



Declaration of Results

Protected Action Ballot

Transport Workers' Union of Australia

v

Zircodata Services Pty Ltd

(B2024/1376)

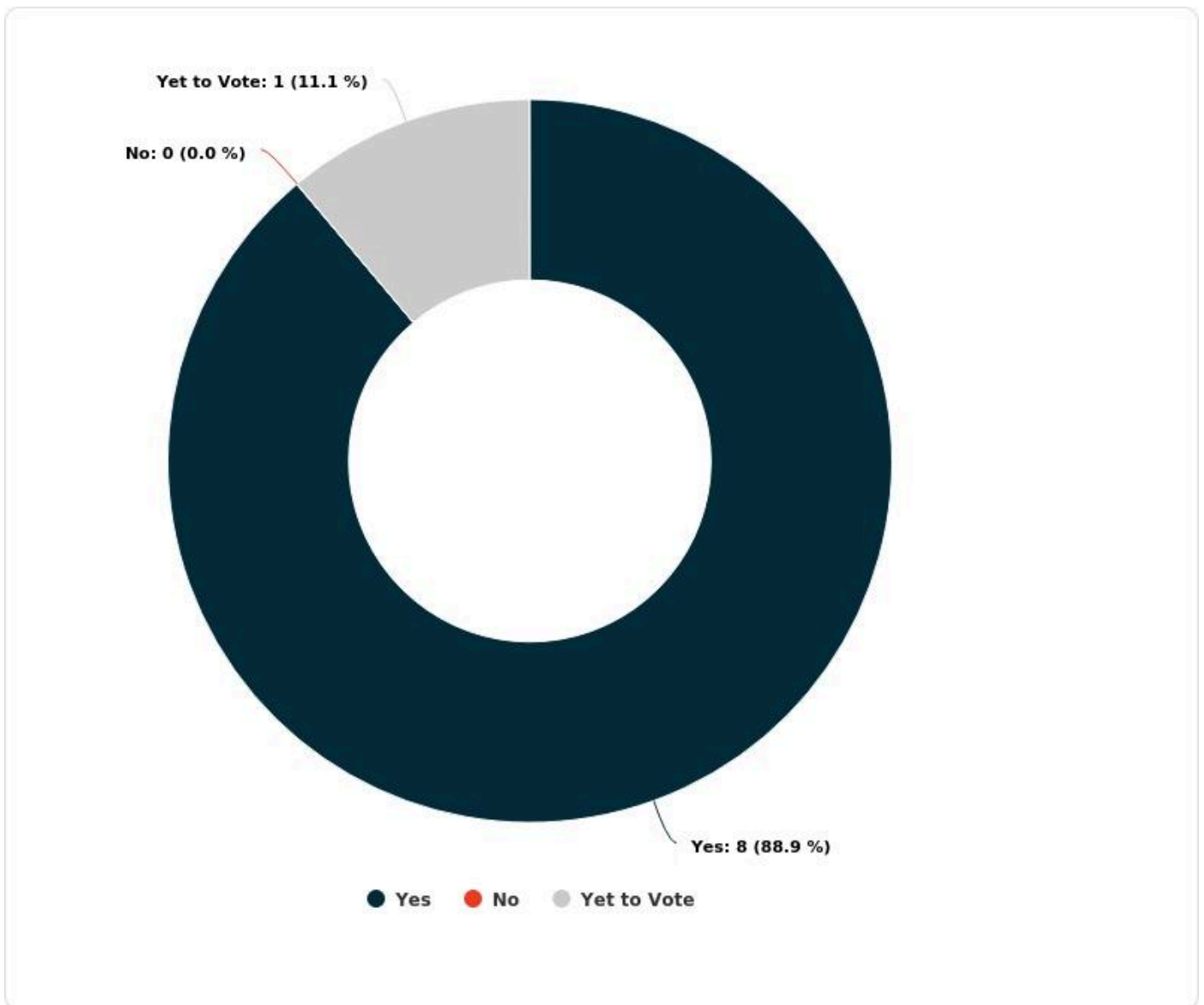
Wednesday 6th November, 2024
11:14am AWST

1. Vote Result

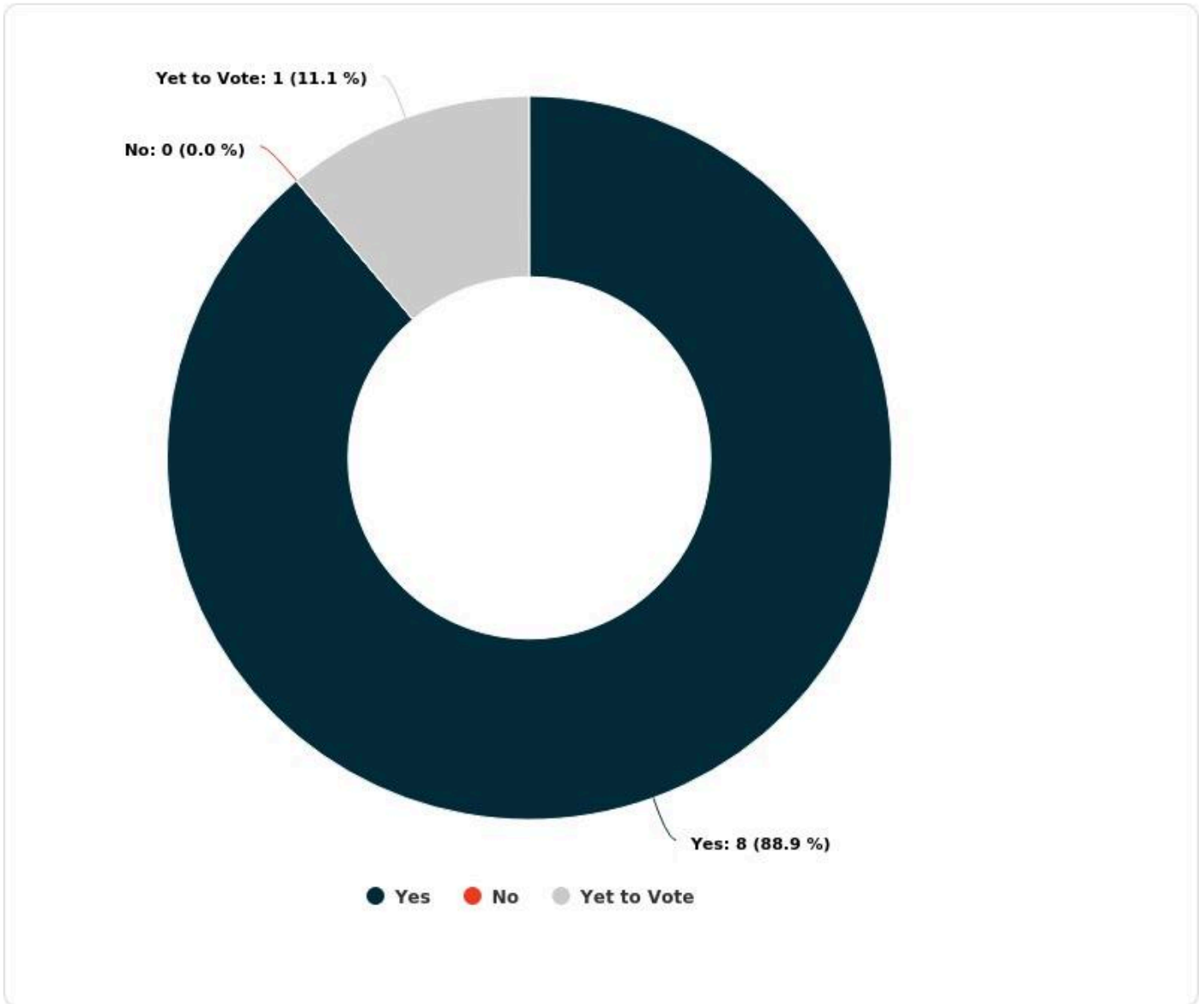
Total Eligible Voters: **9**
Total Voted: **8 (88.9%)**
Total Voted All Questions:: **8 (88.9%)**

Final Vote Audit: **Wednesday 6th November, 2024 11:14am AWST**

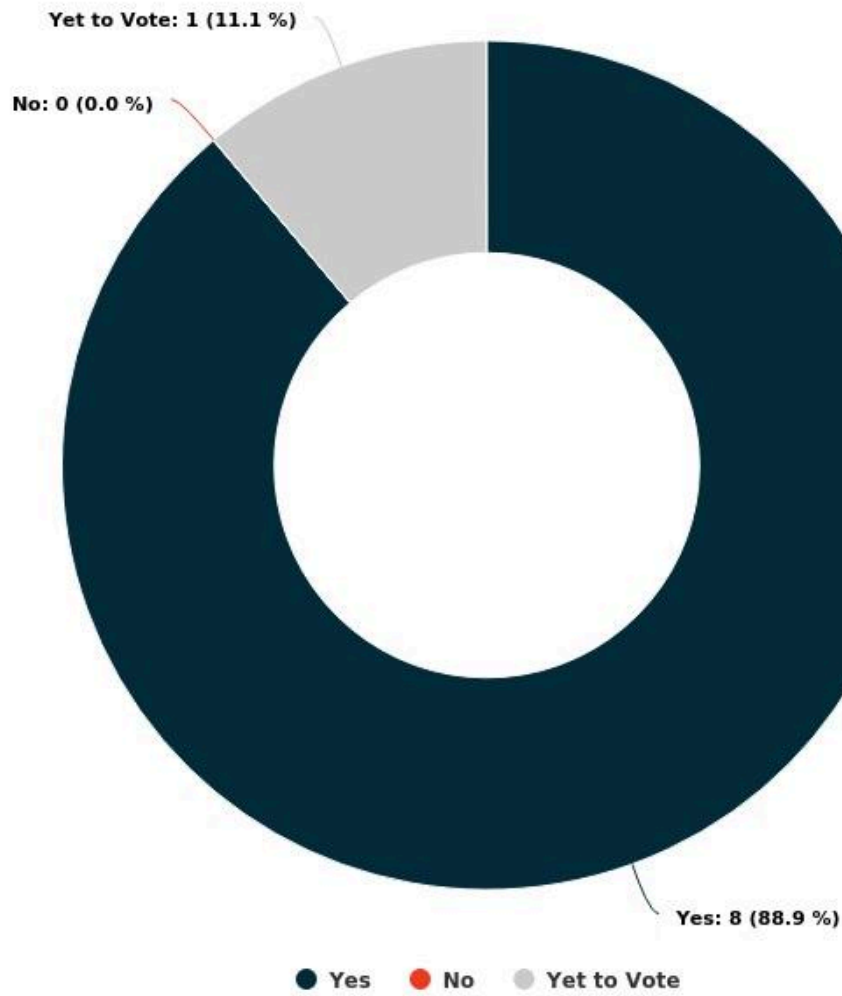
Question 1 An unlimited number of bans on the performance of work for 1 hours?



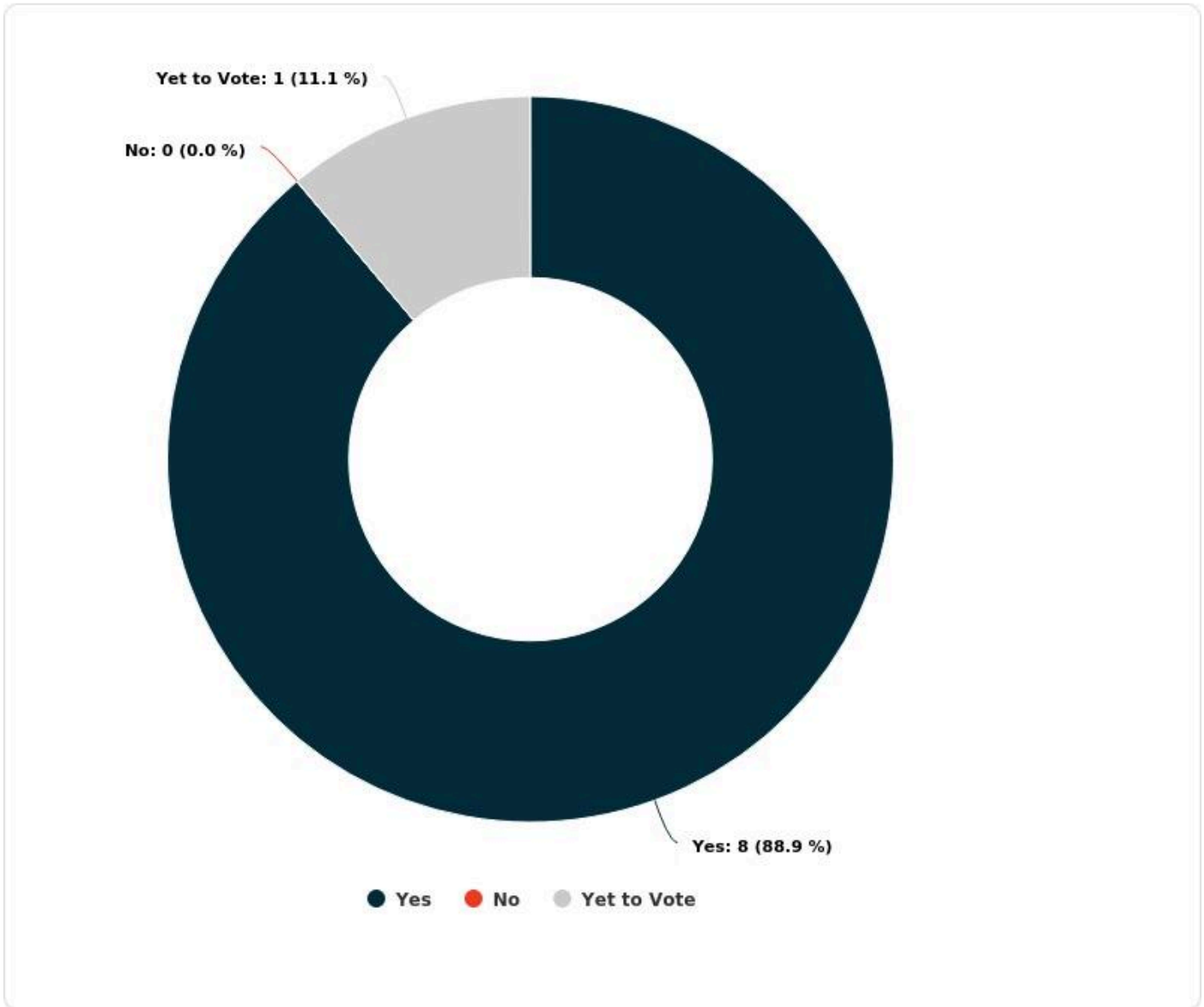
Question 2 An unlimited number of bans on the performance of work for 2 hours?



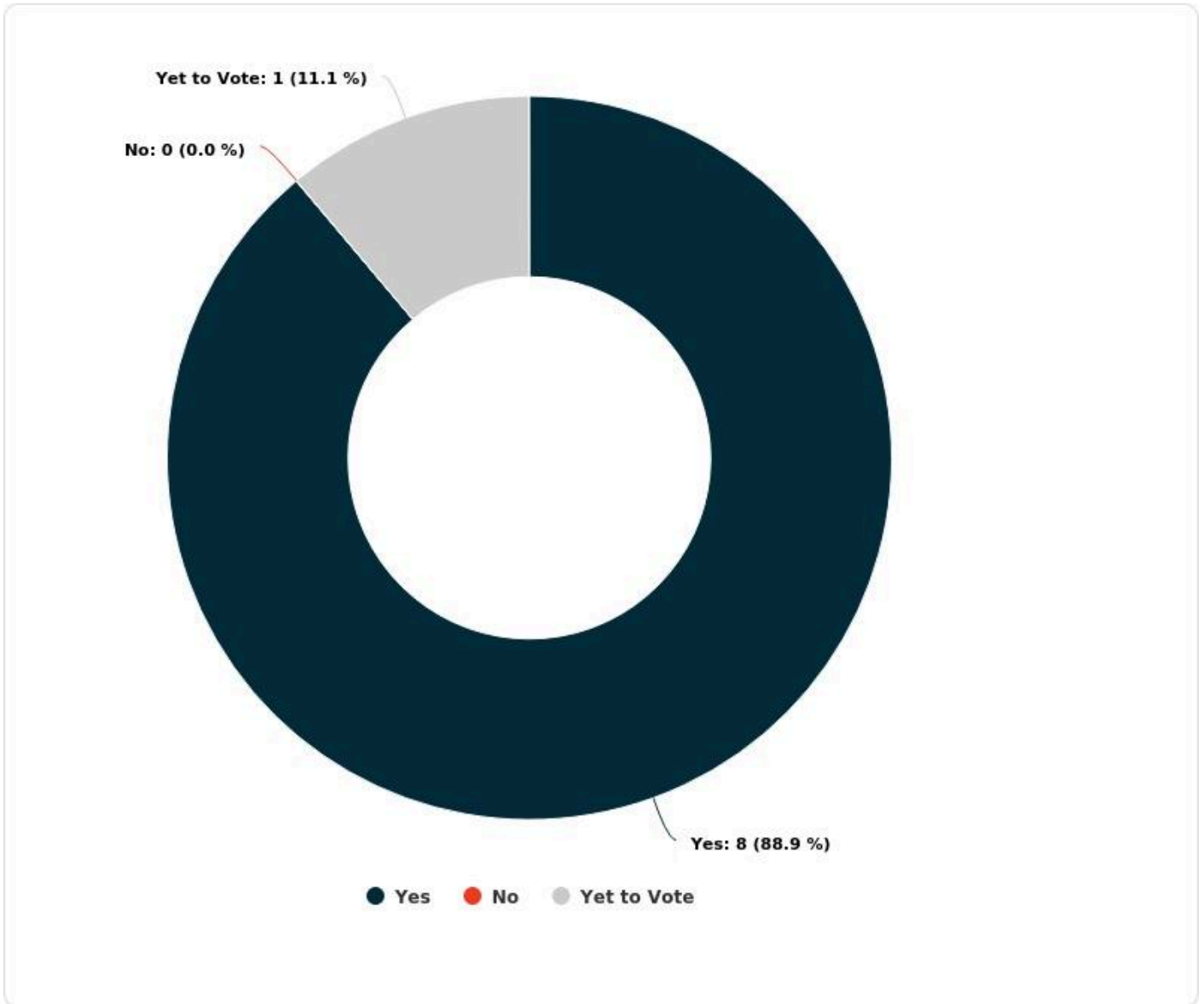
Question 3 An unlimited number of bans on the performance of work for 4 hours?



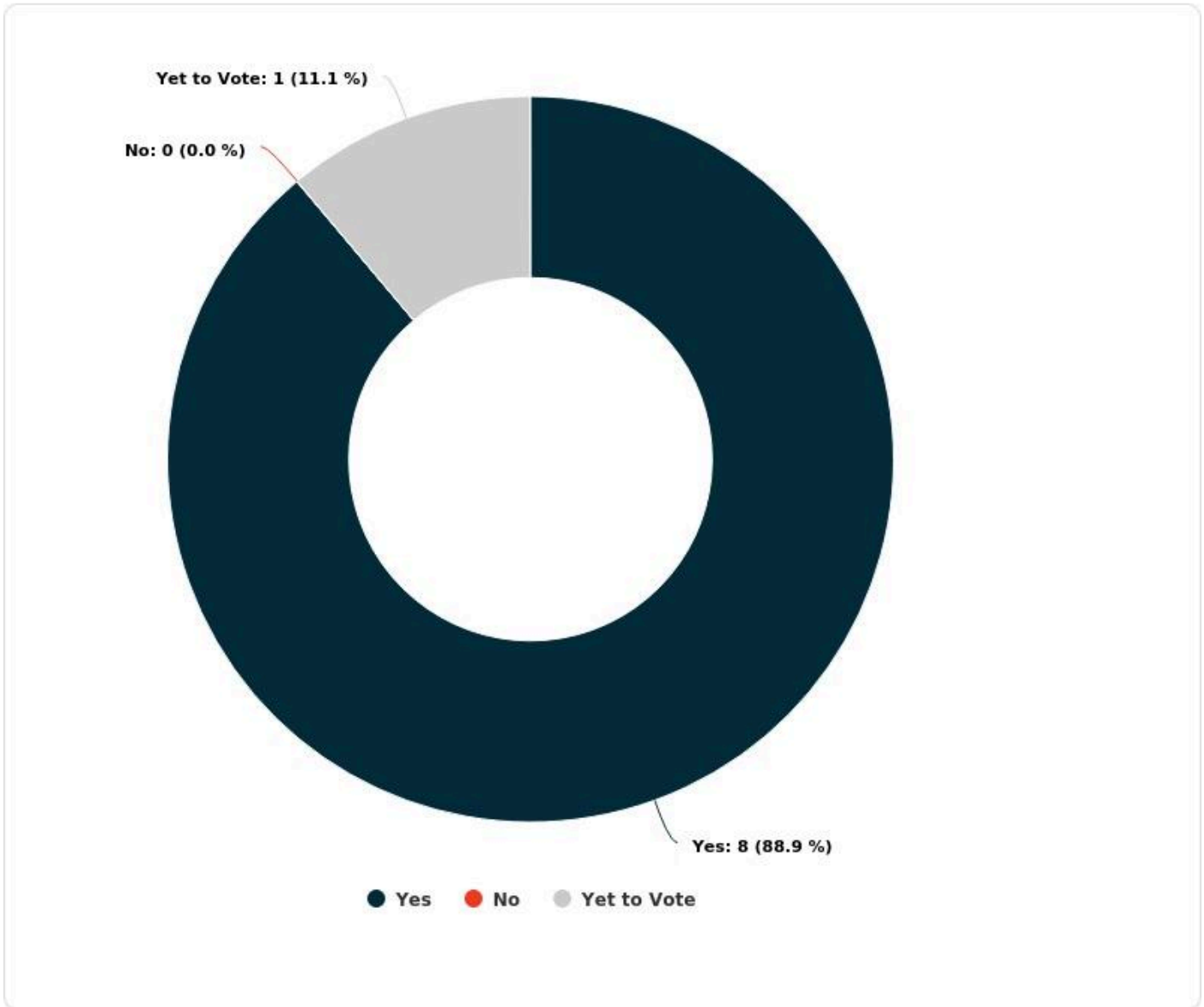
Question 4 An unlimited number of bans on the performance of work for 8 hours?



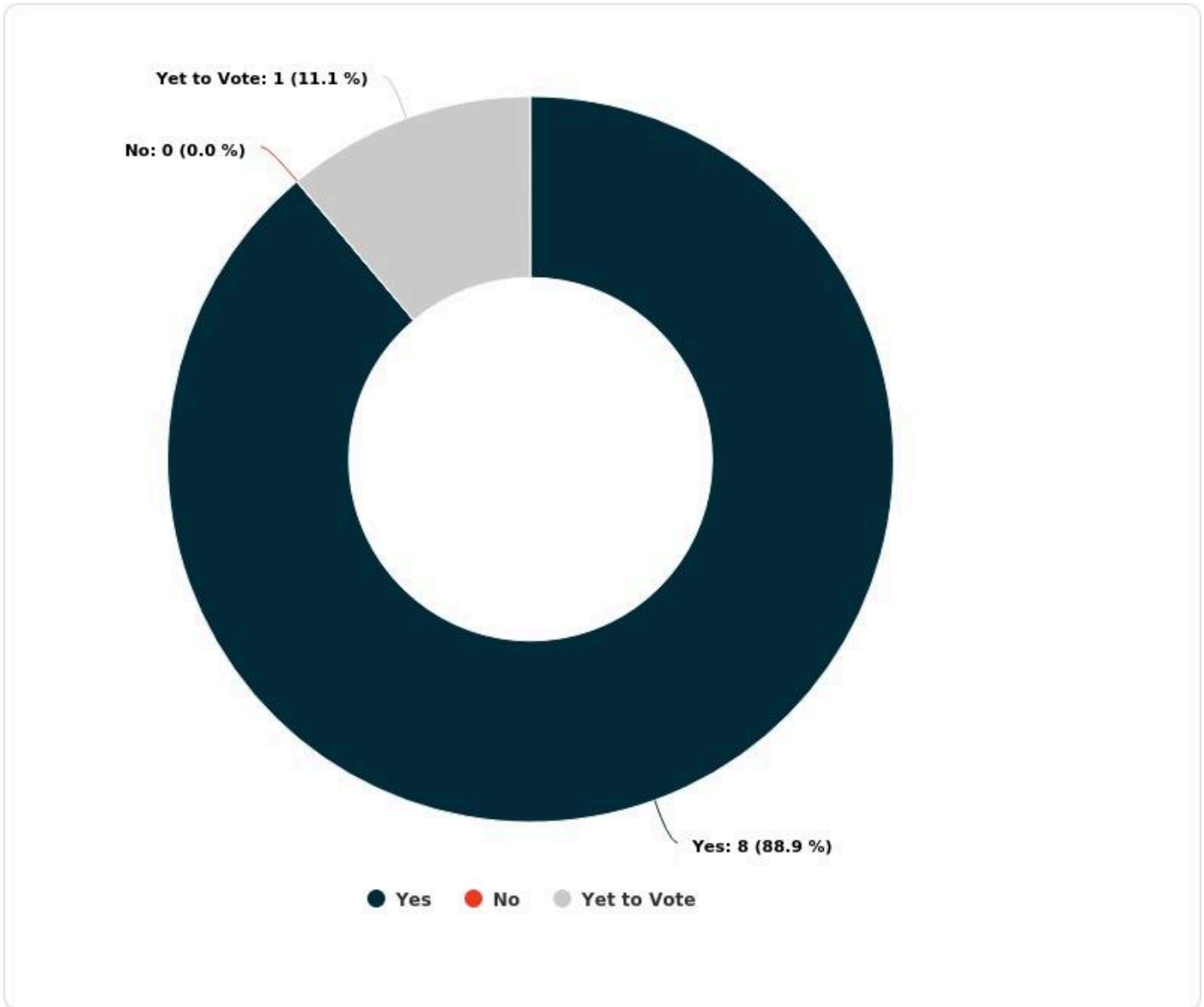
Question 5 An unlimited number of bans on the performance of work for 24 hours?



Question 6 An unlimited number of stoppages of work for the duration of seven (7) days?



Question 7 An unlimited number of infinite bans on working overtime?



2. Vero Voting Independence Declaration

Transport Workers' Union of Australia v Zircodata Services (PAB B2024/1376) vote has been managed and declared independent of Transport Workers Union WA, Zircodata Services and Fair Work.

No individual vote has been disclosed to Transport Workers Union WA, Zircodata Services or Fair Work.

The Protected Action Ballot vote result has been audited and the declared result is assured.

Regards,



Greg Mitchell
Director,

Vero Engagement and Voting Solutions Pty Ltd

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