



Confidential & Independent Voting & Surveys

A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

Australian Rail, Tram and Bus Industry Union

v

Transdev Sydney Pty Ltd T/A Transdev Sydney

(B2024/512)

17 May 2024

1. Ballot Result

Total Eligible Voters: 224
Total Participated: 213

213 out of 224 have answered all questions 95.1%

Final Ballot Audit: Friday, 17 May 2024 at 12.10pm AWST

Diagram 1: Final Vote Participation



2. CiVS Independence Declaration

The Australian Rail, Tram and Bus Industry Union Protected Action Ballot (B2024/512) has been managed and declared independent of all other parties.

The Australian Rail, Tram and Bus Industry Union Protected Action Ballot (B2024/512) result has been audited and the declared result is assured.

Yours Sincerely,



Mike Michael
Managing Director
Democratic Outcomes Pty Ltd

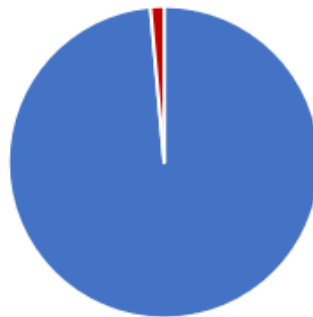
3. Questions and Results

Question 1

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by RTBU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

1. Taking industrial action in the form of an unlimited number of stoppages of work of 1 minute to 72 hours in duration;

- Yes - 210 (98.6%)
- No -3 (1.4%%)

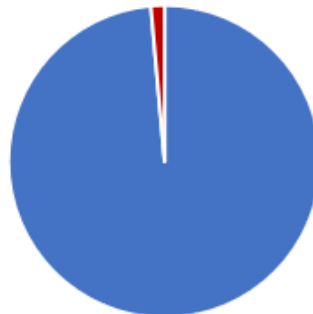


Question 2

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by RTBU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

2. Bans, limitations or restrictions on the manner in which Employees undertake work or accept work;

- Yes - 210 (98.6%)
- No -3 (1.4%%)



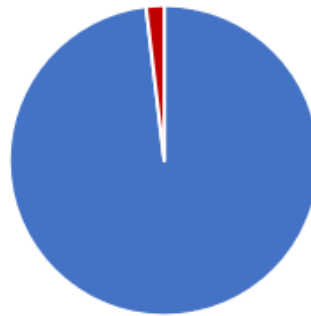
Question 3

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by RTBU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

3. Changes to the way that Employees perform work that results in a delay, restriction, or limitation in the performance of work.

■ Yes - 209 (98.6%)

■ No -4 (1.9%%)





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