



**Confidential & Independent Voting & Surveys**

A Division of Democratic Outcomes Pty Ltd

# Declaration of Result

## Protected Action Ballot

**United Workers' Union**

**v**

**SkyCity Adelaide Pty Ltd**

**(B2024/1495)**

**4 December 2024**

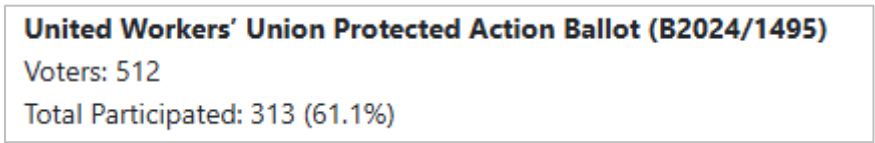
# 1. Ballot Result

Total Eligible Voters: 512  
Total Participated: 313

313 out of 512 have answered all questions 61.1%

Final Ballot Audit: Wednesday, 4 December 2024 at 2.35pm AWST

*Diagram 1: Final Vote Participation*



## 2. CiVS Independence Declaration

The United Workers' Union Protected Action Ballot (B2024/1495) has been managed and declared independent of all other parties.

The United Workers' Union Protected Action Ballot (B2024/1495) result has been audited and the declared result is assured.

Yours Sincerely,



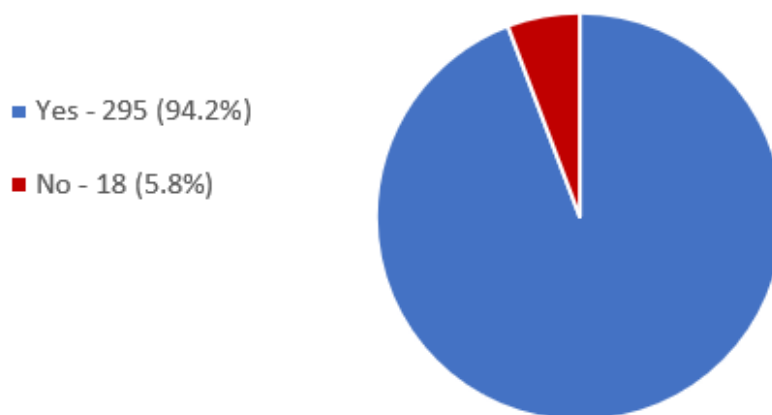
Mike Michael  
Managing Director  
Democratic Outcomes Pty Ltd

### 3. Questions and Results

#### Question 1

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

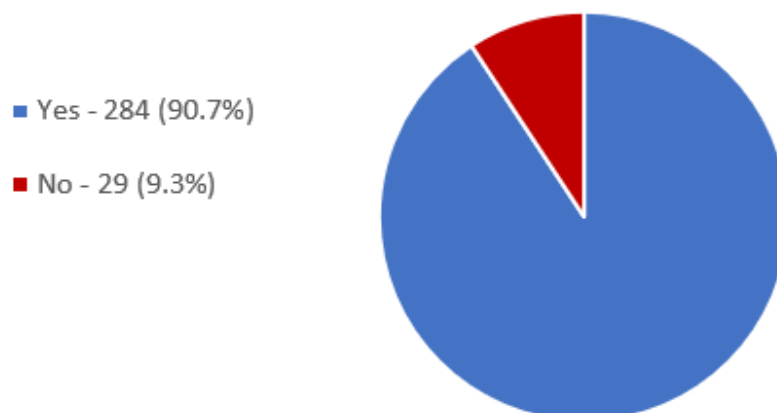
1. An unlimited number of stoppages of work of 2 hours duration?



#### Question 2

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

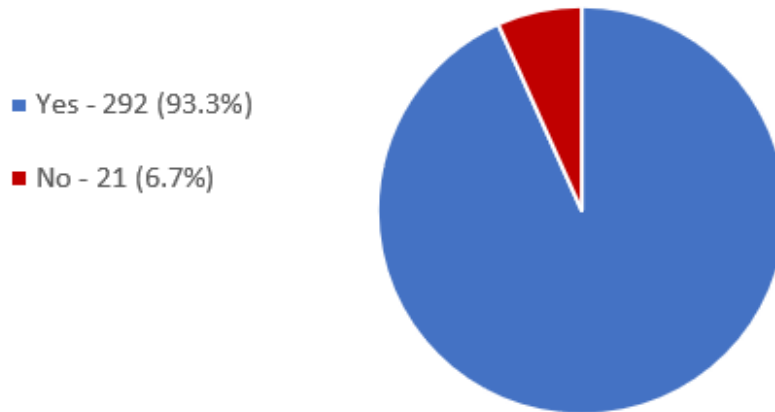
2. An unlimited number of stoppages of work of 4 hours duration?



### Question 3

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

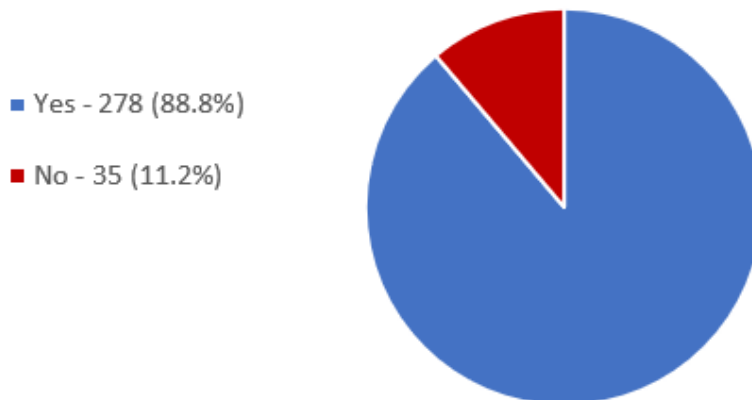
3. An unlimited number of stoppages of work of 15 minutes duration?



### Question 4

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

4. An unlimited number of bans on the performance of work without a United Workers Union Hi-vis vest worn over SkyCity Adelaide Pty Ltd's uniform of indefinite duration?



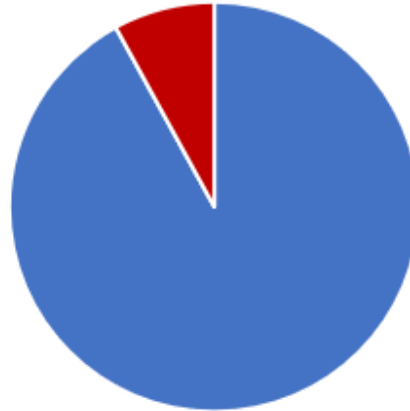
## Question 5

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

5. An unlimited number of bans on the performance of work without a United Workers Union badge attached to SkyCity Adelaide Pty Ltd's uniform of indefinite duration?

■ Yes - 288 (92.0%)

■ No - 25 (8.0%)





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