

Reference: 2024/3046

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Declaration of results - PAB Order: B2024/389

Pursuant to the Protected Action Ballot Order B2024/389 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	1018
Postal votes returned by voters	738
Postal votes rejected at the preliminary scrutiny	18
Postal votes admitted to further scrutiny	720
Percentage of postal votes returned*	69.55

*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

	Question	Yes	No	Informal
1	An unlimited number of stoppages of work for 24 hours duration, by all or part of the workforce (Strike)?	685	22	1
2	An unlimited number of stoppages of work of 4 hours duration, by all or part of the workforce? (Strike)	701	6	1
3	An unlimited number of stoppages of work of 1 hour duration, by all or part of the workforce? (Strike)	697	9	2
4	An unlimited number of indefinite or periodic bans on the performance of all forms of overtime, including Block Leisure Period, and Single Leisure Period workings by all or part of the workforce? (Overtime Ban)	676	31	1
5	An unlimited number of indefinite or periodic bans on the performance of work amended by way of a shift alteration after the posting of the 82 hour roster by all or part of the workforce? (Shift Alteration Ban)	696	11	1

6	An unlimited number of indefinite or periodic bans on the performance of works consistent with relieving in a Foreign Depot or Out Depot by all or part of the workforce? (Out Depot Relief Working Ban)	686	21	1
7	An unlimited number of indefinite or periodic bans on the performance of any form of work during the course of a rostered meal break by all or part of the workforce? (No Operational Duties During Meal Breaks)	702	5	1
8	An unlimited number of indefinite or periodic bans on the driving/working of a specific class of locomotive, form of rollingstock, and/or form of rail track vehicle by all or part of the workforce? (Locomotive Ban)	697	10	1
9	An unlimited number of indefinite or periodic bans on the working of: <ul style="list-style-type: none"> • test trains; and/or • ballast trains; and/or • sleeper trains; and/or • test trains for workings related to the Cross River Rail Project, ETCS; and/or • Revenue and non-revenue passenger trains; and/or • Light engine trains. by all or part of the workforce? (Service/line Ban)	696	11	1
10	An unlimited number of indefinite or periodic bans on the performance of shunting and works consistent with the duty of preparing a certain class of train/s, locomotive/s, and/or another piece/s of rollingstock by all or part of the workforce? (Preparation Ban)	696	11	1
11	An unlimited number of indefinite or periodic bans on the performance of work amended by way of a shift alteration after the posting of the Master Roster by all or part of the workforce? (Master Roster Shift Alteration Ban)	700	6	2
12	An unlimited number of indefinite or periodic bans on the performance of work that constitutes the provision of training including: <ul style="list-style-type: none"> • providing maintenance of competencies; and/or • providing verification of competencies; and/or • providing of online training; and/or • providing classroom training; and/or • providing summative assessments by all or part of the workforce? (Training Ban)	691	16	1
13	An unlimited number of indefinite or periodic bans on the performance of Tucker Box Job workings by all or part of the workforce? (Tucker Box Job Ban)	695	12	1
14	An unlimited number of indefinite or periodic period/s where traincrew employees are permitted to communicate verbal updates to the public about the state of the bargaining for a replacement agreement of the Queensland Rail Traincrew Enterprise Agreement 2020. This will include: <ul style="list-style-type: none"> • Through the provision of information via the public announcement systems on trains worked by employees covered under the Queensland Rail Traincrew Enterprise Agreement 2020 by all or part of the workforce? (PA Announcements)	692	15	1

*Out of 720 envelopes admitted to further scrutiny, 12 ballot papers were missing.

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

Ballot Agent
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17/05/2024

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