



Declaration of Results

Protected Action Ballot

Transport Workers Union WA
v
K. & S. Freighters

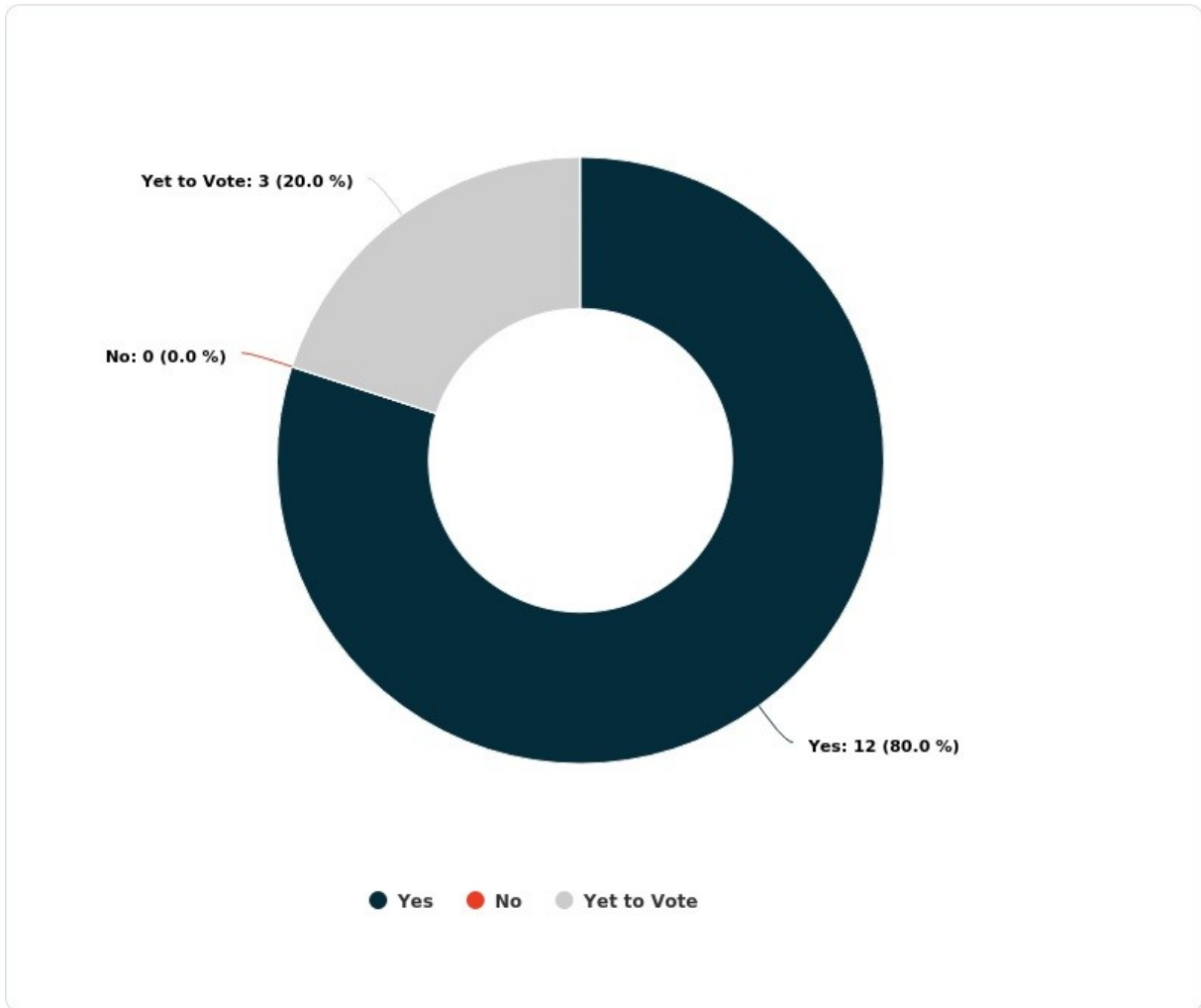
B2024/1667

Wednesday 8th January,
2025 11:16pm AWST

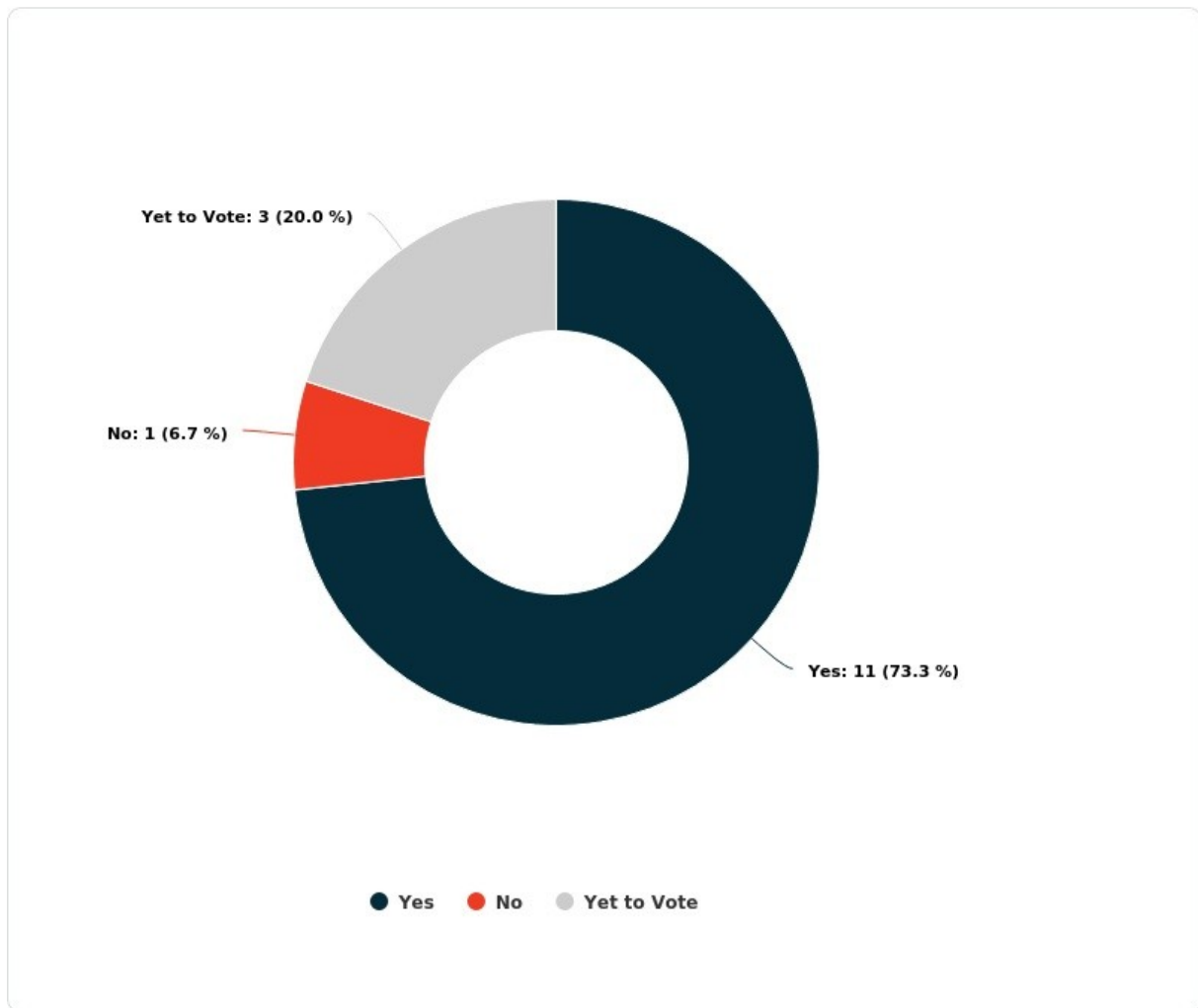
1. Vote Result

Total Eligible Voters: 15
Final Vote Audit: Wednesday 8th January, 2025 11:17pm AWST

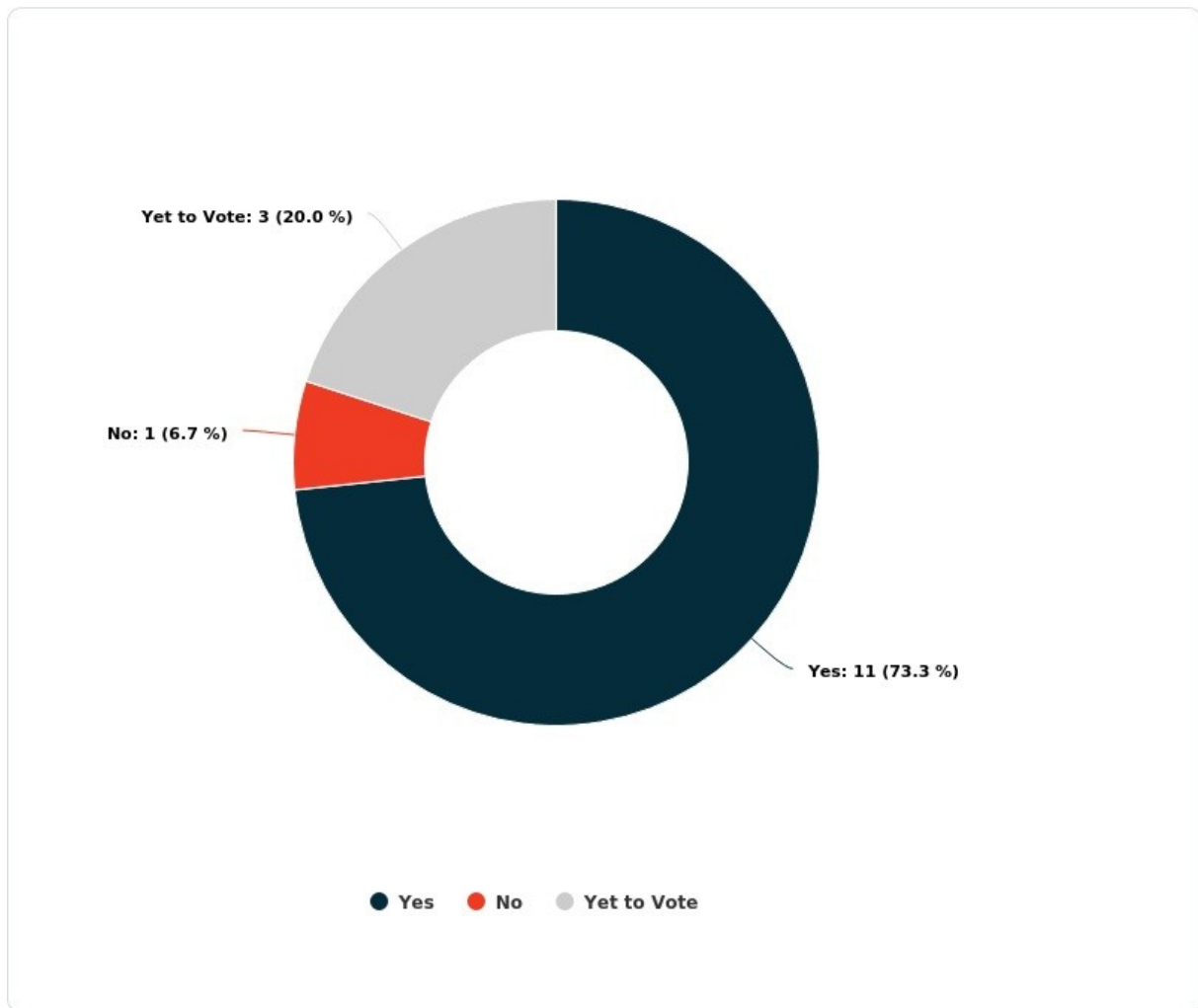
Question 1: An unlimited number of bans on the performance of work for 1 hours?



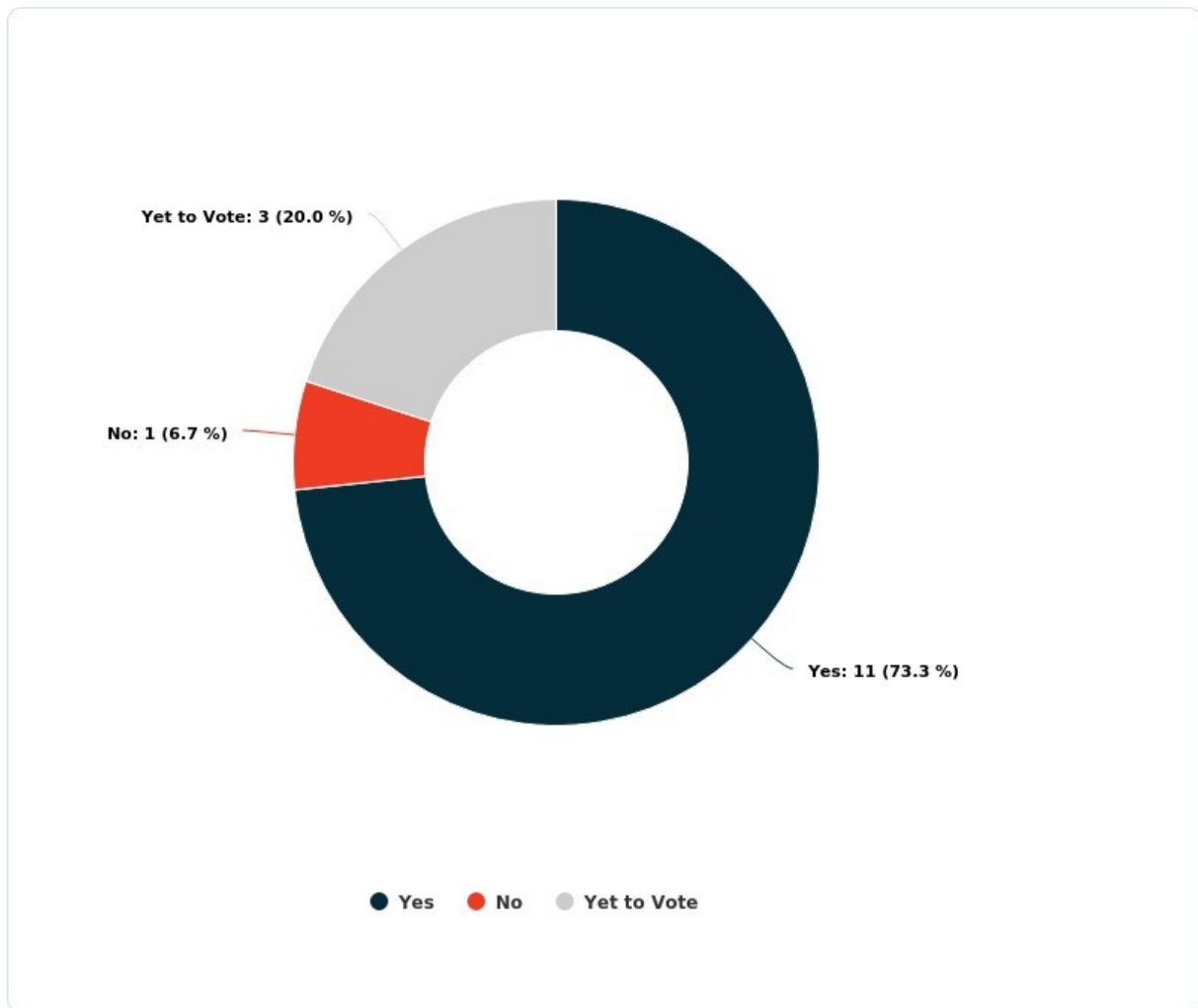
Question 2: An unlimited number of bans on the performance of work for 2 hours?



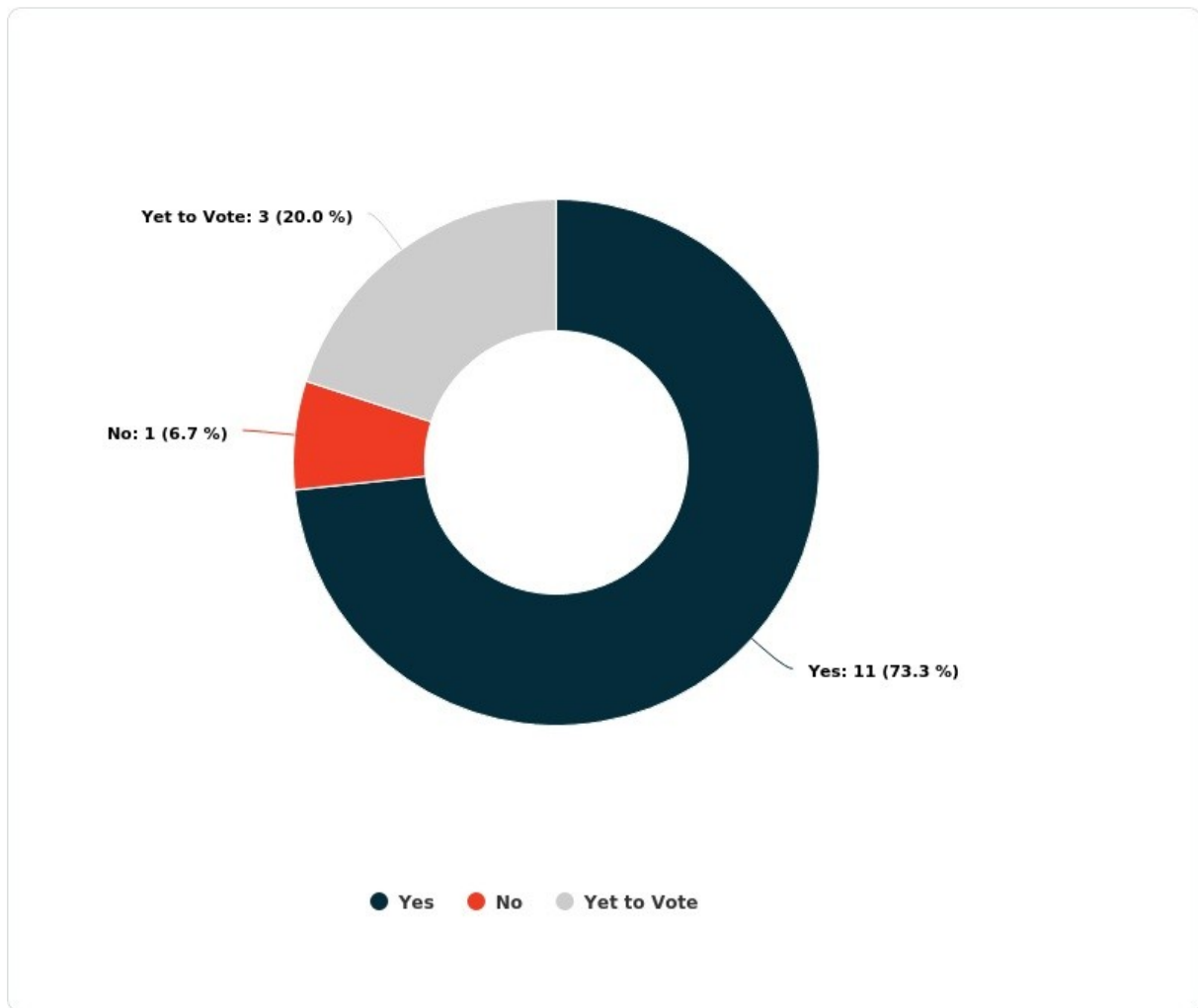
Question 3: An unlimited number of bans on the performance of work for 4 hours?



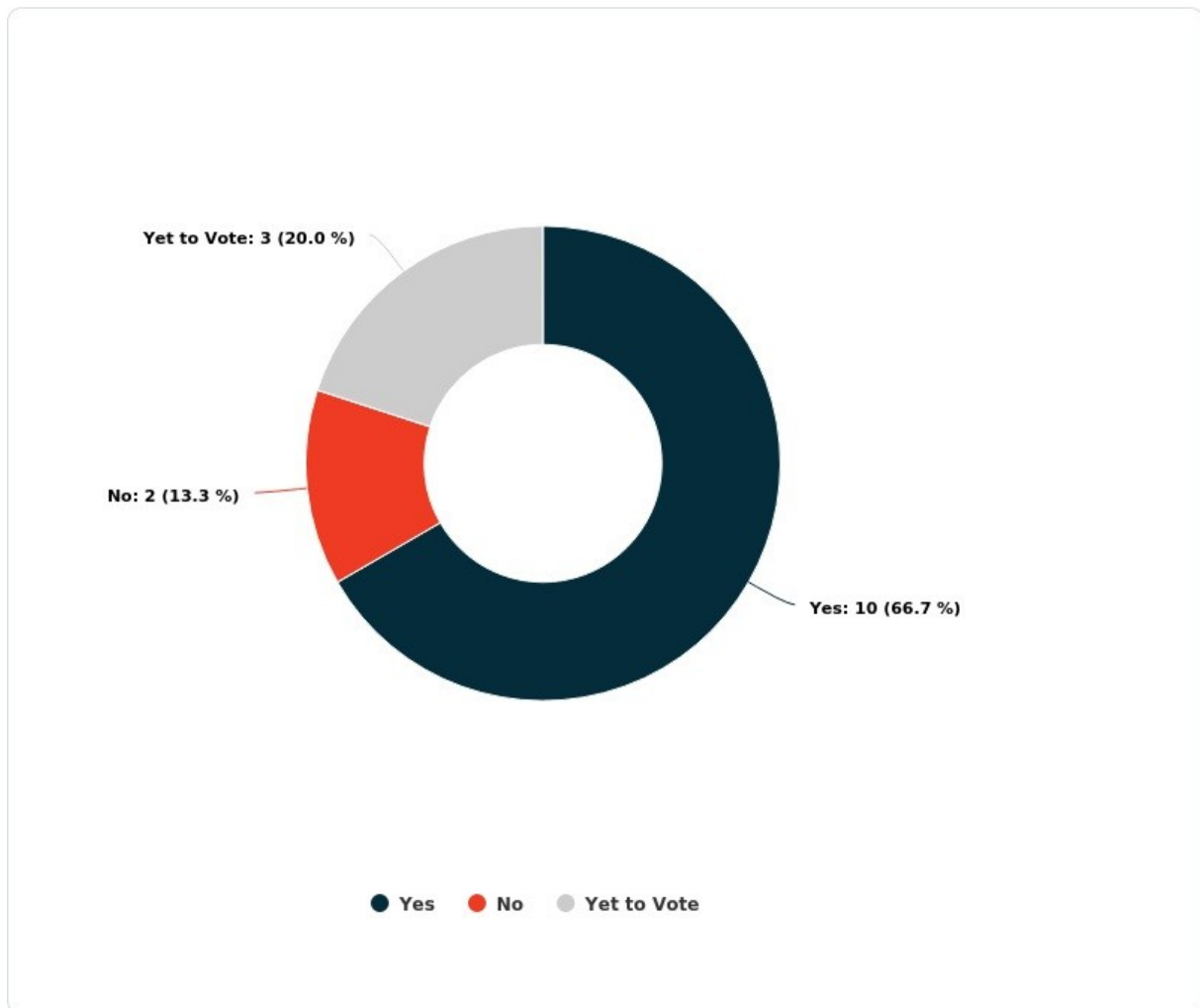
Question 4: An unlimited number of bans on the performance of work for 8 hours?



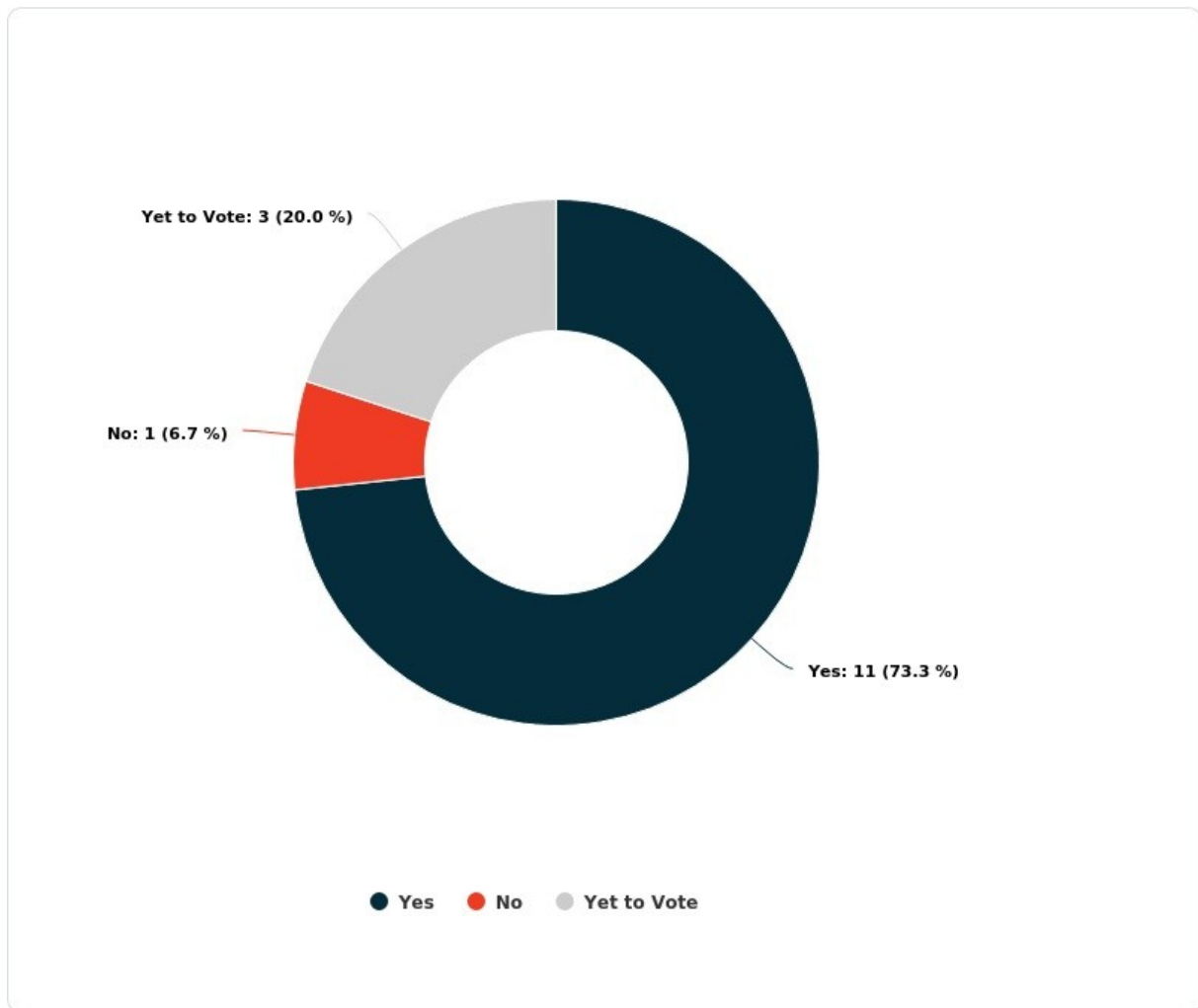
Question 5: An unlimited number of bans on the performance of work for 24 hours?



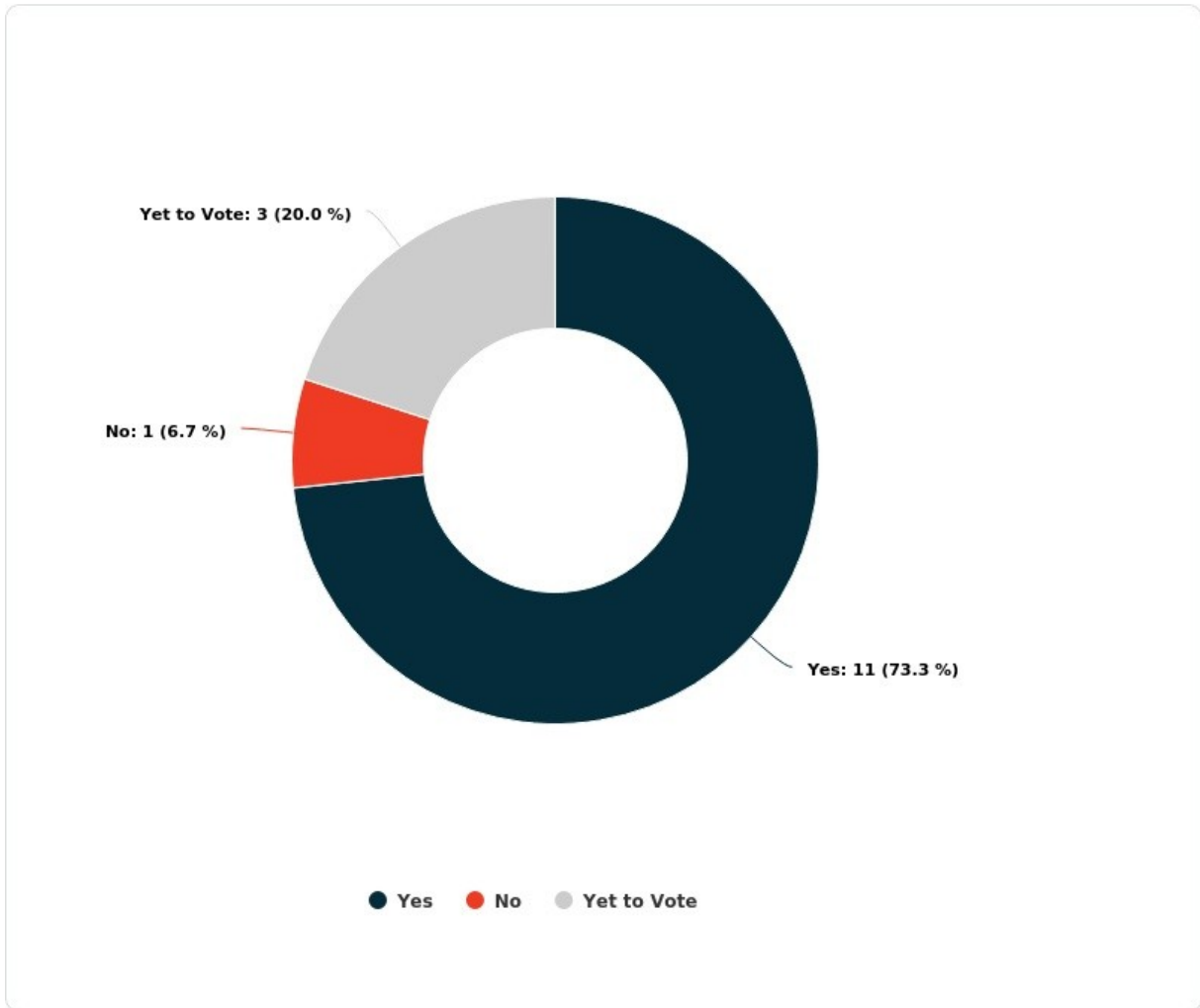
Question 6: An unlimited number of stoppages of work for the duration of seven (7) days?



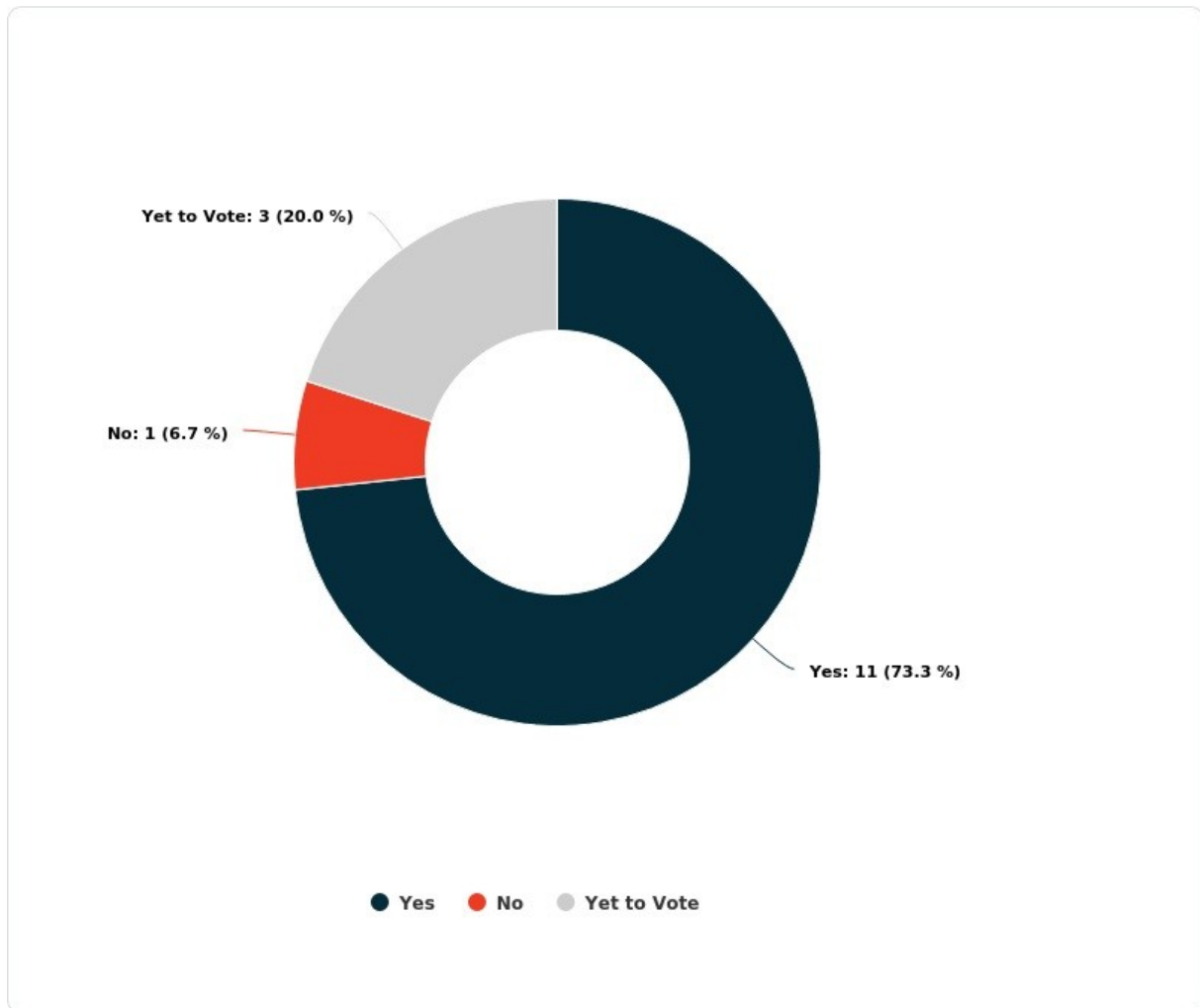
Question 7: An unlimited number of infinite bans on working overtime?



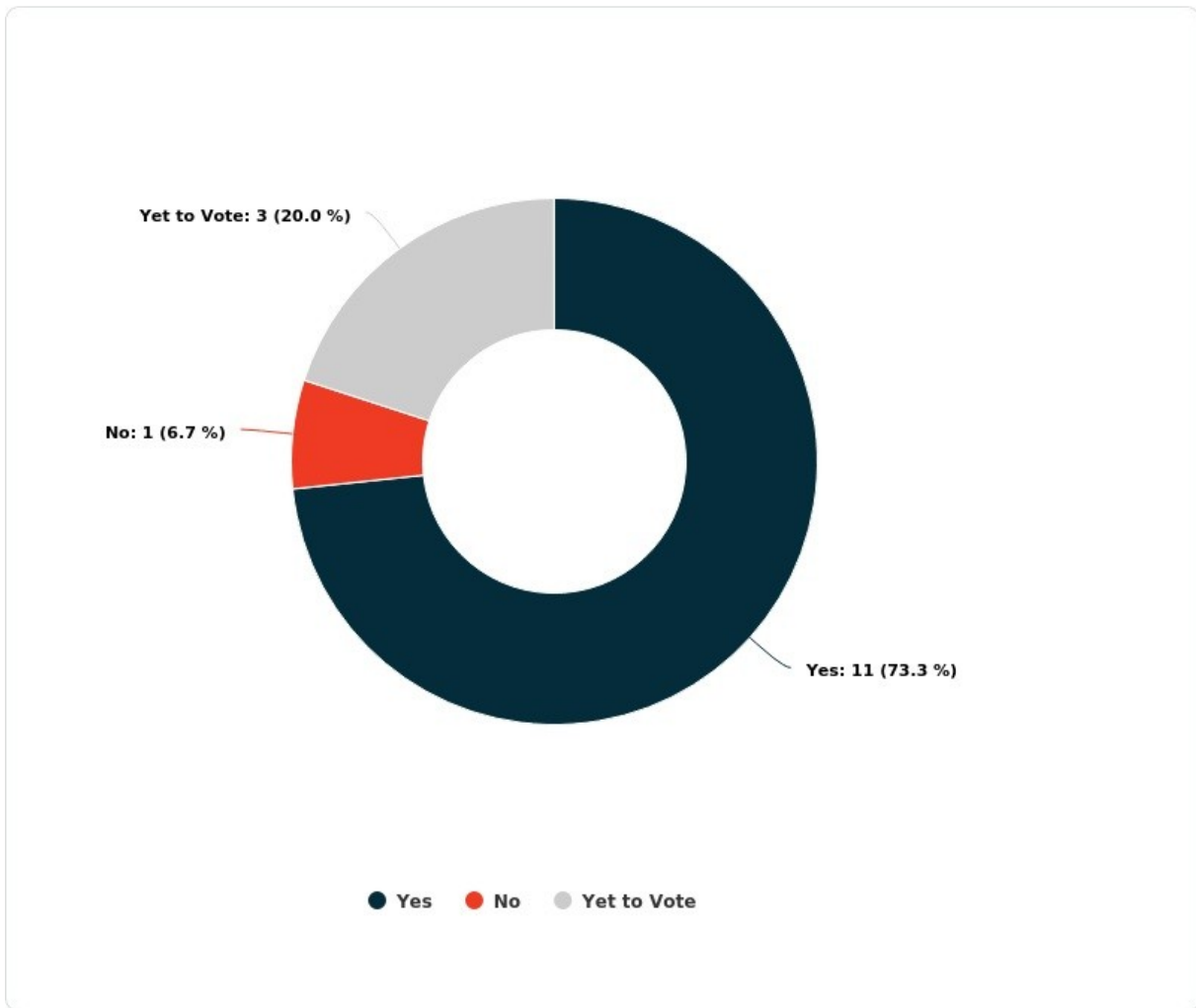
Question 8: An unlimited number of bans and/or limitations on completing and presenting delivery dockets to customers/clients?



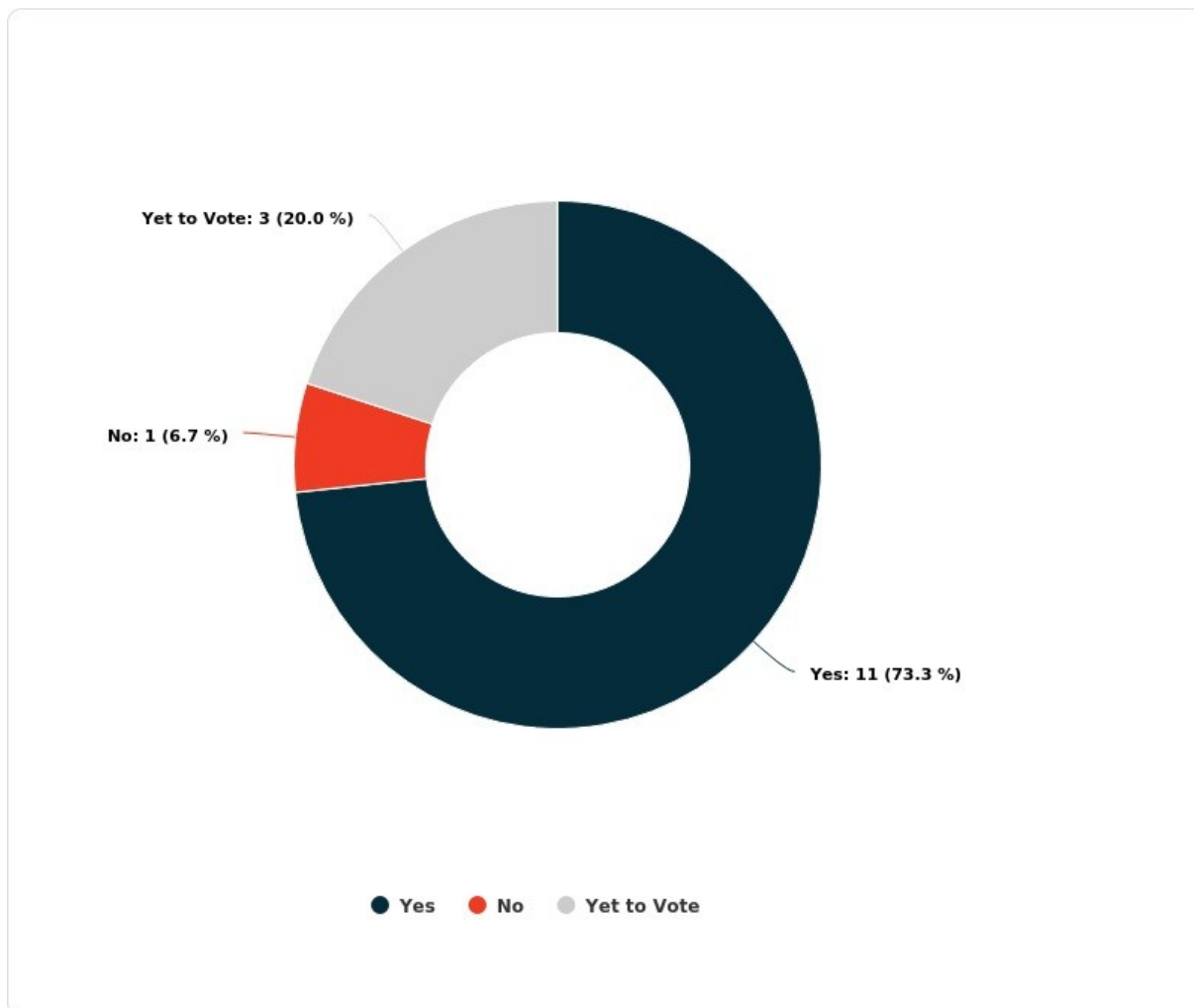
Question 9: An unlimited number of bans and/or limitations on the use of mobile phones for business purposes?



Question 10: An unlimited number of bans and/or limitations on the use Ampol and Viva apps for business purposes?



Question 11: An unlimited number of bans and/or limitations on the use of MT Data equipment for business purposes?



2. Vero Voting Independence Declaration

TWU v K. & S. Freighters (PAB B2024/1667) vote has been managed and declared independent of Transport Workers Union WA.

No individual vote has been disclosed to Transport Workers Union WA.

The Protected Action Ballot vote result has been audited and the declared result is assured.

Regards,

Greg Mitchell
Director,

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