



# B2024/1130 Protected Action Ballot

Police Federation of Australia

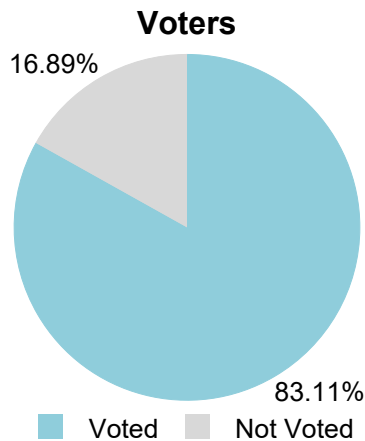
10 September 2024 to 16 September 2024

## Ballot Report

The following ballot report is for B2024/1130 Protected Action Ballot conducted by TrueVote on behalf of Police Federation of Australia. The ballot was live from 10/9/24 6:00 AM AEST to 16/9/24 4:00 PM AEST.

### Voter Roll

The voter roll for the ballot consisted of 17498 registered voters. 14543 voters responded to the ballot notification sent out by TrueVote.



### Voter Notifications

The following notifications were sent to the Voter roll by TrueVote as part of conducting the ballot.

Note: All times are shown in Eastern Australia Time.

Subject	Date	Type	Event
Notice of B2024/1130 Protected Action Ballot	9/9/24 6:00 AM	Email	Generic
Vote Open - B2024/1130 Protected Action Ballot	10/9/24 6:00 AM	Email	Voting open
SMS Vote	10/9/24 7:00 AM	SMS	Voting reminder
Vote Reminder - B2024/1130 Protected Action Ballot	12/9/24 6:00 AM	Email	Voting reminder
Vote Reminder - B2024/1130 Protected Action Ballot	16/9/24 6:00 AM	Email	Voting reminder
SMS Vote	16/9/24 7:00 AM	SMS	Voting reminder

**In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:**

- \* Indefinite or periodic bans on members volunteering to perform voluntary duties.
- \* Indefinite or periodic bans on all forms of penalty notices, with the exception of penalty notices relating to drink / drug driving or penalty notices triggering an immediate loss or suspension of licence.
- \* Indefinite or periodic bans on the service of subpoenas for the Office of Public Prosecutions.
- \* Indefinite or periodic bans on the attendance at the Supreme Court of Victoria and or the County Court of Victoria as informants or witnesses other than in reply to a subpoena.
- \* Indefinite or periodic bans on the transport of witnesses for the Office of Public Prosecutions.
- \* Indefinite or periodic bans on the service of subpoenas on members, except for intervention orders.
- \* Indefinite or periodic bans on the collection of data, recording of daily industrial action instances and provision of information to Victoria Police and the Victoria State Government regarding protected industrial actions.
- \* Indefinite or periodic bans on a member directing another member to not undertake protected industrial action.
- \* The periodic interruption of work in order for members to speak to the media and participate in social media about the bargaining process, protected industrial action and concerns regarding workloads, Victoria Police shortages and closures of police stations including the impact on victims of crime and the community.
- \* Members on periods of leave and rest days will, unless in receipt of an availability or contactability allowance, strictly refuse to respond to emails or phone calls outside their working hours, provided that the contact does not relate to an emergency situation or genuine welfare matter.
- \* Indefinite or periodic bans on a member contacting another member (the second member) who is not in receipt of an availability or disturbance allowance, outside the second member's working hours, except for in the circumstance of an emergency situation or genuine welfare matter.
- \* The periodic interruption of work, in order to change signature blocks in emails and replace it with the protected industrial action signature block and campaign messages circulated by The Police Federation of Australia (Victoria Police Branch).
- \* Indefinite or periodic bans on the preparation and provision of statistical information to Victoria Police management and/or government.

- \* Indefinite or periodic bans on the collection of TIS statistics.
- \* Indefinite or periodic bans on tagging and classifying body worn cameras for non-evidentiary matters.
- \* When requested by a member of the public to sign a statutory declaration or witness a document, the periodic interruption of work to inform them about the Police Federation of Australia (Victoria Police Branch) industrial relations campaign.
- \* When a member answers the phone, the periodic interruption of work to inform the caller about the Police Federation of Australia (Victoria Police Branch) industrial relations campaign, provided that the phone call does not relate to an emergency matter.
- \* Indefinite or periodic bans on the use of police vehicles without performing a vehicle pre-drive check to ensure the safety of the vehicle.
- \* Indefinite or periodic stoppages of work, including consecutive stoppages of work, provided that it is safe to do so and does not impact on the delivery of essential police services.
- \* The periodic interruption of work for up to four (4) hours, provided it is safe to do so and does not impact on the delivery of essential police services, for the purpose of holding stop work meetings at locations organised by the Police Federation of Australia (Victoria Police Branch).
- \* Indefinite or periodic bans on the use of police cars, boats, trucks and helicopters to perform work unless enterprise bargaining campaign messages are written on the outside of the vehicle.
- \* Indefinite or periodic bans on members checking in with their supervisor prior to the commencement of their rostered shifts.
- \* Indefinite or periodic bans on members changing into uniform prior to the commencement of their rostered shifts.
- \* Indefinite or periodic bans on members signing out, receiving or putting on OSTT equipment prior to the commencement of their rostered shifts.
- \* Indefinite or periodic bans on members preparing their body worn cameras (BWC) prior to the commencement of their rostered shifts.
- \* Indefinite or periodic bans on members setting up their IRIS device prior to the commencement of their rostered shifts.
- \* Indefinite or periodic bans on members setting up EDPR prior to the commencement of their rostered shifts.
- \* Indefinite or periodic bans on members logging on to their computer, reading emails or work-related documents prior to the commencement of their rostered shifts.

B2024/1130 Protected Action Ballot

---

<b>Response</b>	<b>Result</b>	<b>% of Total (17498)</b>	<b>% of Response Rate (14543)</b>
YES	14210	81.21%	97.71%
NO	333	1.90%	2.29%

## Responses By Date

<b>Date</b>	<b>Votes</b>	<b>% of Total (17498)</b>	<b>% of Response Rate (14543)</b>
10 Sep 24	11714	66.94%	80.55%
11 Sep 24	601	3.43%	4.13%
12 Sep 24	918	5.25%	6.31%
13 Sep 24	238	1.36%	1.64%
14 Sep 24	122	0.70%	0.84%
15 Sep 24	76	0.43%	0.52%
16 Sep 24	874	4.99%	6.01%

Systems / Security / Help Desk

There was no suspicious activity detected during the ballot period.  
Voter assistance was provided throughout the ballot.



16 September 2024

Stephen Donaldson

TrueVote Returning Officer