



B2024-1451 Protected Action Ballot

United Workers' Union

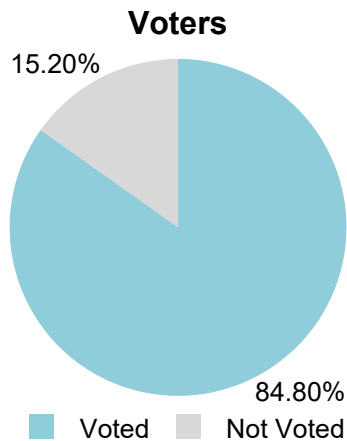
18 November 2024 to 25 November 2024

Ballot Report

The following ballot report is for B2024-1451 Protected Action Ballot conducted by TrueVote on behalf of United Workers' Union. The ballot was live from 18/11/24 12:00 PM AEDT to 25/11/24 4:00 PM AEDT.

Voter Roll

The voter roll for the ballot consisted of 204 registered voters. 173 voters responded to the ballot notification sent out by TrueVote.



Voter Notifications

The following notifications were sent to the Voter roll by TrueVote as part of conducting the ballot.

Note: All times are shown in Eastern Australia Time.

Subject	Date	Type	Event
Notice of - B2024-1451 Protected Action Ballot	18/11/24 8:00 AM	Email	Generic
Vote Open - B2024-1451 Protected Action Ballot	18/11/24 12:00 PM	Email	Voting open
SMS Vote Open	18/11/24 12:00 PM	SMS	Voting open
Vote Reminder - B2024-1451 Protected Action Ballot	21/11/24 8:00 AM	Email	Voting reminder
Vote Reminder - B2024-1451 Protected Action Ballot	25/11/24 8:00 AM	Email	Voting reminder
SMS Reminder	25/11/24 8:00 AM	SMS	Voting reminder

In support of reaching an Enterprise Agreement with Americold Logistics Ltd, do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively in the form of:

1. An unlimited number of stoppages of all work of up to 1 hours duration?

Response	Result	% of Total (204)	% of Response Rate (173)
YES	172	84.31%	99.42%
NO	1	0.49%	0.58%

2. An unlimited number of stoppages of all work for up to 24 hours duration?

Response	Result	% of Total (204)	% of Response Rate (173)
YES	169	82.84%	97.69%
NO	4	1.96%	2.31%

3. An unlimited number of stoppages of all work for an indefinite duration?

Response	Result	% of Total (204)	% of Response Rate (173)
YES	159	77.94%	91.91%
NO	14	6.86%	8.09%

4. An unlimited number of stoppages of all work of up to 1 hours duration for the purposes of speaking to the media about the reasons for the industrial action?

Response	Result	% of Total (204)	% of Response Rate (173)
YES	166	81.37%	95.95%
NO	7	3.43%	4.05%

5. An unlimited number of stoppages of all work for an indefinite duration for the purposes of speaking to the media about the reasons for the industrial action?

Response	Result	% of Total (204)	% of Response Rate (173)
YES	155	75.98%	89.60%
NO	18	8.82%	10.40%

Responses By Date

Date	Votes	% of Total (204)	% of Response Rate (173)
18 Nov 24	115	56.37%	66.47%
19 Nov 24	20	9.80%	11.56%
20 Nov 24	7	3.43%	4.05%
21 Nov 24	18	8.82%	10.40%
22 Nov 24	2	0.98%	1.16%
24 Nov 24	2	0.98%	1.16%
25 Nov 24	9	4.41%	5.20%

Systems / Security / Help Desk

There was no suspicious activity detected during the ballot period.
Voter assistance was provided throughout the ballot.



25 November 2024

Stephen Donaldson

TrueVote Returning Officer