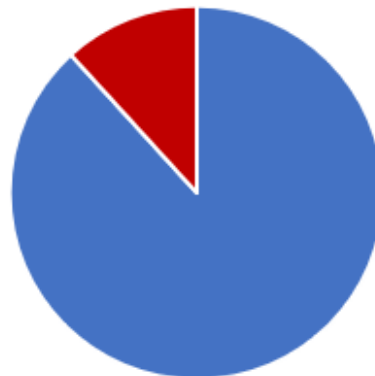
Question 16

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

1. EXAMPLE - PLEASE UPDATE SCREENSHOTS

■ Yes - 15 (88%)

■ No - 2 (12%)



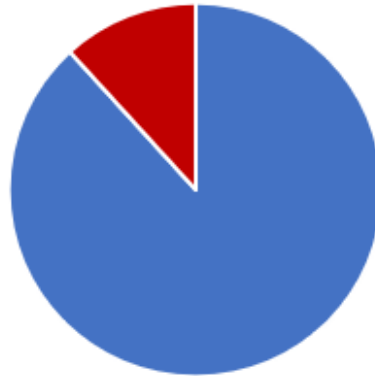
Question 17

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

1. EXAMPLE - PLEASE UPDATE SCREENSHOTS

■ Yes - 15 (88%)

■ No - 2 (12%)



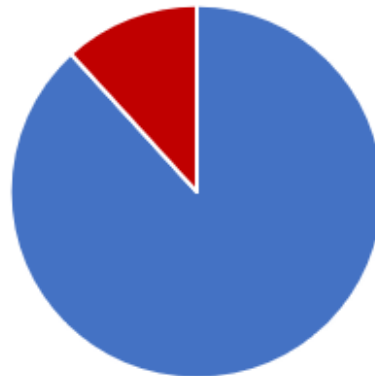
Question 18

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

1. EXAMPLE - PLEASE UPDATE SCREENSHOTS

■ Yes - 15 (88%)

■ No - 2 (12%)



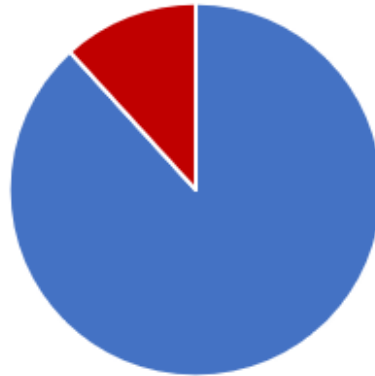
Question 19

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

1. EXAMPLE - PLEASE UPDATE SCREENSHOTS

■ Yes - 15 (88%)

■ No - 2 (12%)



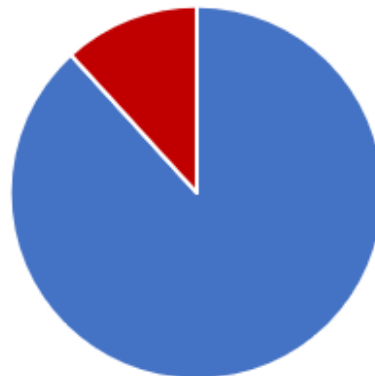
Question 20

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

1. EXAMPLE - PLEASE UPDATE SCREENSHOTS

■ Yes - 15 (88%)

■ No - 2 (12%)



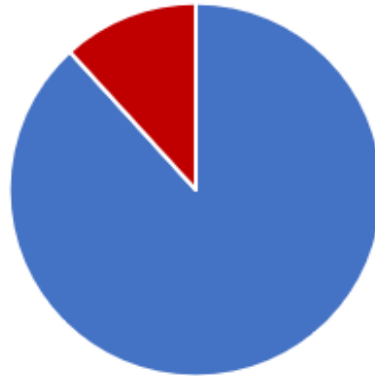
Question 21

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

1. EXAMPLE - PLEASE UPDATE SCREENSHOTS

■ Yes - 15 (88%)

■ No - 2 (12%)



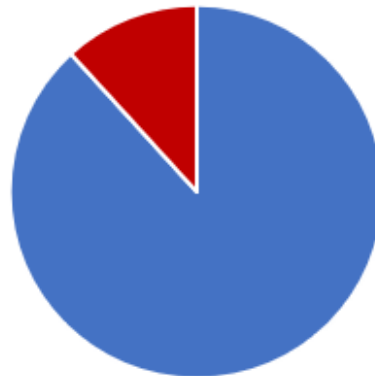
Question 22

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

1. EXAMPLE - PLEASE UPDATE SCREENSHOTS

■ Yes - 15 (88%)

■ No - 2 (12%)



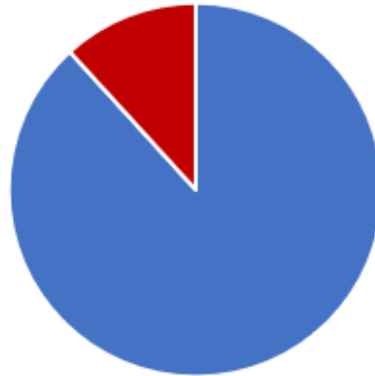
Question 23

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

1. EXAMPLE - PLEASE UPDATE SCREENSHOTS

■ Yes - 15 (88%)

■ No - 2 (12%)



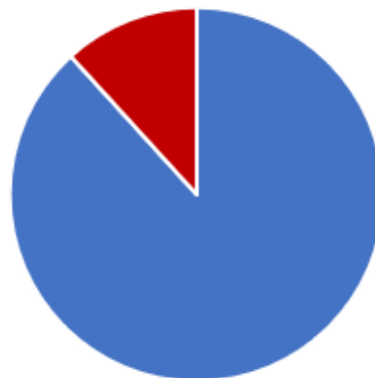
Question 24

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

1. EXAMPLE - PLEASE UPDATE SCREENSHOTS

■ Yes - 15 (88%)

■ No - 2 (12%)



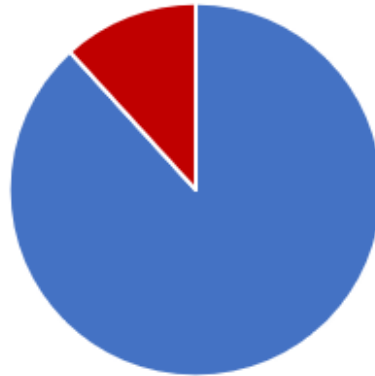
Question 25

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

1. EXAMPLE - PLEASE UPDATE SCREENSHOTS

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■ No - 2 (12%)



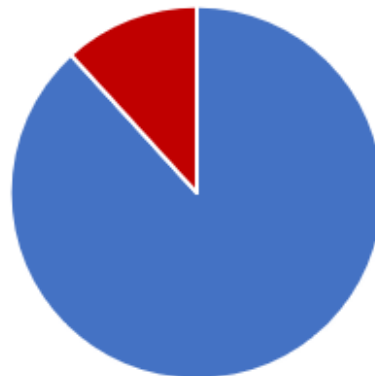
Question 26

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

1. EXAMPLE - PLEASE UPDATE SCREENSHOTS

■ Yes - 15 (88%)

■ No - 2 (12%)





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