



Fair Vote Services
dnata Protected Action Ballot

PROTECTED ACTION BALLOT NOTICE OF RESULTS

The Notice of Results for the dnata Protected Action Ballot has been generated in accordance with section 451 of the *Fair Work Act 2009 (Cth)*, the Protected Action Ballot Order issued by the Fair Work Commission (Ref: B2024/1414)

Question	Yes	No	Total
1. An unlimited number of stoppages of work for the duration of 1 hour?	577	10	587
2. An unlimited number of stoppages of work for the duration of 24 hours?	576	12	588
3. An unlimited number of indefinite or periodic bans on the completion of paperwork (excluding safety related paperwork or paperwork prescribed by any relevant legislation)?	575	13	588
4. An unlimited number of indefinite or periodic bans on the driving and/or operation of airside vehicles (including tugs and pushback tractors)?	574	14	588
5. An unlimited number of periodic or indefinite bans on the performance of receipt, dispatch and pushback duties for plane arrivals and departures from bays?	575	13	588
6. An unlimited number of periodic or indefinite bans on the performance of higher duties?	572	16	588
7. An unlimited number of periodic or indefinite bans on the acceptance, loading, unloading, driving and positioning of freight?	575	13	588
8. An unlimited number of periodic or indefinite bans on the loading, unloading, scanning and processing of bags and other items from the oversized belts?	573	15	588

9. An unlimited number of periodic or indefinite bans on the performance of training duties including training of other employees?	573	15	588
10. An unlimited number of periodic or indefinite bans on the loading, unloading, scanning and processing of bags and items from connecting flights?	575	13	588
11. Ceasing or interrupting work temporarily for the purposes of providing information in any form, including by way of social media platform/s, concerning the views of the employees in relation to the industrial action and the TWU campaign for a new enterprise agreement to members of the community including to members of the media?	577	11	588

I declare that:

- 736 ballots were issued for voting in this protected action ballot.
- At least 50% of voters cast a vote in all questions.
- The majority of voters who did cast a valid vote were in favour of the action set down in question(s): 1-11.
- The majority of voters who cast a valid vote were against the action set down in question(s): nil.

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