



Declaration of Results

Protected Action Ballot

Transport Workers' Union of Australia

v

K&S Freighters Pty Ltd T/A K&S Energy

(B2024/1384)

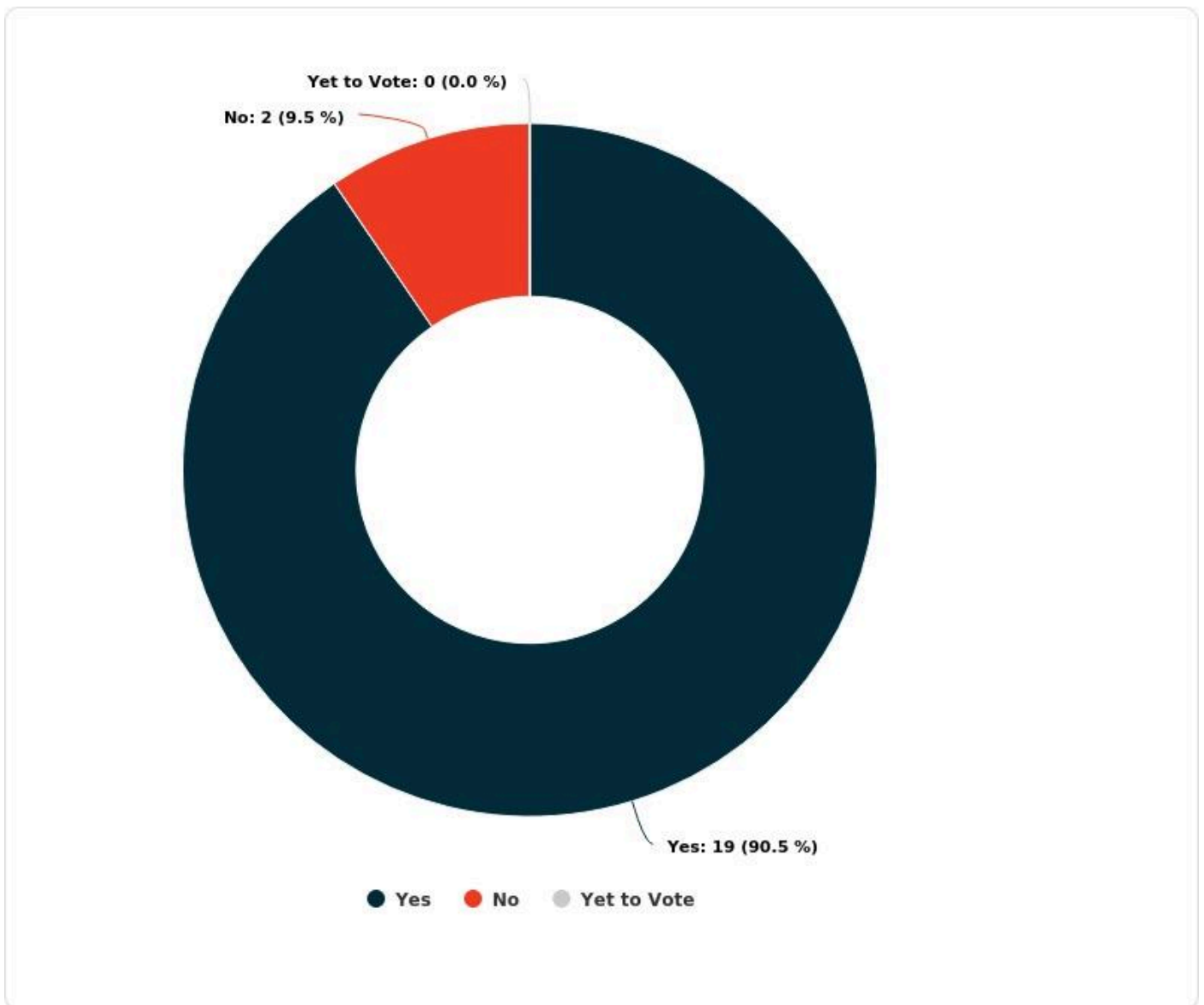
Wednesday 6th November, 2024
5:17pm ACST

1. Vote Result

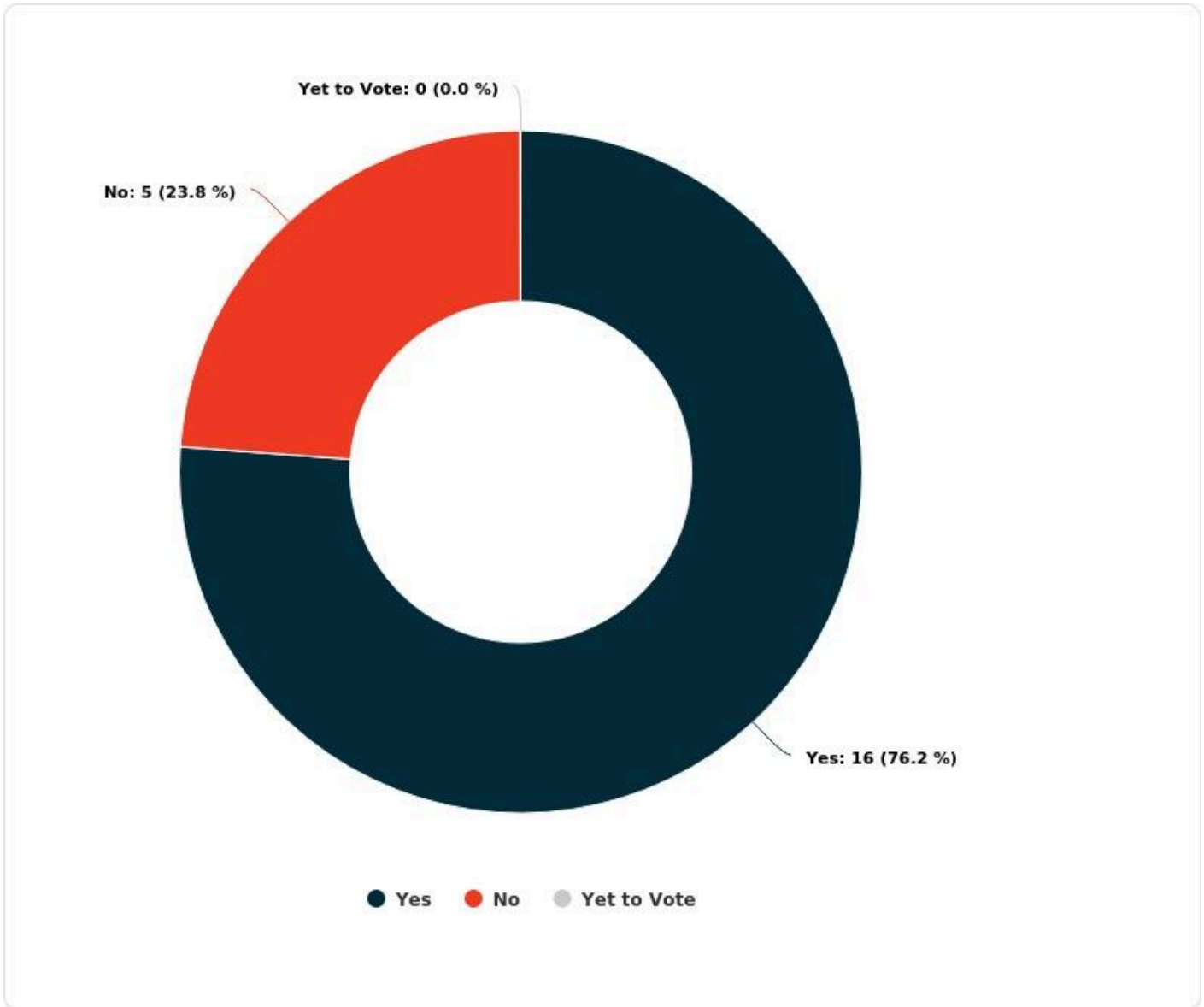
Total Eligible Voters: **21**
Total Voted: **21 (100%)**
Total Voted All Questions:: **21 (100%)**

Final Vote Audit: **Wednesday 6th November, 2024 5:17pm ACST**

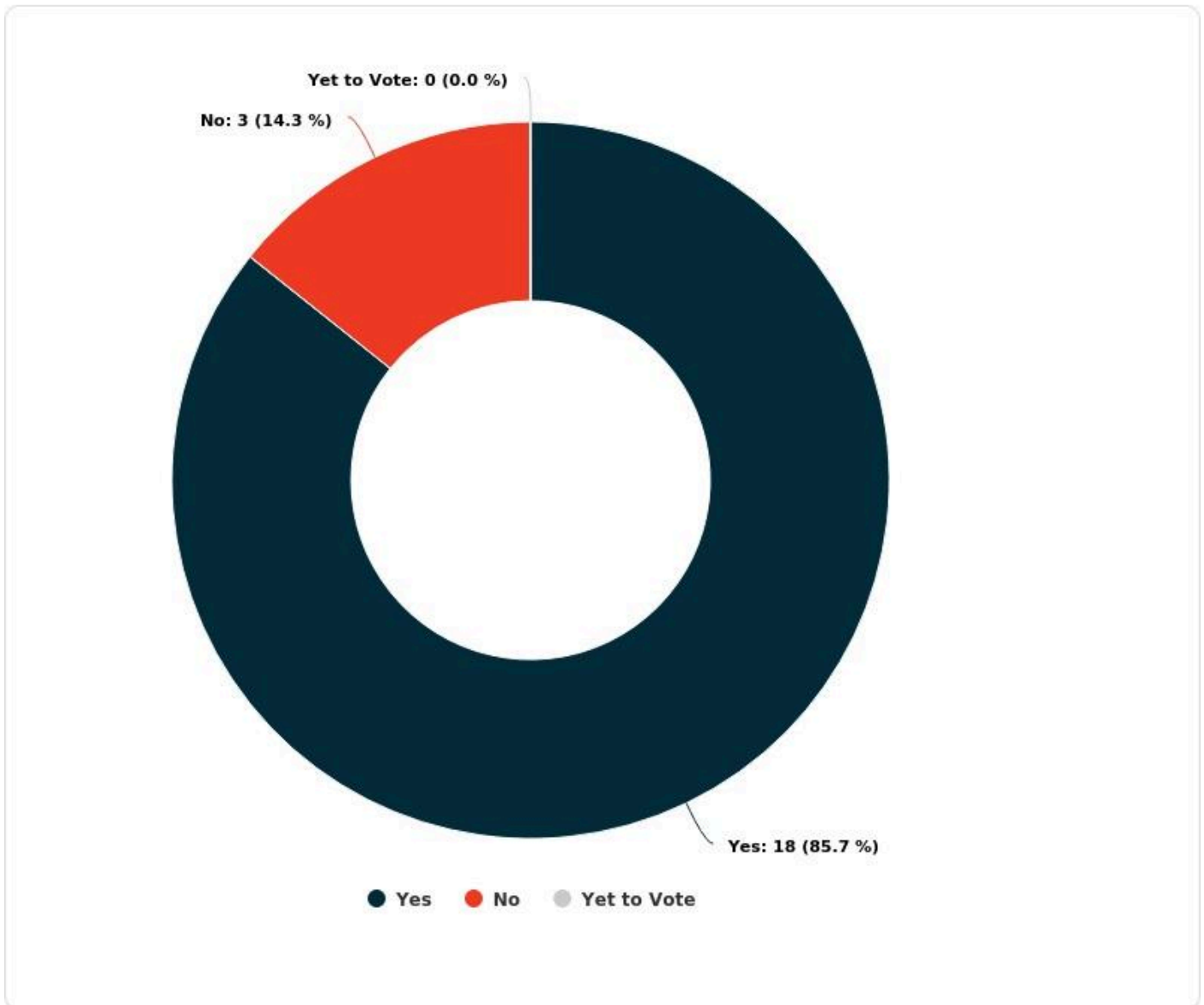
1. An unlimited number of bans and limitations on the performance of overtime?



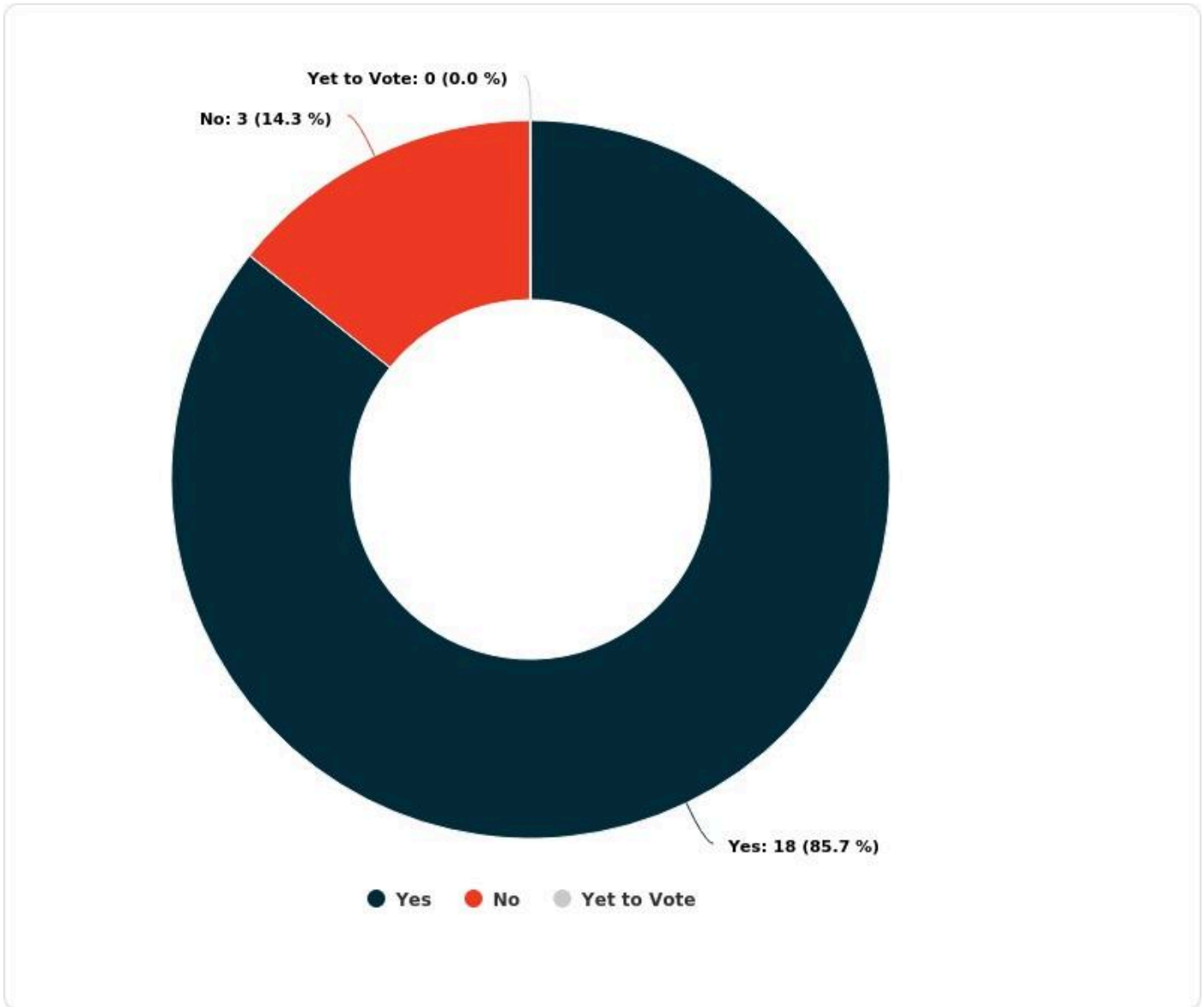
2. Bans and/or limitations on completing and presenting delivery dockets to customers/clients?



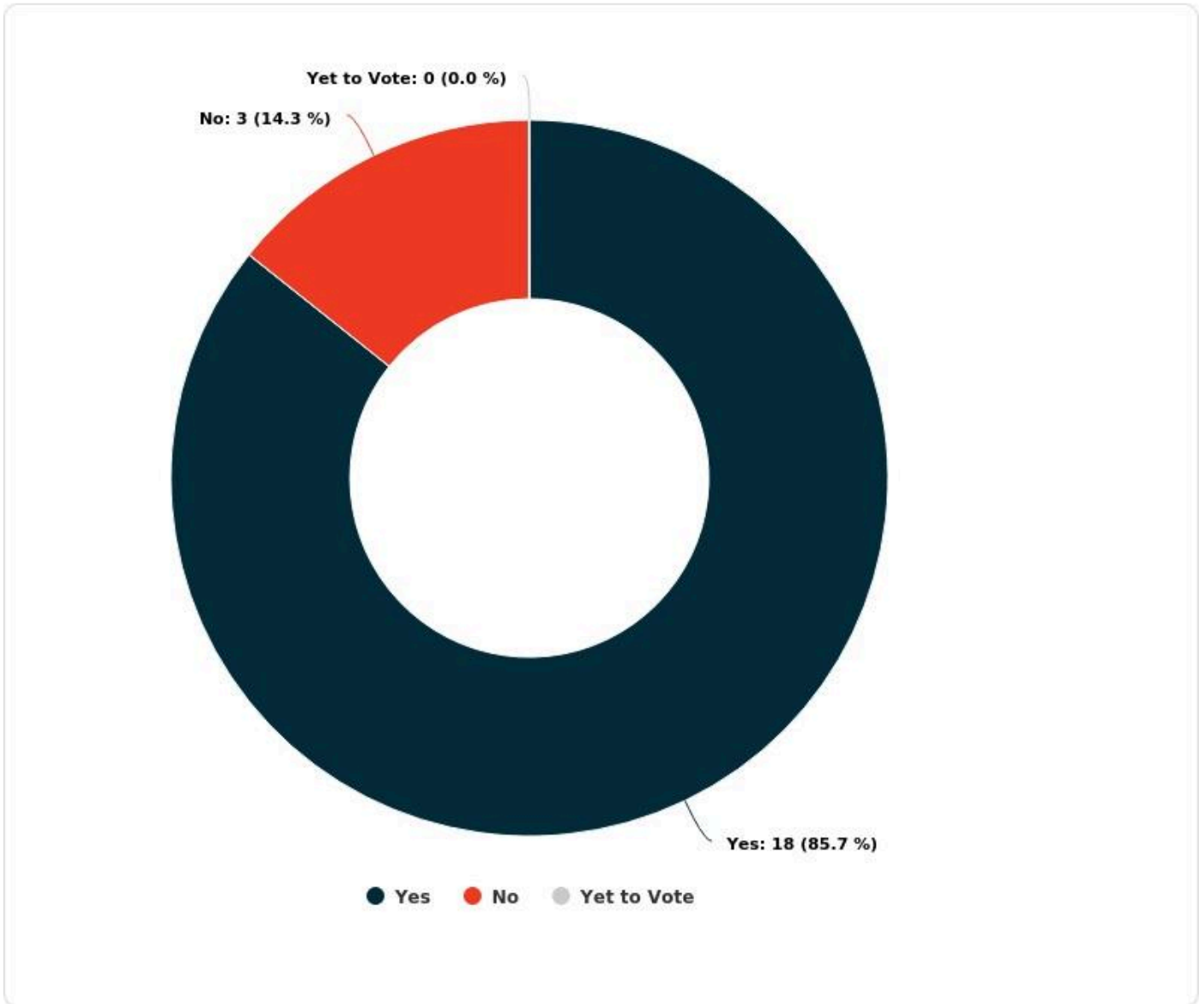
3. Bans and/or limitations on the use of mobile phones for business purposes?



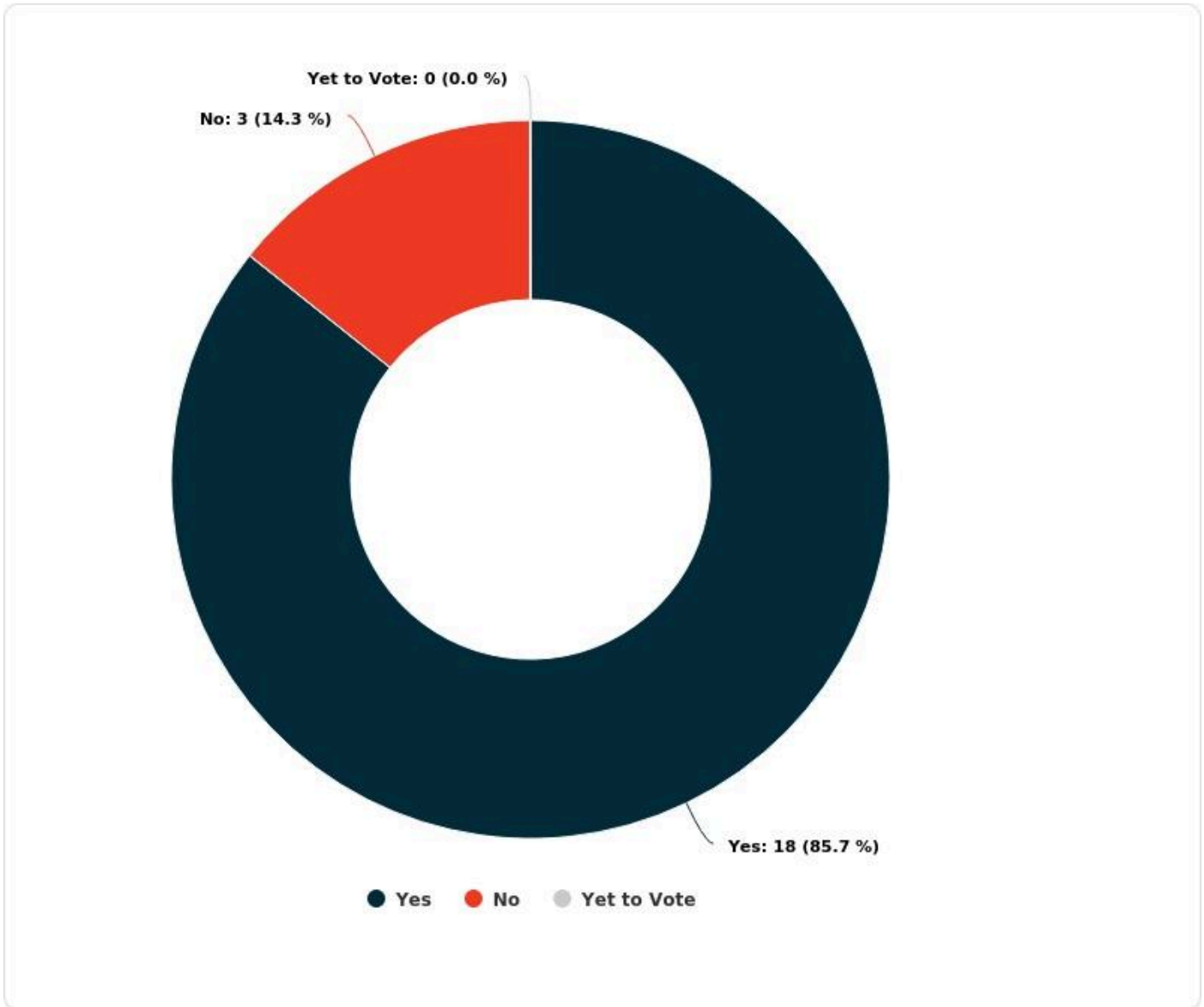
4. Stoppages of work for up to and including 1 hour?



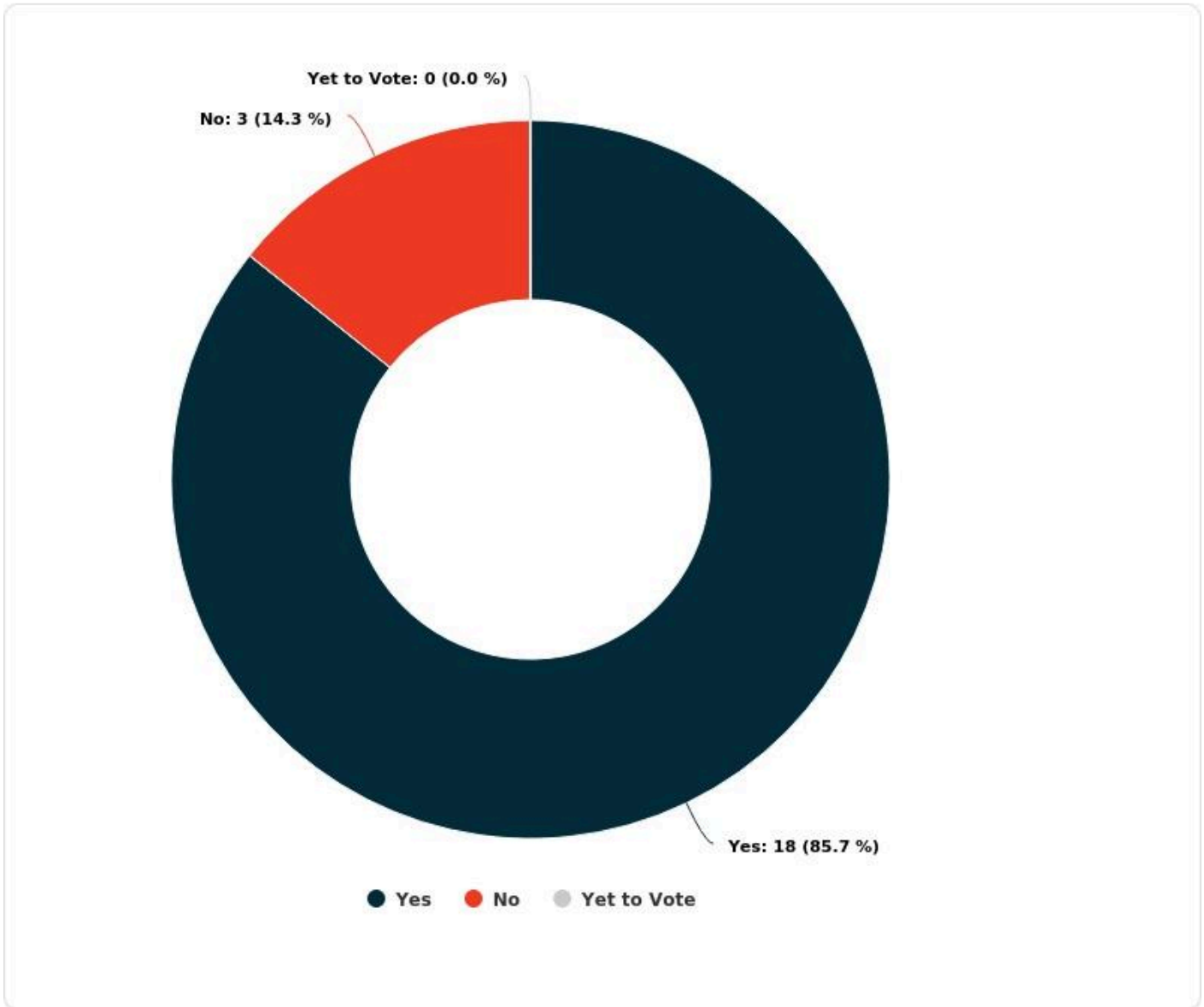
5. Stoppages of work for up to and including 2 hours?



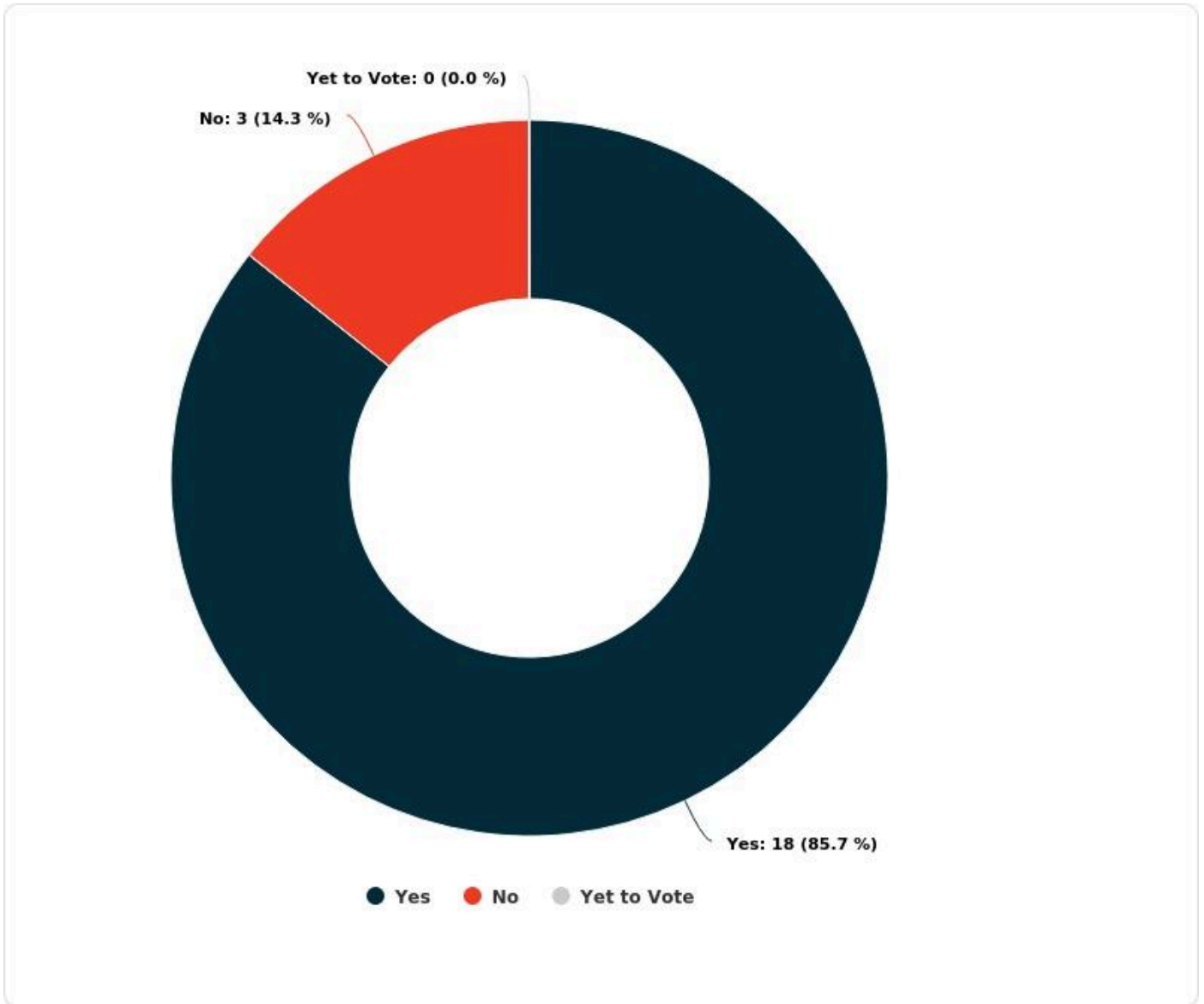
6. Stoppages of work for up to and including 4 hours?



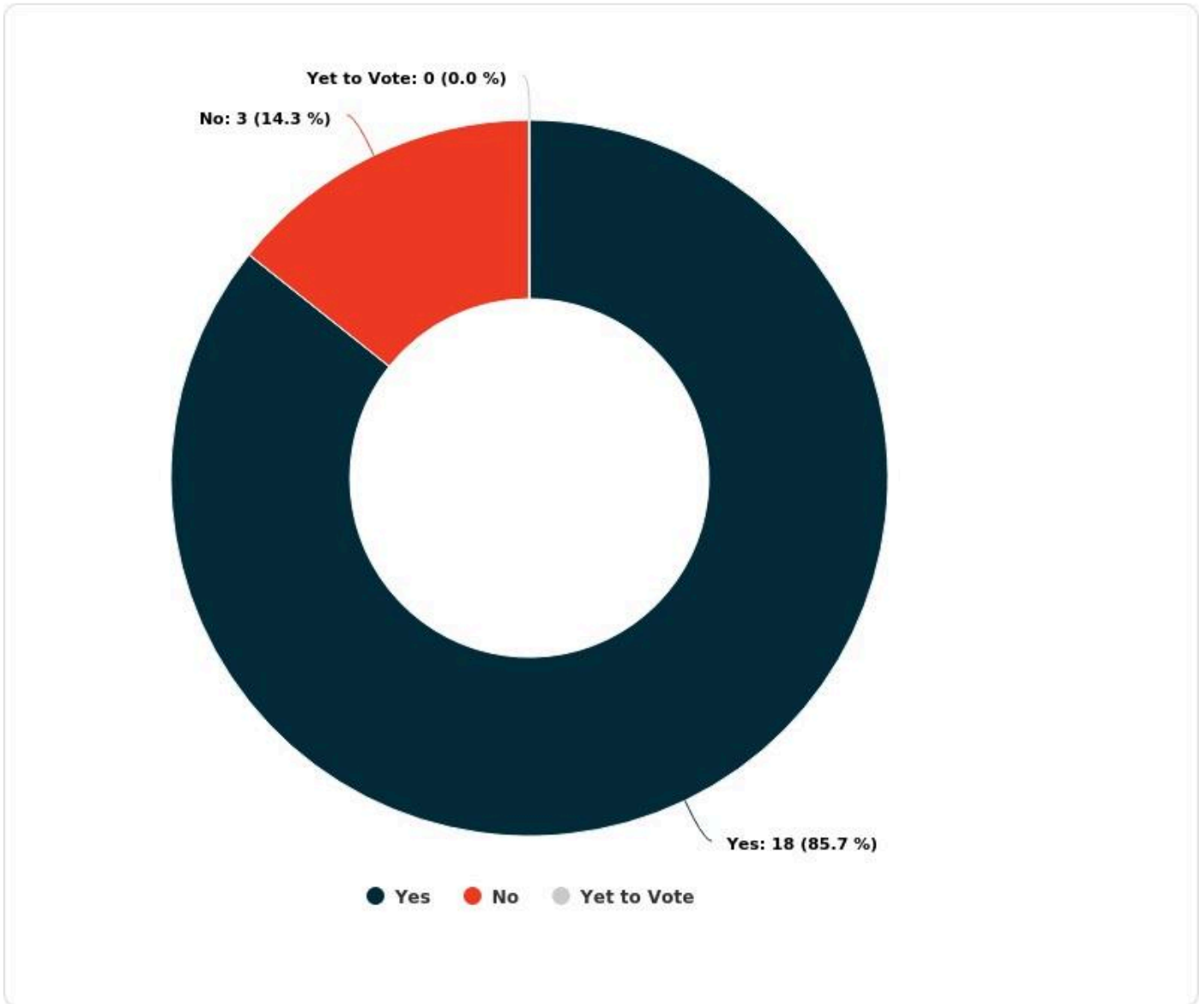
7. Stoppages of work for up to and including 8 hours?



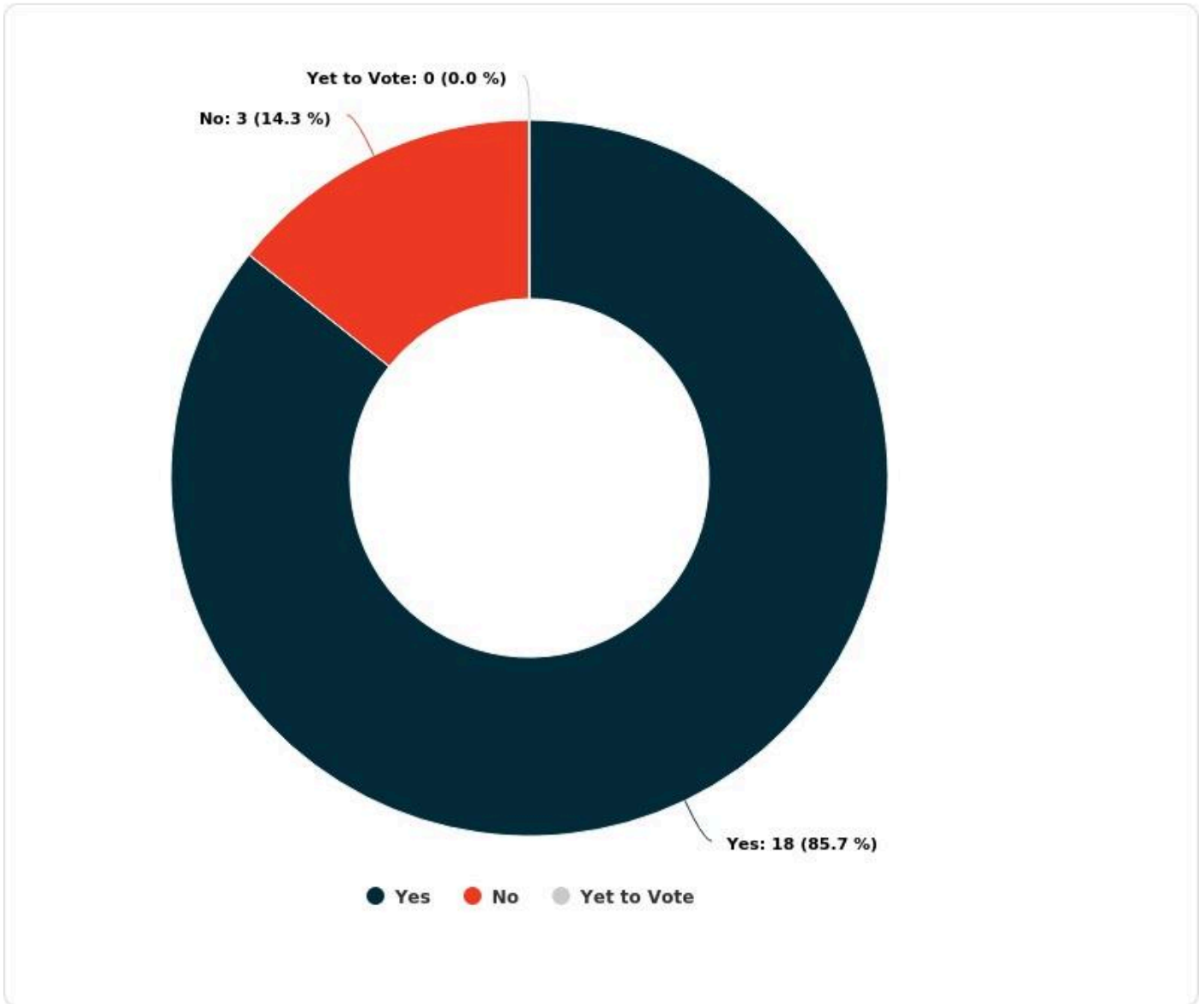
8. Stoppages of work for up to and including 12 hours?



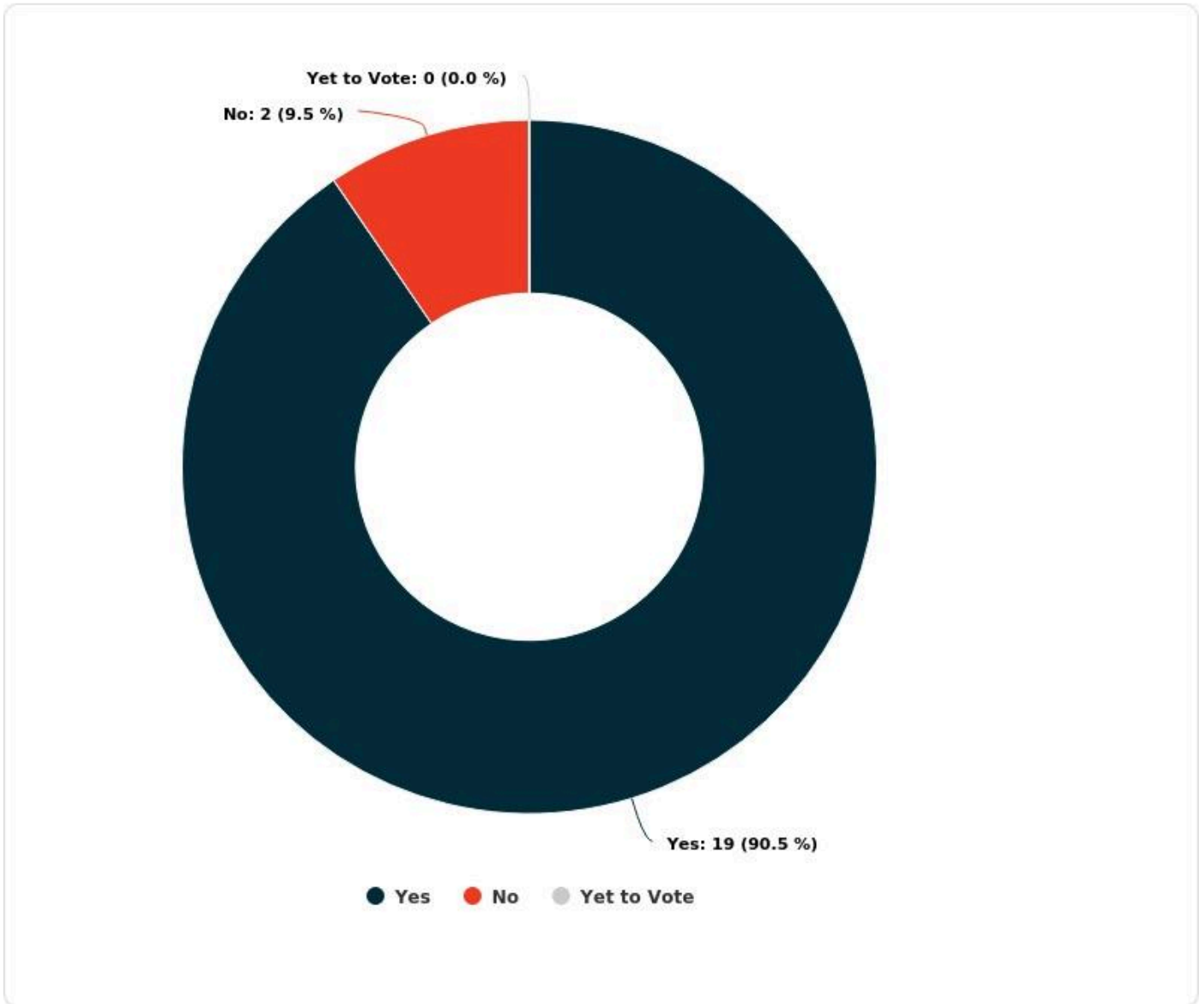
8. Stoppages of work for up to and including 12 hours?



10. Bans and/or limitations on the use of Ampol and Viva apps for business purposes?



11. Bans and/or limitations on the use of MT Data equipment for business purposes?



2. Vero Voting Independence Declaration

Transport Workers' Union of Australia v K&S Freighters (PAB B2024/1384) vote has been managed and declared independent of Transport Workers Union (SANT), K&S Freighters and Fair Work.

No individual vote has been disclosed to the Transport Workers Union (SANT), K&S Freighters or Fair Work.

The Protected Action Ballot vote result has been audited and the declared result is assured.

Regards,



Greg Mitchell
Director,

Vero Engagement and Voting Solutions Pty Ltd

Suite 5, 100 Railway Road, Subiaco, WA 6008

P: 08 6500 0810

E: admin@verovoting.com.au

W: <https://www.verovoting.com.au/>