



Confidential & Independent Voting & Surveys

A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

Transport Workers' Union of Australia

v

Cleanaway Operations Pty Ltd

(B2024/1575)

16 December 2024

1. Ballot Result

Total Eligible Voters: 71
Total Participated: 70

70 out of 71 have answered all questions 98.6%

Final Ballot Audit: Monday, 16 December 2024 at 12.05pm AWST

Diagram 1: Final Vote Participation

Transport Workers' Union of Australia Protected Action Ballot (B2024/1575)
Voters: 71
Total Participated: 70 (98.6%)

2. CiVS Independence Declaration

The Transport Workers' Union of Australia Protected Action Ballot (B2024/1575) has been managed and declared independent of all other parties.

The Transport Workers' Union of Australia Protected Action Ballot (B2024/1575) result has been audited and the declared result is assured.

Yours Sincerely,



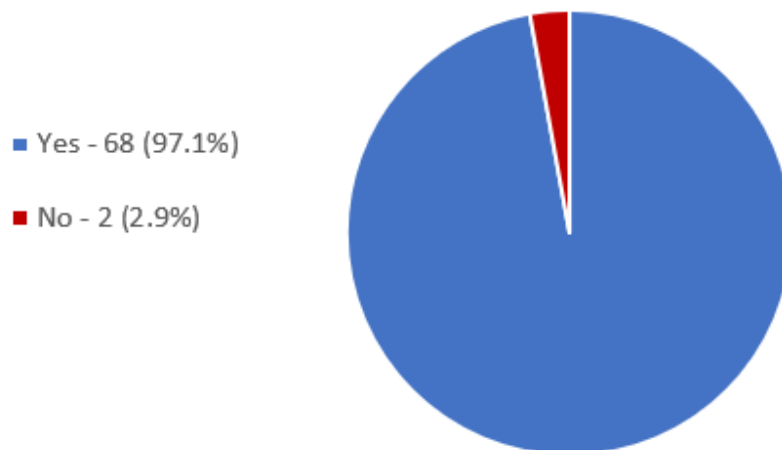
Mike Michael
Managing Director
Democratic Outcomes Pty Ltd

3. Questions and Results

Question 1

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

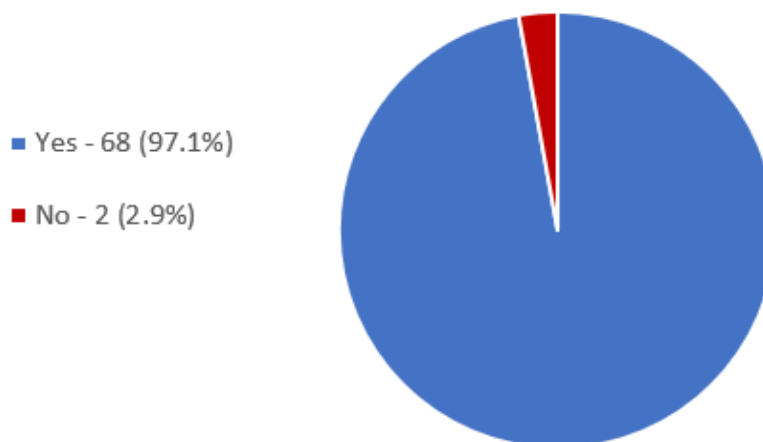
1. An unlimited number of periodic or indefinite bans on the working of overtime?



Question 2

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

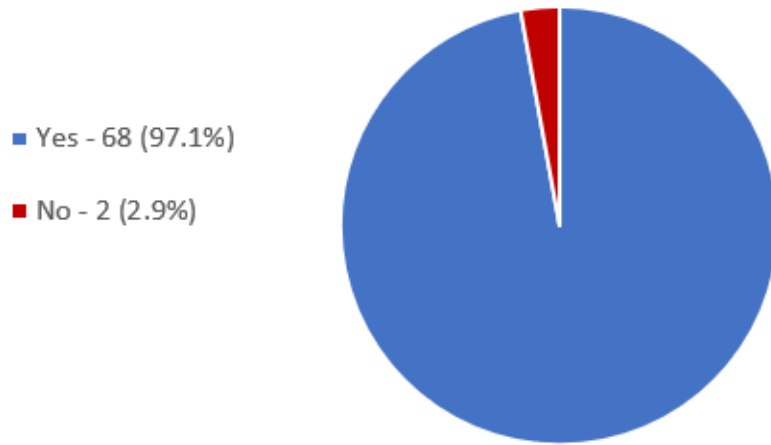
2. An unlimited number of stoppages of work for 2 hours?



Question 3

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

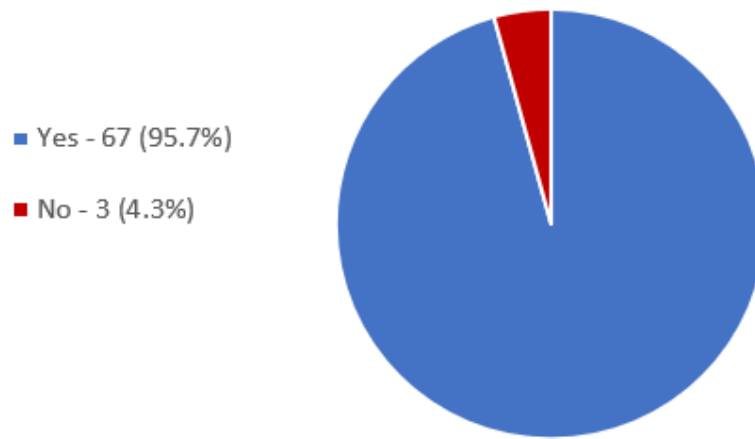
3. An unlimited number of stoppages of work for 4 hours?



Question 4

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

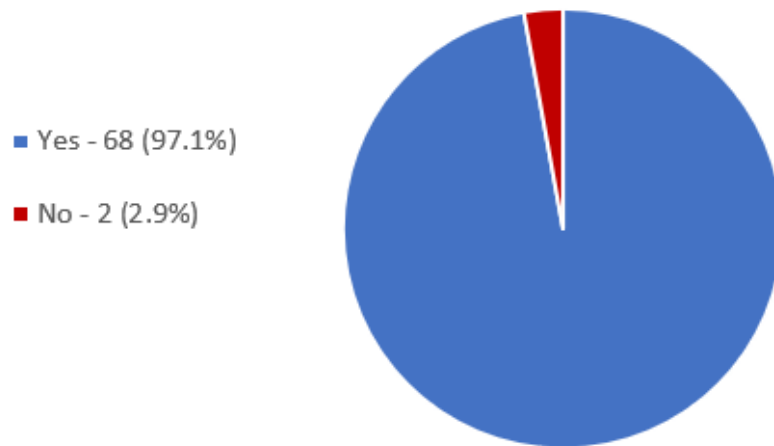
4. An unlimited number of stoppages of work for 8 hours?



Question 5

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

5. An unlimited number of stoppages of work for 24 hours?





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