



Reference: 2024/14079

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#### **Declaration of results - PAB Order: B2024/1368**

Pursuant to the Protected Action Ballot Order B2024/1368 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	520
Postal votes returned by voters	301
Postal votes rejected at the preliminary scrutiny	11
Postal votes admitted to further scrutiny	290
Percentage of postal votes returned*	55.76%

\*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

The question(s) to be put to voters in the ballot are:

	Question	Yes	No	Informal
1	Do you, for the purpose of advancing claims in the negotiation of an Enterprise Agreement with Bulga Coal Management Pty Limited, authorise industrial action in the form of an unlimited number of stoppages of work, including consecutive stoppages of work, of two (2) hours in duration?	225	63	2
2	Do you, for the purpose of advancing claims in the negotiation of an Enterprise Agreement, with Bulga Coal Management Pty Limited, authorise industrial action in the form of an unlimited number of stoppages of work, including consecutive stoppages of work, of four (4) hours in duration?	223	65	2
3	Do you, for the purpose of advancing claims in the negotiation of an Enterprise Agreement, with Bulga Coal Management Pty Limited, authorise industrial action in the form of an unlimited number of stoppages of work, including consecutive stoppages of work, of a shift length in duration?	212	75	3
4	Do you, for the purpose of advancing claims in the negotiation of an Enterprise Agreement, with Bulga Coal Management Pty Limited, authorise industrial action in the form of an unlimited number of stoppages of work, including consecutive stoppages of work, of twelve (12) hours and thirty (30) minutes in duration?	208	79	3

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

Delegate of the Ballot Agent  
 Australian Electoral Commission  
 02/12/2024

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